
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2016

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number 001-37665

HERTZ GLOBAL HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

61-1770902
(I.R.S. Employer
Identification Number)

**8501 Williams Road
Estero, Florida 33928
(239) 301-7000**

(Address, including Zip Code, and telephone number,
including area code, of registrant's principal executive offices)

Not Applicable

(Former name, former address and former fiscal year,
if changed since last report.)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding as of the latest practicable date.

| Class | Shares Outstanding at October 31, 2016 |
|--|--|
| Common Stock, par value \$0.01 per share | 82,966,420 |

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

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PART I—FINANCIAL INFORMATION

ITEM I. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

**HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS**

Unaudited

(In millions, except par value)

| | September 30, 2016 | December 31, 2015 |
|--|-----------------------|-------------------|
| ASSETS | | |
| Cash and cash equivalents | \$ 1,430 | \$ 474 |
| Restricted cash and cash equivalents: | | |
| Vehicle | 279 | 289 |
| Non-vehicle | 45 | 44 |
| Total restricted cash and cash equivalents | 324 | 333 |
| Receivables: | | |
| Vehicle | 674 | 1,137 |
| Non-vehicle, net of allowance of \$43 and \$36, respectively | 782 | 649 |
| Total receivables, net | 1,456 | 1,786 |
| Inventories, net | 33 | 29 |
| Prepaid expenses and other assets | 569 | 966 |
| Revenue earning vehicles: | | |
| Vehicles | 14,487 | 13,441 |
| Less accumulated depreciation | (2,779) | (2,695) |
| Total revenue earning vehicles, net | 11,708 | 10,746 |
| Property and equipment: | | |
| Land, buildings and leasehold improvements | 1,165 | 1,171 |
| Service equipment and other | 754 | 809 |
| Less accumulated depreciation | (1,041) | (978) |
| Total property and equipment, net | 878 | 1,002 |
| Other intangible assets, net | 3,473 | 3,522 |
| Goodwill | 1,256 | 1,261 |
| Assets of discontinued operations | — | 3,395 |
| Total assets | \$ 21,127 | \$ 23,514 |
| LIABILITIES AND EQUITY | | |
| Accounts payable: | | |
| Vehicle | \$ 209 | \$ 207 |
| Non-vehicle | 583 | 559 |
| Total accounts payable | 792 | 766 |
| Accrued liabilities | 1,073 | 1,035 |
| Accrued taxes, net | 196 | 128 |
| Debt: | | |
| Vehicle | 10,170 | 9,823 |
| Non-vehicle | 4,693 | 5,947 |
| Total debt | 14,863 | 15,770 |
| Public liability and property damage | 424 | 394 |
| Deferred taxes on income, net | 2,206 | 2,168 |
| Liabilities of discontinued operations | — | 1,234 |
| Total liabilities | 19,554 | 21,495 |
| Commitments and contingencies | | |
| Equity: | | |
| Preferred Stock, \$0.01 par value, no shares issued and outstanding | — | — |
| Common Stock, \$0.01 par value, 85 and 464 shares issued and 83 and 423 shares outstanding | 1 | 4 |
| Additional paid-in capital | 2,217 | 3,343 |
| Accumulated deficit | (442) | (391) |
| Accumulated other comprehensive income (loss) | (103) | (245) |

| | | |
|---|-----------|-----------|
| | 1,673 | 2,711 |
| Treasury Stock, at cost, 2 shares and 41 shares | (100) | (692) |
| Total equity | 1,573 | 2,019 |
| Total liabilities and equity | \$ 21,127 | \$ 23,514 |

The accompanying notes are an integral part of these financial statements.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

Unaudited

(In millions, except per share data)

| | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|---|-------------------------------------|----------------|------------------------------------|----------------|
| | 2016 | 2015 | 2016 | 2015 |
| Revenues: | | | | |
| Worldwide vehicle rental | \$ 2,390 | \$ 2,426 | \$ 6,353 | \$ 6,552 |
| All other operations | 152 | 149 | 441 | 439 |
| Total revenues | <u>2,542</u> | <u>2,575</u> | <u>6,794</u> | <u>6,991</u> |
| Expenses: | | | | |
| Direct vehicle and operating | 1,353 | 1,345 | 3,778 | 3,838 |
| Depreciation of revenue earning vehicles and lease charges, net | 695 | 631 | 1,940 | 1,859 |
| Selling, general and administrative | 227 | 218 | 685 | 692 |
| Interest expense, net: | | | | |
| Vehicle | 72 | 65 | 211 | 189 |
| Non-vehicle | 84 | 88 | 269 | 258 |
| Total interest expense, net | <u>156</u> | <u>153</u> | <u>480</u> | <u>447</u> |
| Other (income) expense, net | 3 | (28) | (86) | (30) |
| Total expenses | <u>2,434</u> | <u>2,319</u> | <u>6,797</u> | <u>6,806</u> |
| Income (loss) from continuing operations before income taxes | 108 | 256 | (3) | 185 |
| (Provision) benefit for taxes on income (loss) of continuing operations | <u>(64)</u> | <u>(39)</u> | <u>(33)</u> | <u>(33)</u> |
| Net income (loss) from continuing operations | 44 | 217 | (36) | 152 |
| Net income (loss) from discontinued operations | <u>(2)</u> | <u>20</u> | <u>(15)</u> | <u>51</u> |
| Net income (loss) | <u>\$ 42</u> | <u>\$ 237</u> | <u>\$ (51)</u> | <u>\$ 203</u> |
| Weighted average shares outstanding: | | | | |
| Basic | 84 | 91 | 85 | 91 |
| Diluted | 85 | 91 | 85 | 92 |
| Earnings (loss) per share - basic and diluted: | | | | |
| Basic earnings (loss) per share from continuing operations | \$ 0.52 | \$ 2.38 | \$ (0.42) | \$ 1.67 |
| Basic earnings (loss) per share from discontinued operations | (0.02) | 0.22 | (0.18) | 0.56 |
| Basic earnings (loss) per share | <u>\$ 0.50</u> | <u>\$ 2.60</u> | <u>\$ (0.60)</u> | <u>\$ 2.23</u> |
| Diluted earnings (loss) per share from continuing operations | \$ 0.52 | \$ 2.38 | \$ (0.42) | \$ 1.65 |
| Diluted earnings (loss) per share from discontinued operations | (0.03) | 0.22 | (0.18) | 0.56 |
| Diluted earnings (loss) per share | <u>\$ 0.49</u> | <u>\$ 2.60</u> | <u>\$ (0.60)</u> | <u>\$ 2.21</u> |

The accompanying notes are an integral part of these financial statements.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

Unaudited
(In millions)

| | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|--|-------------------------------------|--------|------------------------------------|--------|
| | 2016 | 2015 | 2016 | 2015 |
| Net income (loss) | \$ 42 | \$ 237 | \$ (51) | \$ 203 |
| Other comprehensive income (loss): | | | | |
| Foreign currency translation adjustments | 14 | (43) | 32 | (82) |
| Unrealized holding gains (losses) on securities | 3 | — | 11 | — |
| Net gain (loss) on defined benefit pension plans | — | — | (34) | — |
| Reclassification from other comprehensive income (loss) to selling, general and administrative expense for amortization of actuarial (gains) losses on defined benefit pension plans | 2 | 3 | 7 | 9 |
| Total other comprehensive income (loss) before income taxes | 19 | (40) | 16 | (73) |
| Income tax (provision) benefit related to net gains and losses on defined benefit pension plans | — | — | 14 | — |
| Income tax (provision) benefit related to reclassified amounts of net periodic costs on defined benefit pension plans | (1) | — | (3) | (2) |
| Total other comprehensive income (loss) | 18 | (40) | 27 | (75) |
| Total comprehensive income (loss) | \$ 60 | \$ 197 | \$ (24) | \$ 128 |

The accompanying notes are an integral part of these financial statements.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

Unaudited
(In millions)

| | Nine Months Ended September 30, | |
|--|------------------------------------|---------|
| | 2016 | 2015 |
| Cash flows from operating activities: | | |
| Net income (loss) | \$ (51) | \$ 203 |
| Less: Net income (loss) from discontinued operations | (15) | 51 |
| Net income (loss) from continuing operations | (36) | 152 |
| Adjustments to reconcile net income (loss) from continuing operations to net cash provided by (used in) operating activities: | | |
| Depreciation of revenue earning vehicles, net | 1,887 | 1,803 |
| Depreciation and amortization, non-vehicle | 195 | 206 |
| Amortization and write-off of deferred financing costs | 31 | 46 |
| Amortization and write-off of debt discount (premium) | 5 | (2) |
| Loss on extinguishment of debt | 40 | — |
| Stock-based compensation charges | 16 | 13 |
| Provision for receivables allowance | 35 | 24 |
| Deferred taxes on income | 11 | 33 |
| Impairment charges and asset write-downs | 31 | 26 |
| (Gain) loss on sale of shares in equity method investment | (75) | (56) |
| Other | — | (5) |
| Changes in assets and liabilities | | |
| Non-vehicle receivables | (171) | (84) |
| Inventories, prepaid expenses and other assets | (14) | (16) |
| Non-vehicle accounts payable | 25 | (15) |
| Accrued liabilities | 16 | 100 |
| Accrued taxes | 23 | 21 |
| Public liability and property damage | 32 | 19 |
| Net cash provided by (used in) operating activities | 2,051 | 2,265 |
| Cash flows from investing activities: | | |
| Net change in restricted cash and cash equivalents, vehicle | 11 | 288 |
| Net change in restricted cash and cash equivalents, non-vehicle | (2) | (10) |
| Revenue earning vehicles expenditures | (9,250) | (9,478) |
| Proceeds from disposal of revenue earning vehicles | 6,960 | 6,666 |
| Capital asset expenditures, non-vehicle | (99) | (183) |
| Proceeds from disposal of property and other equipment | 53 | 64 |
| Acquisitions, net of cash acquired | — | (95) |
| Purchases of shares in equity method investment | (45) | — |
| Sales of shares in equity method investment | 233 | 100 |
| Net cash provided by (used in) investing activities | (2,139) | (2,648) |

The accompanying notes are an integral part of these financial statements.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (CONTINUED)

Unaudited

(In millions)

| | Nine Months Ended September 30, | |
|---|------------------------------------|---------|
| | 2016 | 2015 |
| Cash flows from financing activities: | | |
| Proceeds from issuance of vehicle debt | 7,665 | 6,069 |
| Repayments of vehicle debt | (7,320) | (5,223) |
| Proceeds from issuance of non-vehicle debt | 2,427 | 1,457 |
| Repayments of non-vehicle debt | (3,684) | (1,547) |
| Purchase of treasury shares | (100) | (262) |
| Payment of financing costs | (73) | (11) |
| Early redemption premium payment | (13) | — |
| Transfers (to) from discontinued entities | 2,122 | (50) |
| Other | 10 | — |
| Net cash provided by (used in) financing activities | 1,034 | 433 |
| Effect of foreign exchange rate changes on cash and cash equivalents from continuing operations | 10 | (19) |
| Net increase (decrease) in cash and cash equivalents during the period from continuing operations | 956 | 31 |
| Cash and cash equivalents at beginning of period | 474 | 474 |
| Cash and cash equivalents at end of period | \$ 1,430 | \$ 505 |
| Cash flows from discontinued operations: | | |
| Cash flows provided by (used in) operating activities | \$ 205 | \$ 418 |
| Cash flows provided by (used in) investing activities | (77) | (466) |
| Cash flows provided by (used in) financing activities | (97) | 38 |
| Effect of foreign exchange rate changes on cash and cash equivalents | — | (2) |
| Net increase (decrease) in cash and cash equivalents during the period from discontinued operations | \$ 31 | \$ (12) |
| Supplemental disclosures of cash information for continuing operations: | | |
| Cash paid during the period for: | | |
| Interest, vehicle | \$ 183 | \$ 160 |
| Interest, non-vehicle | 218 | 228 |
| Income taxes, net of refunds | 35 | 24 |
| Supplemental disclosures of non-cash information: | | |
| Purchases of revenue earning vehicles included in accounts payable and accrued liabilities | \$ 138 | \$ 129 |
| Sales of revenue earning vehicles included in receivables | 603 | 570 |
| Purchases of property and other equipment included in accounts payable | 15 | 47 |
| Sales of property and other equipment included in receivables | 5 | 28 |
| Revenue earning equipment and property and equipment acquired through capital lease | 16 | 11 |

