UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|
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| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

| 1. Name and Address of Reporting Person [®] Leef Eric | | | | | 2. Issuer Name and Ticker or Trading Symbol <u>HERTZ GLOBAL HOLDINGS, INC</u> [HTZ] | | | | | | | | (Check | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% | | | | ner | |
|--|---------------|------------|-------------|-----------------|--|---|-----------------|--|------|---|-----------------|---------------|---|--|-------------------------|--|--|-------------------------|--|
| (Last) (First) (Middle) 8501 WILLIAMS ROAD | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 11/02/2024 | | | | | | | | V | Officer (give title Other (specify below) below) EVP, Chief HR Officer | | | | | |
| (Street) ESTERO (City) | FL (State) | 33 (Zij | 928 | 4 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | dual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| | | | Table I - N | on-De | rivative | Securi | ties Acc | quired, | Disp | osed of | , or Be | eneficial | y Owned | | | | | | |
| Da | | | | Date | 2. Transaction Date (Month/Day/Year) | | med on Date, | | | ities Acquired (A) or Dispo r. 3, 4 and 5) | | Disposed Of | Beneficially O Following Rep | | | ership Direct (D) or tt (I) (Instr. 4) | 7. Nature of Indirect Beneficial | | |
| | | | | | | (Month/Day/Year | Day/Year) | Code | v | Amount | (A) or (D) Pric | | Price | Transaction(s) and 4) | Instr. 3 | | | Ownership (Instr. 4) | |
| Common Stock | | | | 11/0 | 2/2024 | | | F | | 2,598 D | | \$2.79 | 325,86 | 864 | | D | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Derivative Security 3. Transaction Date (Month/Day/Year) 34. Deemed Execution Date, if any (Month/Day/Year) | | | | Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Derivative (Instr. 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Numb derivativ Securitic Benefici Owned Followir Reporte | ve es ially ng | Ownership Form: | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Expiration Date | Title | | Amount or Number of Shares | | Transac (Instr. 4) | tion(s) | | | | | | | | |

Explanation of Responses:

Remarks:

Exhibit 24 - Power of Attorney is attached.

Tonya M. Smith, by Power of Attorney for Eric Leef <u>11/05/2024</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

With respect to holdings of, and transactions in, securities issued by Hertz Global Holdings, Inc. (the "Company"), the undersigned hereby constitutes and appoints Katherine Lee Martin, Matthew C. Potalivo and Tonya M. Smith, or any of them signing singly, with full power of substitution and re-substitution, to act as the undersigned's true and lawful attorney-in-fact to:

- prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the United States Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain and/or regenerate codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Act"), or any rule or regulation of the SEC;
- 2. execute for and on behalf of the undersigned, Forms 3, 4 and 5 in accordance with Section 16 of the Act and the rules thereunder;
- 3. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC; and
- 4. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution and re-substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted.

The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect pursuant to the undersigned's holdings of, and transactions in, securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

From and after the date hereof, any Power of Attorney previously granted by the undersigned concerning the subject matter hereof is hereby revoked.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of November 5, 2024.

Eine Leef