The accompanying notes are an integral part of these financial statements.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Unaudited
(In millions)

| <u>Balance at:</u> | <u>Preferred Stock</u> | <u>Common Stock Shares</u> | <u>Common Stock Amount</u> | <u>Additional Paid-In Capital</u> | <u>Accumulated Deficit</u> | <u>Accumulated Other Comprehensive Income (Loss)</u> | <u>Treasury Stock Shares</u> | <u>Treasury Stock Amount</u> | <u>Total Equity</u> |
|---|----------------------------|------------------------------------|------------------------------------|---------------------------------------|--------------------------------|--|--------------------------------------|--------------------------------------|-------------------------|
| December 31, 2015 | \$ — | 423 | \$ 4 | \$ 3,343 | \$ (391) | \$ (245) | 41 | \$ (692) | \$ 2,019 |
| Net income (loss) | — | — | — | — | (51) | — | — | — | (51) |
| Other comprehensive income (loss) | — | — | — | — | — | 27 | — | — | 27 |
| Net settlement on vesting of restricted stock | — | — | — | (2) | — | — | — | — | (2) |
| Stock-based employee compensation charges | — | — | — | 17 | — | — | — | — | 17 |
| Exercise of stock options | — | 1 | — | 10 | — | — | — | — | 10 |
| Share Repurchase | — | — | — | — | — | — | 2 | (100) | (100) |
| Common shares issued to directors | — | — | — | 1 | — | — | — | — | 1 |
| Capital effect of Spin-Off | — | (339) | (3) | (689) | — | — | (41) | 692 | — |
| Distribution of Herc Holdings, Inc. | — | — | — | (463) | — | 115 | — | — | (348) |
| September 30, 2016 | \$ — | 85 | \$ 1 | \$ 2,217 | \$ (442) | \$ (103) | 2 | \$ (100) | \$ 1,573 |

The accompanying notes are an integral part of these financial statements.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

Unaudited

Note 1—Background

Hertz Global Holdings, Inc. ("Hertz Global" or the "Company") was incorporated in Delaware in 2015 to serve as the top-level holding company for Rental Car Intermediate Holdings, LLC which wholly owns The Hertz Corporation ("Hertz"), Hertz Global's primary operating company. Hertz was incorporated in Delaware in 1967 and is a successor to corporations that have been engaged in the vehicle rental and leasing business since 1918. Hertz operates its vehicle rental business primarily through the Hertz, Dollar and Thrifty brands from company-owned, licensee and franchisee locations in the U.S., Africa, Asia, Australia, Canada, Europe, Latin America, the Middle East and New Zealand. Through its Donlen subsidiary, Hertz provides vehicle leasing and fleet management services.

On June 30, 2016, former Hertz Global Holdings, Inc. (for periods on or prior to June 30, 2016, "Old Hertz Holdings" and for periods after June 30, 2016, "Herc Holdings") completed a spin-off (the "Spin-Off") of its global vehicle rental business through a dividend to stockholders of record of Old Hertz Holdings as of the close of business on June 22, 2016, the record date for the distribution, of all of the issued and outstanding common stock of Hertz Rental Car Holding Company, Inc. ("New Hertz"), which was re-named Hertz Global Holdings, Inc. in connection with the Spin-Off, on a one-to-five basis. See Note 18, "Equity and Earnings (Loss) Per Share," for further information regarding the equity of Old Hertz Holdings and Hertz Global. Hertz Global is now an independent public company and trades on the New York Stock Exchange under the symbol "HTZ". Herc Holdings, which changed its name to Herc Holdings Inc. on June 30, 2016, trades on the New York Stock Exchange under the symbol "HRI".

Despite the fact that this was a reverse spin-off and the Company was spun off from Old Hertz Holdings and was the legal spinnee in the transaction, for accounting purposes, due to the relative significance of New Hertz to Old Hertz Holdings, the Company is considered the spinnor or divesting entity and Herc Holdings is considered the spinnee or divested entity. As a result, New Hertz, or Hertz Global, is the "accounting successor" to Old Hertz Holdings. As such, the historical financial information of the Company reflects the financial information of the equipment rental business and certain parent legal entities as discontinued operations. See Note 3, "Discontinued Operations," for additional information.

Note 2—Basis of Presentation and Recently Issued Accounting Pronouncements

Basis of Presentation

The Company prepares its unaudited condensed consolidated financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP"). In the opinion of management, the unaudited condensed consolidated financial statements reflect all adjustments of a normal recurring nature that are necessary for a fair presentation of the results for the interim periods presented. Interim results are not necessarily indicative of results for a full year.

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and footnotes. Actual results could differ materially from those estimates.

The year-end condensed consolidated balance sheet data of the Company was derived from audited financial statements of Old Hertz Holdings, but does not include all disclosures required by U.S. GAAP. The information included in this Form 10-Q should be read in conjunction with information included in the Old Hertz Holdings Form 10-K for the year ended December 31, 2015, as filed with the Securities and Exchange Commission ("SEC") on February 29, 2016 (the "Old Hertz Holdings 2015 Form 10-K"), and as amended on March 4, 2016 (the "Old Hertz Holdings 2015 Form 10-K/A").

As described in Note 1, "Background" and Note 3, "Discontinued Operations", the Company is the accounting successor to Old Hertz Holdings. As such, the historical financial information of the Company reflects the financial information of the equipment rental business and certain parent legal entities as discontinued operations. Unless noted otherwise, information disclosed in these notes to the condensed consolidated financial statements of the Company pertain to its continuing operations.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
Unaudited

As disclosed below in "Recently Issued Accounting Pronouncements," the Company retrospectively adopted the guidance "Simplifying the Presentation of Debt Issuance Costs" on January 1, 2016.

Principles of Consolidation

The unaudited condensed consolidated financial statements include the accounts of Hertz Global and its wholly and majority owned domestic and international subsidiaries. In the event that the Company is a primary beneficiary of a variable interest entity, the assets, liabilities, and results of operations of the variable interest entity are included in the Company's condensed consolidated financial statements. The Company accounts for its investments in joint ventures using the equity method when it has significant influence but not control and is not the primary beneficiary. All significant intercompany transactions have been eliminated in consolidation.

Recently Issued Accounting Pronouncements

Adopted

Accounting for Share-Based Payments When the Terms of an Award Provide That a Performance Target Could be Achieved after the Requisite Service Period

In June 2014, the FASB issued guidance that requires that a performance target in a share-based payment award that affects vesting and that can be achieved after the requisite service period is completed is to be accounted for as a performance condition; therefore, compensation cost should be recognized in the period in which it becomes probable that the performance target will be achieved, and the amount of compensation cost recognized should be based on the portion of the service period fulfilled. The Company adopted this guidance prospectively on January 1, 2016 in accordance with the effective date. Adoption of this new guidance did not impact the Company's financial position, results of operations or cash flows.

Simplifying Income Statement Presentation by Eliminating the Concept of Extraordinary Items

In January 2015, the FASB issued guidance that eliminates the concept of an event or transaction that is unusual in nature and occurs infrequently being treated as an extraordinary item. The Company adopted this guidance prospectively on January 1, 2016 in accordance with the effective date. Adoption of this new guidance did not impact the Company's financial position, results of operations or cash flows.

Amendments to the Consolidation Analysis

In February 2015, the FASB issued guidance that changes the analysis that a reporting entity must perform to determine whether it should consolidate certain types of legal entities. The Company adopted this guidance retrospectively on January 1, 2016, in accordance with the effective date. Adoption of this new guidance did not impact the Company's financial position, results of operations or cash flows.

Simplifying the Presentation of Debt Issuance Costs

In April 2015, the FASB issued guidance requiring debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability. In August 2015, the FASB issued guidance clarifying that debt issuance costs related to line-of-credit and other revolving debt arrangements may be deferred and presented as an asset. The Company adopted this guidance retrospectively on January 1, 2016 in accordance with the effective date.

Adoption of this guidance required the Company to reclassify \$73 million of debt issuance costs from prepaid expenses and other assets to debt in its condensed consolidated balance sheet as of December 31, 2015. Adoption of this new guidance did not impact the Company's results of operations or cash flows.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)
Unaudited

Customer's Accounting for Fees Paid in a Cloud Computing Arrangement

In April 2015, the FASB issued guidance for customers about whether a cloud computing arrangement includes a software license. If a cloud computing arrangement includes a software license, then the customer should account for the software license element of the arrangement consistent with the acquisition of other software licenses. If a cloud computing arrangement does not include a software license, the customer should account for the arrangement as a service contract. The Company adopted this guidance prospectively on January 1, 2016, in accordance with the effective date. Adoption of this new guidance did not impact the Company's financial position, results of operations or cash flows.

Simplifying the Accounting for Measurement Period Adjustments for Business Combinations

In September 2015, the FASB issued guidance that requires adjustments to provisional amounts during the measurement period of a business combination to be recognized in the reporting period in which the adjustments are determined, rather than retrospectively. The Company adopted this guidance prospectively on January 1, 2016 in accordance with the effective date. Adoption of this new guidance did not impact the Company's financial position, results of operations or cash flows.

Not Yet Adopted

Revenue from Contracts with Customers

In May 2014, the FASB issued guidance that will replace most existing revenue recognition guidance in U.S. GAAP. The new guidance applies to all contracts with customers except for leases, insurance contracts, financial instruments, certain nonmonetary exchanges and certain guarantees. The core principle of the guidance is that an entity should recognize revenue from customers for the transfer of goods or services equal to the amount that it expects to be entitled to receive for those goods or services. The new principles-based revenue recognition model requires an entity to perform five steps: 1) identify the contract(s) with a customer, 2) identify the performance obligations in the contract, 3) determine the transaction price, 4) allocate the transaction price to the performance obligations in the contract, and 5) recognize revenue when (or as) the entity satisfies a performance obligation. Under the new guidance, performance obligations in a contract will be separately identified, which may impact the timing of recognition of the revenue allocated to each obligation. The measurement of revenue recognized may also be impacted by identification of new performance obligations and other provisions, such as collectability and variable consideration. The guidance will impact the Company's accounting for certain contracts and its Hertz #1 Gold Plus Rewards liability. Also, additional disclosures are required about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments. The new guidance may be adopted on either a full or modified retrospective basis. As originally issued, the guidance is effective for annual reporting periods beginning after December 15, 2016, including interim periods within those reporting periods. In July 2015, the FASB deferred the effective date of the guidance until annual and interim reporting periods beginning after December 15, 2017.

In March 2016, the FASB issued clarifying guidance on assessing whether an entity is a principal or an agent in a revenue transaction, which impacts whether an entity reports revenue on a gross or net basis. In April 2016, the FASB issued guidance that reduces the complexity for identifying performance obligations and clarifies the implementation guidance on licensing for intellectual property. In May 2016, the FASB issued guidance that clarifies the collectability criterion, the presentation of sales taxes, and noncash consideration, and provides additional implementation practical expedients. The Company is in the process of determining the method and timing of adoption and assessing the overall impact of adopting this guidance on its financial position, results of operations and cash flows.

Recognition and Measurement of Financial Assets and Financial Liabilities

In January 2016, the FASB issued guidance that makes several changes to the manner in which financial assets and liabilities are accounted for, including, among other things, a requirement to measure most equity investments at fair value with changes in fair value recognized in net income (with the exception of investments that are consolidated or accounted for using the equity method or a fair value practicability exception), and amends certain disclosure

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requirements related to fair value measurements and financial assets and liabilities. This guidance is effective for annual periods beginning after December 15, 2017 and interim periods within those annual periods using a modified retrospective transition method for most of the requirements. Based on current operations, adoption of this guidance is not expected to have a material impact on the Company's financial position, results of operations or cash flows.

Leases

In February 2016, the FASB issued guidance that replaces the existing lease guidance. The new guidance establishes a right-of-use ("ROU") model that requires a lessee to record a ROU asset and lease liability on the balance sheet for all leases with terms longer than 12 months. The guidance will impact leases of our rental locations, as we own approximately 3% of the locations from which we operate our vehicle rental business, in addition to leases of other assets. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. This guidance also expands the requirements for lessees to record leases embedded in other arrangements and the required quantitative and qualitative disclosures surrounding leases. Accounting guidance for lessors is largely unchanged. This guidance is effective for annual periods beginning after December 15, 2018 and interim periods within those annual periods using a modified retrospective transition approach. The Company is in the process of assessing the potential impact of adopting this guidance on its financial position, results of operations and cash flows.

Simplifying the Transition to the Equity Method of Accounting

In March 2016, the FASB issued guidance that eliminates the requirement to apply the equity method of accounting retrospectively when significant influence over a previously held investment is obtained. Rather, the guidance requires the investor to add the cost of acquiring the additional interest in the investee to the current basis of the investor's previously held interest and adopt the equity method of accounting as of the date the investment becomes qualified for equity method of accounting. This guidance is effective prospectively for annual periods beginning after December 15, 2016 and interim periods within those annual periods. Based on current operations, adoption of this guidance is not expected to have a material impact on the Company's financial position, results of operations or cash flows.

Improvements to Employee Share-Based Payment Accounting

In March 2016, the FASB issued guidance that simplifies several areas of employee share-based payment accounting, including income taxes, forfeitures, minimum statutory withholding requirements, and classifications within the statement of cash flows. Most significantly, the new guidance eliminates the need to track tax "windfalls" in a separate pool within additional paid-in capital; instead, excess tax benefits and tax deficiencies will be recorded within income tax expense. This will result in the Company reclassifying excess tax benefits from additional paid-in capital to retained earnings on the balance sheet. The new guidance also gives entities the ability to elect whether to estimate forfeitures or account for them as they occur. Different adoption methods are required for the various aspects of the new guidance, including the retrospective, modified retrospective and prospective approaches, effective for annual periods beginning after December 15, 2016 and interim periods within those annual periods. Adoption of the requirements within this guidance related to forfeitures, minimum statutory withholding requirements, and classifications within the statement of cash flows is not expected to have a material impact on the Company's financial condition, results of operations or cash flows. The Company is in the process of assessing the impact of the elimination of the tax "windfalls" within this guidance on its financial position, results of operations and cash flows.

Measurement of Credit Losses on Financial Instruments

In June 2016, the FASB issued guidance that sets forth a current expected credit loss ("CECL") impairment model for financial assets, which replaces the current incurred loss model. This model requires a financial asset (or group of financial assets), including trade receivables, measured at amortized cost to be presented at the net amount expected to be collected with an allowance for credit losses deducted from the amortized cost basis. The allowance for credit losses should reflect management's current estimate of credit losses that are expected to occur over the remaining life of a financial asset. This guidance is effective for annual periods beginning after December 15, 2019 and interim

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periods within those annual periods using a modified retrospective transition method. Adoption of this guidance is not expected to have a material impact on the Company's financial position, results of operations or cash flows.

Classification of Certain Cash Receipts and Cash Payments

In August 2016, the FASB issued guidance that addresses the treatment of certain transactions in statements of cash flow, with the objective of reducing the existing diversity in practice in how certain cash receipts and cash payments are presented and classified. These items include debt prepayment or debt extinguishment costs, proceeds from the settlement of life insurance claims, proceeds from the settlement of corporate-owned life insurance policies, and distributions received from equity method investees. The guidance is effective for annual periods beginning after December 15, 2017 and interim periods within those annual periods using the retrospective transition method. The Company is in the process of assessing the potential impacts of adopting this guidance on its presentation of cash flows.

Note 3—Discontinued Operations

As further described in Note 1, "Background," on June 30, 2016, the separation of Old Hertz Holdings' global vehicle rental and equipment rental businesses was completed. In connection with the Spin-Off, Hertz Global and Herc Holdings entered into multiple agreements that provide a framework for the relationships between the parties going forward. As the primary operating company for Hertz Global, the agreements that follow also apply to Hertz directly.

Separation and Distribution Agreement

Hertz Global entered into a separation and distribution agreement (the "Separation Agreement") with Herc Holdings which, among other things, sets forth other agreements that govern the aspects of the relationship as follows:

Internal Reorganization and Related Financing Transactions - Provides for the transfers of entities and assets and the assumption of liabilities necessary to complete the Spin-Off, including the series of internal reorganization transactions such that Hertz Global holds the entities associated with Old Hertz Holdings' global vehicle rental business, including Hertz, and Herc Holdings holds the entities associated with Old Hertz Holdings' global equipment rental business, including Herc Rentals Inc. ("Herc", formerly known as Hertz Equipment Rental Corporation, or "HERC").

Pursuant to the Separation Agreement, Herc made certain cash transfers in the total amount of approximately \$2.0 billion to Hertz Global and its subsidiaries in June 2016. To fund, among other things, such transfers, in connection with, and prior to, the Spin-Off, Herc issued senior secured second priority notes and entered into a new asset-based revolving credit agreement. Hertz Global and Herc used the cash proceeds from these transfers to pay off the Senior Term Facility.

Legal Matters and Claims; Sharing of Certain Liabilities - Subject to any specified exceptions, each party to the Separation Agreement has assumed the liability for, and control of, all pending and threatened legal matters related to its own business, as well as assumed or retained liabilities, and has indemnified the other party for any liability arising out of or resulting from such assumed legal matters.

The Separation Agreement provides for certain liabilities to be shared by the parties. Hertz Global and Herc Holdings are each responsible for a portion of these shared liabilities. The division of these shared liabilities are set forth in the Separation Agreement. Hertz Global is responsible for managing the settlement or other disposition of such shared liabilities.

Other Matters - In addition to those matters discussed above, the Separation Agreement, among other things, (i) governs the transfer of assets and liabilities generally, (ii) terminates all intercompany arrangements between Hertz Global and Herc Holdings except for specified agreements and arrangements that follow the Spin-Off, (iii) contains further assurances, terms and conditions that require Hertz Global and Herc Holdings to use commercially reasonable efforts to consummate the transactions contemplated by the Separation Agreement

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and the ancillary agreements, (iv) releases certain claims between the parties and their affiliates, successors and assigns, (v) contains mutual indemnification clauses and (vi) allocates expenses of the Spin-Off between the parties.

Transition Services Agreement

Hertz Global entered into a transition services agreement (the "Transition Services Agreement") pursuant to which Hertz Global or its affiliates, including Hertz, will provide Herc Holdings specified services on a transitional basis for a term of up to two years following the Spin-Off, though Hertz Global may request certain transition services to be performed by Herc Holdings. The services to be provided by Hertz Global primarily include information technology and network and telecommunications systems support, human resources, payroll and benefits, accounting and finance, treasury, tax matters and administrative services. With certain exceptions, Hertz Global and Herc Holdings have agreed to charge for the services rendered the allocated costs associated with rendering these services, including a mark-up for certain services, which the Company will record as a reduction to the associated expenses.

Tax Matters Agreement

Hertz Global and Hertz entered into a tax matters agreement (the "Tax Matters Agreement") with Herc Holdings and Herc that governs the parties' respective rights, responsibilities and obligations after the Spin-Off with respect to tax liabilities and benefits, tax attributes, tax contests and other tax matters regarding income taxes, other taxes and related tax returns.

Under the Tax Matters Agreement, Herc Holdings, Herc, Hertz Global and Hertz are responsible for their respective tax liabilities. The agreement provides for no compensation due to any change in a tax attribute, such as a net operating loss ("NOL"). Tax attributes are allocated between the entities based on the applicable federal or state income tax law and regulations. The Tax Matters Agreement also requires that an unqualified opinion from a nationally recognized law firm, supplemental ruling from the Internal Revenue Service, or waiver from the other party be obtained upon the occurrence or contemplated occurrence of certain events which could impact the taxability of the transaction under the U.S. federal income tax law. The Spin-Off was a reverse spin-off, as such, Herc Holdings is the successor entity to Old Hertz Holdings and will file a tax return for the full year of 2016 which will include activity of Old Hertz Holdings for the first half of 2016. In addition, the Company will file its own 2016 tax return that includes its activity for the second half of 2016.

Employee Matters Agreement

Hertz Global and Herc Holdings entered into an employee matters agreement (the "Employee Matters Agreement") to allocate liabilities and responsibilities relating to employment matters, employee compensation, benefit plans and programs and other related matters. The Employee Matters Agreement governs Hertz Global's and Herc Holdings' obligations with respect to such matters for current and former employees of the vehicle rental business and the equipment rental business.

Intellectual Property Agreement

Hertz Global and Herc Holdings entered into an intellectual property agreement (the "Intellectual Property Agreement") that provides for ownership, licensing and other arrangements regarding the trademarks and related intellectual property that Hertz Global and Herc Holdings use in conducting their respective businesses. The agreement provides that, following the Spin-Off, Herc Holdings will continue to have the right to use certain intellectual property associated with the Hertz brand for a period of four years on a royalty free basis.

Results of Discontinued Operations

The following table summarizes the results of the equipment rental business and certain parent legal entities which are presented as discontinued operations. The operations that are discontinued are comprised of Old Hertz Holdings'

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Worldwide Equipment Rental segment as well as certain parent entities that were presented as part of corporate operations prior to the Spin-Off.

| (In millions) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|--|---|-------------|--|-------------|
| | 2016 | 2015 | 2016 | 2015 |
| Total revenues | \$ — | \$ 401 | \$ 677 | \$ 1,131 |
| Direct operating expenses | — | 219 | 366 | 637 |
| Depreciation of revenue earning equipment and lease charges, net | — | 86 | 181 | 243 |
| Selling, general and administrative | — | 41 | 123 | 129 |
| Interest expense, net ⁽¹⁾ | — | 5 | 17 | 20 |
| Other (income) expense, net | — | (1) | (1) | (4) |
| Income (loss) from discontinued operations before income taxes | — | 51 | (9) | 106 |
| (Provision) benefit for taxes on discontinued operations | (2) | (31) | (6) | (55) |
| Net income (loss) from discontinued operations | \$ (2) | \$ 20 | \$ (15) | \$ 51 |

(1) In addition to interest expense directly associated with Herc Holdings, the Company allocated all interest expense associated with the Senior ABL Facility to discontinued operations as this debt was repaid in connection with the Spin-Off in accordance with requirements as disclosed in Note 6, "Debt." For the three months ended September 30, 2015, the amount allocated was \$4 million. For the nine months ended September 30, 2016 and 2015, the amount allocated was \$5 million and \$12 million, respectively.

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The carrying amounts of the major classes of assets and liabilities of discontinued operations as of December 31, 2015 consisted of the following:

| (In millions) | December 31, 2015 | |
|--|--------------------------|--------------|
| ASSETS | | |
| Cash and cash equivalents | \$ | 12 |
| Restricted cash and cash equivalents | | 16 |
| Receivables, net of allowance | | 288 |
| Inventories, net | | 22 |
| Prepaid expenses and other assets | | 36 |
| Revenue earning equipment, net | | 2,382 |
| Property and other equipment, net | | 246 |
| Other intangible assets, net | | 300 |
| Goodwill | | 93 |
| Total assets of discontinued operations | \$ | <u>3,395</u> |
| LIABILITIES | | |
| Accounts payable | \$ | 109 |
| Accrued liabilities and other | | 71 |
| Accrued taxes, net | | 273 |
| Debt | | 64 |
| Public liability and property damage | | 8 |
| Deferred taxes on income, net | | 709 |
| Total liabilities of discontinued operations | \$ | <u>1,234</u> |

As a result of the Spin-Off, the Company distributed \$348 million in net assets of Herc Holdings, which has been reflected as a reduction to additional paid in capital and accumulated other comprehensive (income) loss in the accompanying condensed consolidated balance sheet and statement of changes in equity as of September 30, 2016. Also in connection with the Spin-Off, there was a \$229 million reclassification related to the resulting continuing operations presentation of tax accounts from accrued taxes, net to prepaid expenses and other assets in the accompanying condensed consolidated balance sheets as of December 31, 2015.

Note 4—Acquisitions and Divestitures

Acquisitions

Equity Investment

During the second quarter of 2016, the Company paid \$45 million for investments in entities which are accounted for under the equity method. These investments are presented within prepaid expenses and other assets in the accompanying condensed consolidated balance sheets.

Hertz Franchises

In February 2015, the Company acquired substantially all of the assets of certain Hertz-branded franchises, including existing vehicles and contract and concession rights, for \$87 million. The franchises acquired include on airport locations in Indianapolis, South Bend and Ft. Wayne, Indiana and in Memphis, Tennessee, as well as several smaller off airport locations. The acquisition was part of a strategic decision at the time to increase the number of Hertz-owned locations and capitalize on certain benefits of ownership not available under a franchise agreement.

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The acquisition was accounted for utilizing the acquisition method of accounting where the purchase price of the reacquired franchises was allocated based on estimated fair values of the assets acquired and liabilities assumed. The excess of the purchase price over the estimated fair value of the net tangible and intangible assets acquired was recorded as goodwill. The purchase price was allocated as follows:

| <u>(In millions)</u> | <u>U.S. Rental Car</u> |
|--------------------------|------------------------|
| Revenue earning vehicles | \$ 71 |
| Property and equipment | 6 |
| Other intangible assets | 9 |
| Goodwill | 1 |
| Total | \$ 87 |

Divestitures

CAR Inc. Investment

In September 2015, the Company sold approximately 60 million shares of common stock of CAR Inc., a publicly traded company on the Hong Kong Stock Exchange for net proceeds of \$100 million which resulted in a pre-tax gain of \$56 million, which has been recognized and recorded in the Company's corporate operations and is included in other (income) expense, net in the accompanying condensed consolidated statements of operations.

In March 2016, the Company sold 204 million shares of common stock of CAR Inc. and extended its commercial agreement with CAR Inc. to 2023, in exchange for \$240 million, of which \$233 million was allocated to the sale of shares based on the fair value of those shares. The sale of shares resulted in a pre-tax gain of \$75 million, which has been recognized and recorded in the Company's corporate operations and is included in other (income) expense, net in the accompanying condensed consolidated statements of operations. Additionally, \$7 million of the proceeds were allocated to the extension of the commercial agreement which have been deferred and are being recognized over the remaining term of the commercial agreement.

The Company's ownership interest in CAR Inc. is approximately 1.7% at September 30, 2016. The Company is unable to exercise significant influence over CAR Inc. and as a result, classifies the investment as an available for sale security. This investment is presented within prepaid expenses and other assets in the accompanying condensed consolidated balance sheets. See Note 13, "Fair Value Measurements," for the fair value of the Company's available for sale securities at September 30, 2016.

Note 5—Revenue Earning Vehicles

The components of revenue earning vehicles, net are as follows:

| <u>(In millions)</u> | <u>September 30, 2016</u> | <u>December 31, 2015</u> |
|---|---------------------------|--------------------------|
| Revenue earning vehicles | \$ 14,022 | \$ 13,242 |
| Less: Accumulated depreciation | (2,614) | (2,631) |
| | 11,408 | 10,611 |
| Revenue earning vehicles held for sale, net | 300 | 135 |
| Revenue earning vehicles, net | \$ 11,708 | \$ 10,746 |

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Depreciation of revenue earning vehicles and lease charges, net includes the following:

| (In millions) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|--|---|-------------|--|-------------|
| | 2016 | 2015 | 2016 | 2015 |
| Depreciation of revenue earning vehicles | \$ 631 | \$ 581 | \$ 1,766 | \$ 1,747 |
| (Gain) loss on disposal of revenue earning vehicles ^(a) | 44 | 32 | 121 | 56 |
| Rents paid for vehicles leased | 20 | 18 | 53 | 56 |
| Depreciation of revenue earning vehicles and lease charges, net | \$ 695 | \$ 631 | \$ 1,940 | \$ 1,859 |

(a) (Gain) loss on disposal of revenue earning vehicles by segment is as follows:

| (In millions) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|--------------------------|---|-------------|--|-------------|
| | 2016 | 2015 | 2016 | 2015 |
| U.S. Rental Car | \$ 43 | \$ 34 | \$ 124 | \$ 59 |
| International Rental Car | 1 | (2) | (3) | (3) |
| Total | \$ 44 | \$ 32 | \$ 121 | \$ 56 |

Depreciation rates are reviewed on a quarterly basis based on management's ongoing assessment of present and estimated future market conditions, their effect on residual values at the time of disposal and the estimated holding periods for the vehicles. The cumulative impact of depreciation rate changes is as follows:

| Increase (decrease) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|--------------------------------|---|-------------|--|-------------|
| | 2016 | 2015 | 2016 | 2015 |
| U.S. Rental Car ^(a) | \$ 43 | \$ 26 | \$ 88 | \$ 83 |
| International Rental Car | 1 | — | 3 | — |
| Total | \$ 44 | \$ 26 | \$ 91 | \$ 83 |

(a) The depreciation rate changes in the U.S. Rental Car operations for the three and nine months ended September 30, 2016 include a net increase in depreciation expense of \$39 million based on the review completed during the third quarter of 2016. The depreciation rate changes in the U.S. Rental Car operations for the three and nine months ended September 30, 2015 include a net increase in depreciation expense of \$11 million based on the review completed during the third quarter of 2015.

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Note 6—Debt

As discussed in Note 3, "Discontinued Operations," on June 30, 2016, the Company completed a Spin-Off of the equipment rental business. Amounts presented herein relate to the debt associated with the vehicle rental business.

The Company's debt, including its available credit facilities, consists of the following (in millions):

| Facility | Weighted Average Interest Rate at September 30, 2016 | Fixed or Floating Interest Rate | Maturity | September 30, 2016 | December 31, 2015 |
|---|---|--|----------------|-----------------------|----------------------|
| Non-Vehicle Debt | | | | | |
| Senior Term Loan | 3.50% | Floating | 6/2023 | \$ 698 | \$ — |
| Senior RCF | N/A | Floating | 6/2021 | — | — |
| Senior Term Facility | N/A | N/A | N/A | — | 2,062 |
| Senior ABL Facility | N/A | N/A | N/A | — | — |
| Senior Notes ⁽¹⁾ | 6.21% | Fixed | 4/2018–10/2024 | 4,000 | 3,900 |
| Promissory Notes | 7.00% | Fixed | 1/2028 | 27 | 27 |
| Other Non-Vehicle Debt | 2.51% | Fixed | Various | 11 | 2 |
| Unamortized Debt Issuance Costs and Net (Discount) Premium | | | | (43) | (44) |
| Total Non-Vehicle Debt | | | | 4,693 | 5,947 |
| Vehicle Debt | | | | | |
| HVF U.S. Vehicle Medium Term Notes | | | | | |
| HVF Series 2010-1 ⁽²⁾ | 4.96% | Fixed | 2/2018 | 115 | 240 |
| HVF Series 2011-1 ⁽²⁾ | 3.51% | Fixed | 3/2017 | 230 | 230 |
| HVF Series 2013-1 ⁽²⁾ | 1.91% | Fixed | 8/2018 | 625 | 950 |
| | | | | 970 | 1,420 |
| HVF II U.S. ABS Program | | | | | |
| HVF II U.S. Vehicle Variable Funding Notes | | | | | |
| HVF II Series 2013-A ⁽²⁾ | 1.63% | Floating | 10/2017 | 1,483 | 980 |
| HVF II Series 2013-B ⁽²⁾ | 1.68% | Floating | 10/2017 | 746 | 1,308 |
| HVF II Series 2014-A | N/A | N/A | N/A | — | 1,737 |
| | | | | 2,229 | 4,025 |
| HVF II U.S. Vehicle Medium Term Notes | | | | | |
| HVF II Series 2015-1 ⁽²⁾ | 2.93% | Fixed | 3/2020 | 780 | 780 |
| HVF II Series 2015-2 ⁽²⁾ | 2.30% | Fixed | 9/2018 | 250 | 250 |
| HVF II Series 2015-3 ⁽²⁾ | 2.96% | Fixed | 9/2020 | 350 | 350 |
| HVF II Series 2016-1 ⁽²⁾ | 2.72% | Fixed | 3/2019 | 439 | — |
| HVF II Series 2016-2 ⁽²⁾ | 3.25% | Fixed | 3/2021 | 561 | — |
| HVF II Series 2016-3 ⁽²⁾ | 2.56% | Fixed | 7/2019 | 400 | — |
| HVF II Series 2016-4 ⁽²⁾ | 2.91% | Fixed | 7/2021 | 400 | — |
| | | | | 3,180 | 1,380 |

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| Facility | Weighted Average Interest Rate at September 30, 2016 | Fixed or Floating Interest Rate | Maturity | September 30, 2016 | December 31, 2015 |
|---|---|--|-----------------|-------------------------------|------------------------------|
| Donlen ABS Program | | | | | |
| HFLF Variable Funding Notes | | | | | |
| HFLF Series 2013-2 ⁽²⁾ | 1.65% | Floating | 9/2018 | 300 | 370 |
| | | | | <u>300</u> | <u>370</u> |
| HFLF Medium Term Notes | | | | | |
| HFLF Series 2013-3 ⁽²⁾ | 1.34% | Floating | 10/2016–11/2016 | 134 | 270 |
| HFLF Series 2014-1 ⁽²⁾ | 1.17% | Floating | 12/2016–3/2017 | 179 | 288 |
| HFLF Series 2015-1 ⁽²⁾ | 1.20% | Floating | 3/2018–5/2018 | 272 | 295 |
| HFLF Series 2016-1 ⁽²⁾ | 1.85% | Floating | 2/2019–4/2019 | 385 | — |
| | | | | <u>970</u> | <u>853</u> |
| Other Vehicle Debt | | | | | |
| U.S. Vehicle RCF ⁽³⁾ | 3.03% | Floating | 6/2021 | 193 | — |
| U.S. Vehicle Financing Facility | N/A | N/A | N/A | — | 190 |
| European Revolving Credit Facility | 2.11% | Floating | 10/2017 | 381 | 273 |
| European Vehicle Notes ⁽⁴⁾ | 4.29% | Fixed | 1/2019–10/2021 | 729 | 464 |
| European Securitization ⁽²⁾ | 1.55% | Floating | 10/2018 | 474 | 267 |
| Canadian Securitization ⁽²⁾ | 1.88% | Floating | 1/2018 | 267 | 148 |
| Australian Securitization ⁽²⁾ | 3.12% | Floating | 7/2018 | 121 | 98 |
| Brazilian Vehicle Financing Facility | 17.63% | Floating | 10/2016 | 9 | 7 |
| New Zealand RCF | 4.64% | Floating | 9/2018 | 31 | — |
| Capitalized Leases | 2.43% | Floating | 10/2016–3/2020 | 359 | 362 |
| | | | | <u>2,564</u> | <u>1,809</u> |
| Unamortized Debt Issuance Costs and Net (Discount) Premium | | | | (43) | (34) |
| Total Vehicle Debt | | | | <u>10,170</u> | <u>9,823</u> |
| Total Debt | | | | <u>\$ 14,863</u> | <u>\$ 15,770</u> |

N/A - Not Applicable

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- (1) References to the "Senior Notes" include the series of Hertz's unsecured senior notes set forth on the table below. Outstanding principal amounts for each such series of the Senior Notes is also specified below:

| <u>(In millions)</u> | Outstanding Principal | |
|--------------------------------------|-----------------------|-------------------|
| | September 30, 2016 | December 31, 2015 |
| Senior Notes | | |
| 4.25% Senior Notes due April 2018 | \$ 250 | \$ 250 |
| 7.50% Senior Notes due October 2018 | — | 700 |
| 6.75% Senior Notes due April 2019 | 1,250 | 1,250 |
| 5.875% Senior Notes due October 2020 | 700 | 700 |
| 7.375% Senior Notes due January 2021 | 500 | 500 |
| 6.25% Senior Notes due October 2022 | 500 | 500 |
| 5.50% Senior Notes due October 2024 | 800 | — |
| | \$ 4,000 | \$ 3,900 |

\$700 million of the 7.50% Senior Notes due October 2018 were redeemed in July 2016 as further described below. \$800 million of the 6.75% Senior Notes due April 2019 were redeemed in October 2016 as described in Note 19, "Subsequent Events."

- (2) Maturity reference is to the "expected final maturity date" as opposed to the subsequent "legal maturity date." The expected final maturity date is the date by which Hertz and investors in the relevant indebtedness expect the relevant indebtedness to be repaid, which in the case of the HFLF Medium Term Notes was based upon various assumptions made at the time of the pricing of such notes. The legal final maturity date is the date on which the relevant indebtedness is legally due and payable.
- (3) Approximately \$67 million of the aggregate maximum borrowing capacity under the U.S. Vehicle RCF is scheduled to expire in January 2018.
- (4) References to the "European Vehicle Notes" include the series of HHN BV's (as defined below) unsecured senior notes (converted from Euros to U.S. dollars at a rate of 1.12 to 1) set forth on the table below. Outstanding principal amounts for each such series of the European Vehicle Notes is also specified below:

| <u>(In millions)</u> | Outstanding Principal | |
|--------------------------------------|-----------------------|-------------------|
| | September 30, 2016 | December 31, 2015 |
| European Vehicles Notes | | |
| 4.375% Senior Notes due January 2019 | \$ 477 | \$ 464 |
| 4.125% Senior Notes due October 2021 | 252 | — |
| | \$ 729 | \$ 464 |

The Company is highly leveraged and a substantial portion of its liquidity needs arise from debt service on its indebtedness and from the funding of its costs of operations, acquisitions and capital expenditures. The Company's practice is to maintain sufficient liquidity through cash from operations, credit facilities and other financing arrangements, to mitigate any adverse impact on its operations resulting from adverse financial market conditions. Approximately \$3.2 billion of vehicle debt will mature within the next twelve months and the Company will need to refinance a portion of the debt. The Company has reviewed the credit facilities that will mature within the next twelve months and determined that it is probable that the Company will be able, and has the intent, to refinance the credit facilities before the expiration of such facilities.

In August 2016, the Company wrote off \$1 million in deferred financing costs associated with the termination of HVFII commitments under the Series 2014-A Notes. In July 2016, the Company redeemed \$700 million of the 7.50% Senior Notes due October 2018 and paid a \$13 million early redemption premium. The Company also wrote off \$6 million in deferred financing costs associated with the 7.50% Senior Notes due October 2018 and other non-vehicle debt terminations. In June 2016, the Company paid off its Senior Term Facilities and refinanced certain vehicle debt and wrote off \$20 million in deferred financing costs.

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Non-Vehicle DebtSenior Credit Facilities

In June 2016, in connection with the Spin-Off of the equipment rental business, the Senior Term Facility and the Senior ABL Facility were repaid in full and terminated.

Senior Facilities

In June 2016, in connection with the Spin-Off of the equipment rental business, Hertz, as parent borrower, entered into a credit agreement with respect to a new senior secured term facility (the "Senior Term Loan") and a new senior secured revolving credit facility (the "Senior RCF") and, together with the Senior Term Loan, (the "Senior Facilities"). At Hertz's option and subject to certain conditions, certain of Hertz's domestic subsidiaries may also become party to the Senior Facilities from time to time, as subsidiary borrowers. The Senior Facilities are comprised of a Senior Term Loan, with a \$700 million initial principal balance, and a Senior RCF consisting of a \$1.7 billion revolving credit facility, with a portion of the Senior RCF available for the issuance of letters of credit and the issuance of swing line loans. Subject to the satisfaction of certain conditions and limitations, the Senior Facilities allow for the addition of incremental term and/or revolving loan commitments and incremental term and/or revolving loans.

The interest rate applicable to the loans under the Senior Term Loan is based on a floating rate (subject to a LIBOR floor of 0.75%) that varies depending on Hertz's consolidated total net corporate leverage ratio. The interest rates applicable to the loans under the Senior RCF are based on a floating rate that varies depending on Hertz's consolidated total net corporate leverage ratio and corporate ratings.

The proceeds from the issuance of the Senior Term Loan were subsequently used to redeem all of the outstanding 7.50% Senior Notes (as defined below).

Senior Notes

In September 2016, Hertz issued \$800 million in aggregate principal amount of 5.50% Senior Notes due 2024. The proceeds of this issuance, together with available cash, were used to redeem \$800 million of the 6.75% Senior Notes due 2019 in October 2016, see Note 19, "Subsequent Events."

In July 2016, Hertz completed the redemption of all its outstanding 7.50% Senior Notes due 2018 (the "7.50% Senior Notes") using proceeds received from the issuance of the Senior Term Loan and available cash to fund the redemption. Consequently, Hertz terminated, canceled and discharged all of its obligations under the 7.50% Senior Notes and under the Indenture dated as of September 30, 2010 (as supplemented). In addition to the payment of \$700 million in principal amount of the 7.50% Senior Notes, Hertz paid an additional \$25 million, comprised of \$13 million for an early redemption premium of 1.875% of the principal amount outstanding and \$12 million for accrued and unpaid interest through the date of redemption.

Vehicle DebtHVF II U.S. Vehicle Variable Funding Notes

In August 2016, HVF II terminated \$500 million of commitments under the HVF II Series 2014-A Class A Notes and \$20 million of commitments under the HVF II Series 2014-A Class B Notes, which commitments would have otherwise terminated as previously scheduled in October 2016. In connection with such terminations, HVF II repaid approximately \$330 million of the outstanding principal amount of the HVF II Series 2014-A Class A Notes and \$20 million of the outstanding principal amount of the HVF II Series 2014-A Class B Notes. There are no HVF II Series 2014-A Notes outstanding at September 30, 2016.

In June 2016, HVF II terminated \$1.8 billion of commitments under the HVF II Series 2014-A Class A Notes, which commitments would have otherwise terminated as previously scheduled in October 2016, such that after giving effect

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to such termination the aggregate maximum principal amount of the HVF II Series 2014-A Class A Notes was \$500 million (subject to borrowing base availability). HVF II also terminated \$20 million of commitments under the HVF II Series 2013-B Class B Notes and \$20 million of commitments under the HVF II Series 2014-A Class B Notes, such that after giving effect to such terminations the aggregate maximum principal amount of the HVF II Series 2013-B Class B Notes and the HVF II Series 2014-A Class B Notes were \$55 million and \$20 million, respectively (in each case, subject to borrowing base availability).

In addition, in June 2016 HVF II transitioned approximately \$500 million of commitments available under the HVF II Series 2013-B Class A Notes to the HVF II Series 2013-A Class A Notes, such that after giving effect to such transition the aggregate maximum principal amount of the HVF II Series 2013-A Class A Notes and the HVF II Series 2013-B Class A Notes were \$2.2 billion and \$1.0 billion, respectively (in each case, subject to borrowing base availability).

The net proceeds from the issuance of the HVF II Series 2016-3 Notes and HVF II Series 2016-4 Notes (as defined below), together with available cash, were used to repay \$820 million of the outstanding principal amount of the HVF II Series 2014-A Notes. The net proceeds from the issuance of the HVF II Series 2016-1 Notes and HVF II Series 2016-2 Notes (as defined below), together with available cash, were used to repay approximately \$741 million of the outstanding principal amount of the HVF II Series 2014-A Notes and approximately \$264 million of the outstanding principal amount of the HVF II Series 2013-A Notes.

HVF II U.S. Vehicle Medium Term Notes

In June 2016, HVF II issued the Series 2016-3 Rental Car Asset Backed Notes, Class A, Class B, Class C and Class D (collectively, the "HVF II Series 2016-3 Notes") and Series 2016-4 Rental Car Asset Backed Notes, Class A, Class B, Class C and Class D (collectively, the "HVF II Series 2016-4 Notes") in an aggregate principal amount of approximately \$848 million. The expected maturities of the Series 2016-3 Notes and the Series 2016-4 Notes are July 2019 and July 2021, respectively. There is subordination within the HVF II Series 2016-3 Notes and the HVF II Series 2016-4 Notes based on class. An affiliate of HVF II purchased the Class D Notes of each such series, and as a result, approximately \$48 million of the aggregate principal amount is eliminated in consolidation.

In February 2016, HVF II issued the Series 2016-1 Rental Car Asset Backed Notes, Class A, Class B, Class C and Class D (collectively, the "HVF II Series 2016-1 Notes") and Series 2016-2 Rental Car Asset Backed Notes, Class A, Class B, Class C and Class D (collectively, the "HVF II Series 2016-2 Notes") in an aggregate principal amount of approximately \$1.1 billion. The expected maturities of the HVF II Series 2016-1 Notes and the HVF II Series 2016-2 Notes are March 2019 and March 2021, respectively. There is subordination within the HVF II Series 2016-1 Notes and the HVF II Series 2016-2 Notes based on class. An affiliate of HVF II purchased the Class D Notes of each such series, and as a result approximately \$61 million of the aggregate principal amount is eliminated in consolidation.

HFLF Variable Funding Notes

In September 2016, HFLF entered into an agreement pursuant to which the maturity of the HFLF Series 2013-2 Notes was extended from September 2017 to September 2018.

HFLF Medium Term Notes

In April 2016, HFLF issued the Series 2016-1 Asset-Backed Notes, Class A, Class B, Class C, Class D, and Class E (collectively, the "HFLF Series 2016-1 Notes") in an aggregate principal amount of \$400 million. The expected final maturity of the HFLF Series 2016-1 Notes is February 2019 to April 2019, based upon assumptions made at the time of the pricing of the HFLF Series 2016-1 Notes. The HFLF Series 2016-1 Notes (other than the Class A-2 Notes which are fixed rate) are floating rate and carry an interest rate based upon a spread to one-month LIBOR. An affiliate of HFLF purchased the Class E Notes, and as a result approximately \$15 million of the aggregate principal amount is eliminated in consolidation.

The net proceeds from the issuance of the HFLF Series 2016-1 Notes, together with available cash, were used to repay \$400 million of amounts then-outstanding under the HFLF Series 2013-2 Notes.

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U.S. Vehicle Revolving Credit Facility

In June 2016, in connection with the Spin-Off, Hertz executed a U.S. Vehicle Revolving Credit Facility of \$200 million (the "U.S. Vehicle RCF"). Eligible vehicle collateral for the U.S. Vehicle RCF includes retail vehicle sales inventory, certain vehicles in Hawaii and Kansas and other vehicles owned by certain of the Company's U.S. operating companies.

U.S. Vehicle Financing Facility

In June 2016, in anticipation of the Spin-Off, the U.S. Vehicle Financing Facility was terminated. Vehicles that, prior to the Spin-Off, would have been financed under the U.S. Vehicle Financing Facility will be financed under the U.S. Vehicle RCF or the HVF II U.S. ABS Program going forward, as applicable.

European Revolving Credit Facility

In June 2016, Hertz Holdings Netherland B.V. ("HHN BV"), an indirect wholly-owned subsidiary of Hertz, amended the European Revolving Credit Facility to provide for aggregate maximum borrowings (subject to borrowing base availability) of up to €340 million during the peak season, for a seasonal commitment period through December 2016. Following the expiration of the seasonal commitment period, aggregate maximum borrowings available under the European Revolving Credit Facility will revert to up to €250 million (subject to borrowing base availability).

European Vehicle Notes

In September 2016, HHN BV issued 4.125% Senior Notes due October 2021 in an aggregate original principal amount of €225 million. Proceeds of the issuance of such notes, together with available cash, were used to repay amounts outstanding under the European Revolving Credit Facility and to finance European fleet operations.

European Securitization

In June 2016, certain of Hertz's foreign subsidiaries entered into an agreement pursuant to which certain terms of the European Securitization were amended. The amendment provides for, among other things, aggregate maximum borrowings (subject to borrowing base availability) of up to €460 million and an extension of the maturity from October 2017 to October 2018.

Australian Securitization

In July 2016, HA Fleet Pty Limited, an indirect wholly-owned subsidiary of Hertz, entered into an agreement pursuant to which the maturity of the Australian Securitization was extended from December 2016 to July 2018.

Brazilian Vehicle Financing Facility

In April 2016, the Company entered into an agreement pursuant to which the maturity of the Brazilian Vehicle Financing Facility was extended from April 2016 to October 2016.

Capitalized Leases-U.K. Leveraged Financing

In June 2016, the U.K. Leveraged Financing was amended to provide for aggregate maximum leasing capacity (subject to asset availability) of up to £300 million during the peak season, for a seasonal commitment period through October 2016. Following the expiration of the seasonal commitment period, aggregate maximum borrowings available under the U.K. Leveraged Financing will revert to up to £250 million (subject to asset availability).

New Zealand Revolving Credit Facility

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In September 2016, Hertz New Zealand Holdings Limited, an indirect wholly-owned subsidiary of Hertz, entered into a credit agreement that provides for aggregate maximum borrowings of NZD 60 million (subject to borrowing base availability) on a revolving basis under an asset-based revolving credit facility (the "New Zealand RCF").

See also Note 19, "Subsequent Events," regarding financing transactions occurring subsequent to September 30, 2016.

Borrowing Capacity and Availability

Borrowing capacity and availability comes from the Company's "revolving credit facilities," which are a combination of variable funding asset-backed securitization facilities, cash-flow-based revolving credit facilities and asset-based revolving credit facilities. Creditors under each such asset-backed securitization facility and asset-based revolving credit facility have a claim on a specific pool of assets as collateral. The Company's ability to borrow under each such asset-backed securitization facility and asset-based revolving credit facility is a function of, among other things, the value of the assets in the relevant collateral pool. With respect to each such asset-backed securitization facility and asset-based revolving credit facility, the Company refers to the amount of debt it can borrow given a certain pool of assets as the borrowing base.

The Company refers to "Remaining Capacity" as the maximum principal amount of debt permitted to be outstanding under the respective facility (i.e., with respect to a variable funding asset-backed securitization facility or asset-based revolving credit facility, the amount of debt we could borrow assuming we possessed sufficient assets as collateral) less the principal amount of debt then-outstanding under such facility. With respect to a variable funding asset-backed securitization facility or asset-based revolving credit facility, the Company refers to "Availability Under Borrowing Base Limitation" as the lower of Remaining Capacity or the borrowing base less the principal amount of debt then-outstanding under such facility (i.e., the amount of debt that can be borrowed given the collateral possessed at such time). With respect to the Senior RCF, "Availability Under Borrowing Base Limitation" is the same as "Remaining Capacity" since borrowings under the Senior RCF are not subject to a borrowing base.

The following facilities were available to the Company as of September 30, 2016:

| (In millions) | Remaining Capacity | Availability Under Borrowing Base Limitation |
|--|---------------------------|---|
| <i>Non-Vehicle Debt</i> | | |
| Senior RCF | \$ 1,100 | \$ 1,100 |
| Total Non-Vehicle Debt | 1,100 | 1,100 |
| <i>Vehicle Debt</i> | | |
| U.S. Vehicle RCF | — | 4 |
| HVF II U.S. Vehicle Variable Funding Notes | 1,036 | 4 |
| HFLF Variable Funding Notes | 200 | — |
| European Revolving Credit Facility | — | — |
| European Securitization | 42 | 3 |
| Canadian Securitization | — | — |
| Australian Securitization | 72 | — |
| Capitalized Leases | 64 | — |
| New Zealand RCF | 12 | 6 |
| Total Vehicle Debt | 1,426 | 17 |
| Total | \$ 2,526 | \$ 1,117 |

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Letters of Credit

As of September 30, 2016, there were outstanding standby letters of credit totaling \$614 million. Such letters of credit have been issued primarily to support the Company's vehicle rental concessions and leaseholds and its insurance programs as well as to provide credit enhancement for its asset-backed securitization facilities. Of this amount \$600 million was issued under the Senior RCF, which has a \$1.0 billion letter of credit sublimit, resulting in \$400 million of availability under such sublimit. As of September 30, 2016, none of the letters of credit have been drawn upon.

Special Purpose Entities

Substantially all of the revenue earning vehicles and certain related assets are owned by special purpose entities, or are encumbered in favor of the lenders under the various credit facilities, other secured financings and asset-backed securities programs. None of such assets (including the assets owned by Hertz Vehicle Financing II LP, Hertz Vehicle Financing LLC, Rental Car Finance LLC, DNRS II LLC, HFLF, Donlen Trust and various international subsidiaries that facilitate the Company's international securitizations) are available to satisfy the claims of general creditors.

Some of these special purpose entities are consolidated variable interest entities, of which the Company is the primary beneficiary, whose sole purpose is to provide commitments to lend in various currencies subject to borrowing bases comprised of revenue earning vehicles and related assets of certain of Hertz International, Ltd.'s subsidiaries. As of September 30, 2016 and December 31, 2015, the Company's International Fleet Financing No. 1 B.V., International Fleet Financing No. 2 B.V. and HA Funding Pty, Ltd. variable interest entities had total assets of \$677 million and \$418 million, respectively, primarily comprised of loans receivable and revenue earning vehicles, and total liabilities of \$677 million and \$418 million, respectively, primarily comprised of debt.

Covenants

The Company refers to Hertz and its subsidiaries as the Hertz credit group. The indentures for the Senior Notes contain covenants that, among other things, limit or restrict the ability of the Hertz credit group to incur additional indebtedness, incur guarantee obligations, prepay certain indebtedness, make certain restricted payments (including paying dividends, redeeming stock or making other distributions to parent entities of Hertz and other persons outside of the Hertz credit group), make investments, create liens, transfer or sell assets, merge or consolidate, or enter into certain transactions with Hertz's affiliates that are not members of the Hertz credit group.

Certain other debt instruments and credit facilities (including the Senior Facilities) contain a number of covenants that, among other things, limit or restrict the ability of the borrowers and the guarantors to dispose of assets, incur additional indebtedness, incur guarantee obligations, prepay certain indebtedness, make certain restricted payments (including paying dividends, share repurchases or making other distributions), create liens, make investments, make acquisitions, engage in mergers, fundamentally change the nature of their business, make capital expenditures, or engage in certain transactions with certain affiliates.

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The Senior RCF contains a financial maintenance covenant that is only applicable to the Senior RCF. This financial covenant and related components of its computation are defined in the credit agreement related to the Senior RCF. The financial covenant provides that Hertz's consolidated total net corporate leverage ratio, as defined in the credit agreement related to the Senior RCF, as of the last day of any fiscal quarter, commencing with September 30, 2016, may not exceed the ratios indicated below:

| Fiscal Quarter(s) Ending | Maximum Ratio |
|--|---------------|
| September 30, 2016 | 5.25 to 1.00 |
| December 31, 2016 through March 31, 2017 | 4.75 to 1.00 |
| June 30, 2017 through September 30, 2017 | 5.25 to 1.00 |
| December 31, 2017 | 4.75 to 1.00 |
| March 31, 2018 | 4.50 to 1.00 |
| June 30, 2018 through September 30, 2018 | 5.00 to 1.00 |
| December 31, 2018 through March 31, 2019 | 4.50 to 1.00 |
| June 30, 2019 through September 30, 2019 | 5.00 to 1.00 |
| December 31, 2019 through March 31, 2020 | 4.50 to 1.00 |
| June 30, 2020 through September 30, 2020 | 5.00 to 1.00 |
| December 31, 2020 through March 31, 2021 | 4.50 to 1.00 |

Note 7—Employee Retirement Benefits

Effective December 31, 2014, the Company amended the Hertz Corporation Account Balance Defined Benefit Pension Plan to permanently discontinue future benefit accruals and participation under the plan for non-union employees. While compensation credits are no longer provided under the plan, interest credits continue to be credited on existing participant account balances under the plan until benefits are distributed, and service continues to be recognized for vesting and retirement eligibility requirements.

Employee Matters Agreement

As described in Note 3, "Discontinued Operations," Hertz Global and Herc Holdings entered into the "Employee Matters Agreement" to allocate liabilities and responsibilities relating to employment matters, employee compensation, benefit plans and programs and other related matters in connection with the Spin-Off of the equipment rental business. The Employee Matters Agreement governs Hertz Global's and Herc Holdings' obligations with respect to such matters for current and former employees of the vehicle rental business and the equipment rental business. The Employee Matters Agreement specifies the method by which the pension plans are split in connection with the Spin-Off. Pension liabilities and an associated asset allocation related to employees of the equipment rental business will be transferred to a new plan. Amounts presented herein relate to pension expense associated with current and former employees of the vehicle rental business.

On June 30, 2016, in connection with the Spin-Off and transfer of assets and liabilities from combined U.S. pension and other post-retirement benefit plans to newly created Herc Holdings plans, the Company remeasured pension and other post-retirement liabilities and assets for several of its U.S. plans. The remeasurement resulted in an increase to the Company's continuing operations net pension liability of \$23 million compared to the net pension liability as of December 31, 2015. The significant weighted-average assumptions used at the June 30, 2016 measurement date were as follows.

| | |
|--|------|
| Discount rate | 3.5% |
| Expected rate of return on plan assets | 7.2% |
| Average salary increase | 4.3% |

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The following table sets forth the net periodic pension expense:

| (In millions) | Pension Benefits | | | |
|---|----------------------------------|---------------|---------------|-------------|
| | U.S. | | Non-U.S. | |
| | Three Months Ended September 30, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Components of Net Periodic Benefit Cost: | | | | |
| Service cost | \$ 1 | \$ 1 | \$ — | \$ — |
| Interest cost | 5 | 5 | 2 | 3 |
| Expected return on plan assets | (7) | (9) | (3) | (3) |
| Net amortizations | 2 | — | — | — |
| Settlement loss | — | 1 | — | 2 |
| Net periodic pension expense (benefit) | <u>\$ 1</u> | <u>\$ (2)</u> | <u>\$ (1)</u> | <u>\$ 2</u> |

| (In millions) | Pension Benefits | | | |
|---|---------------------------------|---------------|---------------|-------------|
| | U.S. | | Non-U.S. | |
| | Nine Months Ended September 30, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Components of Net Periodic Benefit Cost: | | | | |
| Service cost | \$ 2 | \$ 3 | \$ 1 | \$ 1 |
| Interest cost | 16 | 16 | 6 | 7 |
| Expected return on plan assets | (21) | (25) | (9) | (11) |
| Net amortizations | 6 | 2 | — | 1 |
| Settlement loss | 1 | 3 | — | 2 |
| Net periodic pension expense (benefit) | <u>\$ 4</u> | <u>\$ (1)</u> | <u>\$ (2)</u> | <u>\$ —</u> |

Note 8—Stock-Based Compensation

In accordance with the Employee Matters Agreement entered into between Hertz Global and Herc Holdings, as further described in Note 3, "Discontinued Operations," previously outstanding stock-based compensation awards granted under Old Hertz Holdings' equity compensation programs prior to the Spin-Off and held by certain executives and employees of HERC and Old Hertz Holdings were adjusted to reflect the impact of the Spin-Off on these awards. To preserve the aggregate intrinsic value of these stock-based compensation awards, as measured immediately before and immediately after the Spin-Off, each holder of Old Hertz Holdings stock-based compensation awards received an adjusted award consisting of a stock-based compensation award denominated in the equity of the company at which the person was employed following the Spin-Off. In the Spin-Off, the determination as to which type of adjustment applied to a holder's previously outstanding Old Hertz Holdings award was based upon the type of stock-based compensation award that was to be adjusted and the date on which the award was originally granted under the Old Hertz Holdings equity compensation programs prior to the Spin-Off.

Under the Hertz Global Holdings, Inc. 2008 Omnibus Incentive Plan, during the nine months ended September 30, 2016, the Company granted 200,364 non-qualified stock options to certain executives and employees at a weighted average grant date fair value of \$15.81 as determined using the Black Scholes option pricing model; 285,185 restricted stock units ("RSUs") at a weighted average grant date fair value of \$38.83 and 526,170 performance stock units ("PSUs") at a weighted average grant date fair value of \$39.38 with vesting terms of three to five years. In connection with the Spin-Off on June 30, 2016, as further described in Note 1, "Background," outstanding stock-based compensation awards for employees of the global vehicle rental business were converted at a ratio of 1 former unit to 0.2523 new units, with a corresponding change in the exercise price of outstanding options. The share amounts

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represented herein reflect the post-conversion figures. There were no significant changes to assumptions used to fair value the options, nor was there material incremental compensation expense as a result of the Spin-Off.

A summary of the total compensation expense and associated income tax benefits recognized under all plans, including the cost of stock options, RSUs and PSUs, is as follows:

| (In millions) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|----------------------|-------------------------------------|-------------|------------------------------------|-------------|
| | 2016 | 2015 | 2016 | 2015 |
| Compensation expense | \$ 5 | \$ 5 | \$ 16 | \$ 13 |
| Income tax benefit | (2) | (2) | (6) | (5) |
| Total | \$ 3 | \$ 3 | \$ 10 | \$ 8 |

As of September 30, 2016, there was \$38 million of total unrecognized compensation cost related to non-vested stock options, RSUs and PSUs granted by Old Hertz Holdings under all plans. The total unrecognized compensation cost is expected to be recognized over the remaining 1.9 years, on a weighted average basis, of the requisite service period that began on the grant dates.

Note 9—Restructuring

During 2016, the Company evaluated its workforce, product offerings and operations and initiated approximately \$67 million in restructuring programs that include headcount reductions, business process re-engineering, asset impairments and outsourcing certain information technology application and infrastructure functions to a third party service provider. These programs are expected to be completed within the next twelve months.

Restructuring charges under these programs for the periods shown are as follows:

| (In millions) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|---|-------------------------------------|-------------|------------------------------------|--------------|
| | 2016 | 2015 | 2016 | 2015 |
| By Type: | | | | |
| Termination benefits | \$ 7 | \$ 4 | \$ 23 | \$ 16 |
| Impairments and asset write-downs | 28 | 1 | 31 | 2 |
| Facility closure and lease obligation costs | 2 | 1 | 7 | 15 |
| Other | — | (2) | 1 | (4) |
| Total | \$ 37 | \$ 4 | \$ 62 | \$ 29 |

| (In millions) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|-------------------------------------|-------------------------------------|-------------|------------------------------------|--------------|
| | 2016 | 2015 | 2016 | 2015 |
| By Caption: | | | | |
| Direct vehicle and operating | \$ 29 | \$ — | \$ 38 | \$ 15 |
| Selling, general and administrative | 8 | 4 | 24 | 14 |
| Total | \$ 37 | \$ 4 | \$ 62 | \$ 29 |

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| (In millions) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|--------------------------|-------------------------------------|-------------|------------------------------------|--------------|
| | 2016 | 2015 | 2016 | 2015 |
| By Segment: | | | | |
| U.S. Rental Car | \$ 30 | \$ 2 | \$ 51 | \$ 18 |
| International Rental Car | 3 | 4 | 7 | 11 |
| Corporate | 4 | (2) | 4 | — |
| Total | \$ 37 | \$ 4 | \$ 62 | \$ 29 |

The following table sets forth the activity affecting the restructuring accrual which is included in accrued liabilities in the accompanying condensed consolidated balance sheets during the nine months ended September 30, 2016. Other is primarily comprised of future lease obligations at September 30, 2016 which will be paid over the remaining term of the applicable leases.

| (In millions) | Termination Benefits | Other | Total |
|---|-------------------------|--------------|--------------|
| Balance as of December 31, 2015 | \$ 9 | \$ 15 | \$ 24 |
| Charges incurred | 23 | 39 | 62 |
| Cash payments | (15) | (6) | (21) |
| Other non-cash changes | — | (31) | (31) |
| Balance as of September 30, 2016 | \$ 17 | \$ 17 | \$ 34 |

Note 10—Tangible Asset Impairments and Asset Write-downs

In the third quarter of 2016, the Company performed an impairment assessment of certain assets used in its U.S. Car Rental segment in connection with a restructuring program resulting in an impairment charge of \$26 million which is included in direct vehicle and operating expense in the accompanying condensed consolidated statements of operations.

In the third quarter of 2015, the Company deemed a building in its U.S. Car Rental segment to be held for sale. The Company performed an impairment assessment and recorded a charge of \$5 million which is included in other (income) expense, net in the accompanying condensed consolidated statements of operations.

In the first quarter of 2015, the Company performed an impairment assessment of the Dollar Thrifty headquarters campus in Tulsa, Oklahoma, which is part of the U.S. Rental Car segment. Based on the impairment assessment, the Company recorded a charge of \$6 million which is included in selling, general and administrative expense in the accompanying condensed consolidated statements of operations. The building was sold in December 2015.

In the first quarter of 2015, the Company recorded \$11 million in charges associated with U.S. Rental Car service equipment and assets deemed to have no future use, of which \$4 million is included in direct vehicle and operating expense and \$7 million is included in other (income) expense, net in the accompanying condensed consolidated statements of operations.

Note 11—Taxes on Income (Loss)

The effective tax rate for the three months ended September 30, 2016 and 2015 was 59% and 15%, respectively. The effective tax rate for the nine months ended September 30, 2016 and 2015 was (1,100)% and 18%, respectively. The effective tax rate for the nine months ended September 30, 2016 is not meaningful because of the correlation of the tax expense to the entities with a pre-tax loss for which no benefit is recognized. The effective tax rate for the full fiscal year 2016 is expected to be approximately 16%.

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The Company recorded a tax provision of \$64 million for the three months ended September 30, 2016, compared to a tax provision of \$39 million for the three months ended September 30, 2015. The provision for the three months ended September 30, 2015 included a one-time benefit of \$23 million resulting from the release of a foreign valuation allowance and a benefit from a transfer pricing adjustment.

The Company recorded a tax provision of \$33 million for each of the nine months ended September 30, 2016 and 2015.

Tax Matters Agreement

As described in Note 3, "Discontinued Operations", Hertz Global and Hertz entered into the Tax Matters Agreement with Herc Holdings and Herc Rentals to govern the parties' respective rights, responsibilities and obligations after the Spin-Off with respect to tax liabilities and benefits, tax attributes, tax contests and other tax matters regarding income taxes, other taxes and related tax returns.

Note 12—Financial Instruments

The Company has risk exposures that it has historically used financial instruments to manage. None of the instruments have been designated in a hedging relationship as of September 30, 2016.

Interest Rate Risk

The Company's objective in managing exposure to interest rate changes is to minimize the impact of interest rate changes on earnings and cash flows and to lower overall borrowing costs. To achieve these objectives, the Company uses interest rate caps and other instruments to manage the mix of floating and fixed-rate debt.

Currency Exchange Rate Risk

The Company's objective in managing exposure to currency fluctuations is to limit the exposure of certain cash flows and earnings from changes associated with currency exchange rate changes through the use of various derivative contracts. The Company experiences currency risks in its global operations as a result of various factors including intercompany local currency denominated loans, rental operations in various currencies and purchasing vehicles in various currencies.

The following table summarizes the estimated fair value of financial instruments:

| (In millions) | Fair Value of Financial Instruments | | | |
|------------------------------------|-------------------------------------|----------------------|--------------------------------------|----------------------|
| | Asset Derivatives ⁽¹⁾ | | Liability Derivatives ⁽¹⁾ | |
| | September 30, 2016 | December 31, 2015 | September 30, 2016 | December 31, 2015 |
| Interest rate instruments | \$ 2 | \$ 9 | \$ 1 | \$ 9 |
| Foreign currency forward contracts | 2 | 3 | 1 | 1 |
| Total | \$ 4 | \$ 12 | \$ 2 | \$ 10 |

(1) All asset derivatives are recorded in prepaid expenses and other assets and all liability derivatives are recorded in accrued liabilities in the accompanying condensed consolidated balance sheets.

While the Company's foreign currency forward contracts and certain interest rate instruments are subject to enforceable master netting agreements with their counterparties, the Company does not offset the derivative assets and liabilities in its condensed consolidated balance sheets.

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The following table summarizes the gains or (losses) on financial instruments for the period indicated.

| (In millions) | Location of Gain or (Loss) Recognized on Derivatives | Amount of Gain or (Loss) Recognized in Income on Derivatives | |
|------------------------------------|---|---|---------|
| | | Three Months Ended September 30, | |
| | | 2016 | 2015 |
| Foreign currency forward contracts | Selling, general and administrative | \$ (1) | \$ (12) |

| (In millions) | Location of Gain or (Loss) Recognized on Derivatives | Amount of Gain or (Loss) Recognized in Income on Derivatives | |
|------------------------------------|---|---|---------|
| | | Nine Months Ended September 30, | |
| | | 2016 | 2015 |
| Foreign currency forward contracts | Selling, general and administrative | \$ — | \$ (15) |

Note 13—Fair Value Measurements

Assets and Liabilities Measured at Fair Value on a Recurring Basis

The fair value of accounts receivable, accounts payable and accrued expenses, to the extent the underlying liability will be settled in cash, approximates the carrying values because of the short-term nature of these instruments.

Cash Equivalents and Investments

The Company's cash equivalents primarily consist of money market accounts. The Company determines the fair value of cash equivalents using a market approach based on quoted prices in active markets.

Investments in equity and other securities that are measured at fair value on a recurring basis consist of various mutual funds and available for sale securities. The valuation of these securities is based on Level 1 inputs whereby all significant inputs are observable or can be derived from or corroborated by observable market data.

The following table summarizes the ending balances of the Company's cash equivalents and investments.

| (In millions) | September 30, 2016 | | | | December 31, 2015 | | | |
|-----------------------------|--------------------|---------------|-------------|---------------|-------------------|---------------|-------------|---------------|
| | Level 1 | Level 2 | Level 3 | Total | Level 1 | Level 2 | Level 3 | Total |
| Money market funds | \$ 259 | \$ 640 | \$ — | \$ 899 | \$ 181 | \$ 49 | \$ — | \$ 230 |
| Equity and other securities | 43 | — | — | 43 | — | 111 | — | 111 |
| Total | \$ 302 | \$ 640 | \$ — | \$ 942 | \$ 181 | \$ 160 | \$ — | \$ 341 |

CAR Inc.

As further described in Note 4, "Acquisitions and Divestitures," the Company holds an investment in CAR Inc. that was previously accounted for under the equity method and is now accounted for as an available for sale security. As such, the balance of our investment is included in the table above under equity and other securities (Level 1) as of September 30, 2016.

Financial Instruments

The fair value of the Company's financial instruments as of September 30, 2016 are shown in Note 12, "Financial Instruments." The Company's financial instruments are classified as Level 2 assets and liabilities and are priced using quoted market prices for similar assets or liabilities in active markets.

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Debt Obligations

The fair value of debt is estimated based on quoted market rates as well as borrowing rates currently available to the Company for loans with similar terms and average maturities (Level 2 inputs).

| (In millions) | As of September 30, 2016 | | As of December 31, 2015 | |
|------------------|----------------------------------|----------------------|----------------------------------|----------------------|
| | Nominal Unpaid Principal Balance | Aggregate Fair Value | Nominal Unpaid Principal Balance | Aggregate Fair Value |
| Non-vehicle Debt | \$ 4,736 | \$ 4,826 | \$ 5,991 | \$ 6,070 |
| Vehicle Debt | 10,213 | 10,278 | 9,857 | 9,854 |
| Total | \$ 14,949 | \$ 15,104 | \$ 15,848 | \$ 15,924 |

Assets and Liabilities Measured at Fair Value on a Non-Recurring Basis

At December 31, 2015, the Company had long-lived assets held for sale with a fair value of \$25 million. During the first quarter of 2016, the Company reclassified a building in its U.S. Rental Car segment with a fair value of \$9 million to held and used. During the second quarter of 2016, the Company sold its previous corporate headquarters building in Park Ridge, New Jersey with a fair value of \$13 million. During the third quarter of 2016, the company sold real property in its U.S. Rental Car segment with a fair value of \$8 million. At September 31, 2016, there were no material amounts of assets or liabilities measured at fair value on a non-recurring basis.

See Note 10, "Tangible Asset Impairments and Asset Write-downs" for information regarding fair value adjustments.

Note 14—Accumulated Other Comprehensive Income

Accumulated Other Income (Loss)

Changes in the accumulated other comprehensive income (loss) balance by component (net of tax) are as follows:

| (In millions) | Pension and Other Post-Employment Benefits | Foreign Currency Items | Unrealized Losses on Terminated Net Investment Hedges | Unrealized Gains on Available for Sale Securities | Accumulated Other Comprehensive Income (Loss) |
|--|--|------------------------|---|---|---|
| Balance as of December 31, 2015 | \$ (102) | \$ (124) | \$ (19) | \$ — | \$ (245) |
| Other comprehensive income (loss) before reclassification | (20) | 32 | — | 11 | 23 |
| Amounts reclassified from accumulated other comprehensive loss | 4 | — | — | — | 4 |
| Distribution of Herc Holdings, Inc | 20 | 95 | — | — | 115 |
| Balance as of September 30, 2016 | \$ (98) | \$ 3 | \$ (19) | \$ 11 | \$ (103) |
| Balance as of December 31, 2014 | \$ (101) | \$ 5 | \$ (19) | \$ — | \$ (115) |
| Other comprehensive income (loss) before reclassification | — | (82) | — | — | (82) |
| Amounts reclassified from accumulated other comprehensive loss | 7 | — | — | — | 7 |
| Balance as of September 30, 2015 | \$ (94) | \$ (77) | \$ (19) | \$ — | \$ (190) |

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Note 15—Contingencies and Off-Balance Sheet Commitments

Legal Proceedings

Public Liability and Property Damage

The Company is currently a defendant in numerous actions and has received numerous claims on which actions have not yet been commenced for public liability and property damage arising from the operation of motor vehicles rented from the Company. The obligation for public liability and property damage on self-insured U.S. and international vehicles, as stated on the Company's balance sheet, represents an estimate for both reported accident claims not yet paid and claims incurred but not yet reported. The related liabilities are recorded on a non-discounted basis. Reserve requirements are based on rental volume and actuarial evaluations of historical accident claim experience and trends, as well as future projections of ultimate losses, expenses, premiums and administrative costs. At September 30, 2016 and December 31, 2015, the Company's liability recorded for public liability and property damage matters was \$424 million and \$394 million, respectively. The Company believes that its analysis is based on the most relevant information available, combined with reasonable assumptions, and that the Company may prudently rely on this information to determine the estimated liability. The liability is subject to significant uncertainties. The adequacy of the liability reserve is regularly monitored based on evolving accident claim history and insurance related state legislation changes. If the Company's estimates change or if actual results differ from these assumptions, the amount of the recorded liability is adjusted to reflect these results.

Other Matters

From time to time the Company is a party to various legal proceedings. The Company has summarized below the most significant legal proceedings to which the Company was and/or is a party to during the nine months ended September 30, 2016 or the period after September 30, 2016, but before the filing of this Report on Form 10-Q.

Concession Fee Recoveries - In October 2006, Janet Sobel, Daniel Dugan, PhD. and Lydia Lee, individually and on behalf of all others similarly situated v. The Hertz Corporation and Enterprise Rent-A-Car Company ("Enterprise") was filed in the U.S. District Court for the District of Nevada (Enterprise became a defendant in a separate action which they have now settled.) The Sobel case is a consumer class action on behalf of all persons who rented vehicles from Hertz at airports in Nevada and were separately charged airport concession recovery fees by Hertz as part of their rental charges during the class period. In October 2014, the court entered final judgment against the Company and directed Hertz to pay the class approximately \$42 million in restitution and \$11 million in prejudgment interest, and to pay attorney's fees of \$3.1 million with an additional \$3.1 million to be paid from the restitution fund. In December 2014, Hertz timely filed an appeal of that final judgment with the U.S. Court of Appeals for the Ninth Circuit and the plaintiffs cross appealed the court's judgment seeking to challenge the lower court's ruling that Hertz did not deceive or mislead the class members. The matter has now been fully briefed by the parties. Oral argument has been set for December 12, 2016 in San Francisco. The Company continues to believe the outcome of this case will not be material to its financial condition, results of operations or cash flows.

In re Hertz Global Holdings, Inc. Securities Litigation - In November 2013, a purported shareholder class action, Pedro Ramirez, Jr. v. Hertz Global Holdings, Inc., et al., was commenced in the U.S. District Court for the District of New Jersey naming Old Hertz Holdings and certain of its officers as defendants and alleging violations of the federal securities laws. The complaint alleged that Old Hertz Holdings made material misrepresentations and/or omissions of material fact in its public disclosures during the period from February 25, 2013 through November 4, 2013, in violation of Section 10(b) and 20(a) of the Securities Exchange Act of 1934, as amended, and Rule 10b-5 promulgated thereunder. The complaint sought an unspecified amount of monetary damages on behalf of the purported class and an award of costs and expenses, including counsel fees and expert fees. In June 2014, Old Hertz Holdings responded to the amended complaint by filing a motion to dismiss. After a hearing in October 2014, the court granted Old Hertz Holdings' motion to dismiss the complaint. The dismissal was without prejudice and plaintiff was granted leave to file a second amended complaint within 30 days of the order. In November 2014, plaintiff filed a second amended complaint which shortened the putative class

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period such that it was not alleged to have commenced until May 18, 2013 and made allegations that were not substantively very different than the allegations in the prior complaint. In early 2015, this case was assigned to a new federal judge in the District of New Jersey, and Old Hertz Holdings responded to the second amended complaint by filing another motion to dismiss. On July 22, 2015, the court granted Old Hertz Holdings' motion to dismiss without prejudice and ordered that plaintiff could file a third amended complaint on or before August 22, 2015. On August 21, 2015, plaintiff filed a third amended complaint. The third amended complaint included additional allegations, named additional current and former officers as defendants and expanded the putative class period such that it was alleged to span from February 14, 2013 to July 16, 2015. On November 4, 2015, Old Hertz Holdings filed its motion to dismiss. Thereafter, a motion was made by plaintiff to add a new plaintiff, because of challenges to the standing of the first plaintiff. The court granted plaintiffs leave to file a fourth amended complaint to add the new plaintiff, and the new complaint was filed on March 1, 2016. Old Hertz Holdings and the individual defendants moved to dismiss the fourth amended complaint in its entirety with prejudice on March 24, 2016, and plaintiff filed its opposition to same on May 6, 2016. On June 13, 2016, Old Hertz Holdings and the individual defendants filed their reply briefs in support of their motions to dismiss. The matter is now fully briefed. New Hertz and Herc Holdings are each responsible for a portion of the matter and Hertz Global will be responsible for managing the settlement or other disposition of the matter. Hertz Global believes that it has valid and meritorious defenses and it intends to vigorously defend against the complaint, but litigation is subject to many uncertainties and the outcome of this matter is not predictable with assurance. It is possible that this matter could be decided unfavorably to Hertz Global. However, we are currently unable to estimate the range of these possible losses, but they could be material to the Company's consolidated financial condition, results of operations or cash flows in any particular reporting period.

Ryanair - In July 2015, Ryanair Ltd. ("Ryanair") filed a complaint against Hertz Europe Limited, a subsidiary of the Company, in the High Court of Justice, Queen's Bench Division, Commercial Court, Royal Courts of Justice of the United Kingdom alleging breach of contract in connection with Hertz Europe Limited's termination of its vehicle hire agreement with Ryanair following a contractual dispute with respect to Ryanair's agreement to begin using third party ticket distributors. The complaint seeks damages, interest and costs, together with attorney fees. The Company believes that it has valid and meritorious defenses and it intends to vigorously defend against these allegations, but litigation is subject to many uncertainties and the outcome of this matter is not predictable with assurance. The Company has established a reserve for this matter which is not material. However, it is possible that this matter could be decided unfavorably to the Company, accordingly, it is possible that an adverse outcome could exceed the amount accrued in an amount that could be material to the Company's consolidated financial condition, results of operations or cash flows in any particular reporting period.

The Company intends to assert that it has meritorious defenses in the foregoing matters and the Company intends to defend itself vigorously.

Governmental Investigations - In June 2014, the Company was advised by the staff of the New York Regional Office of the SEC that it is investigating the events disclosed in certain of the Company's filings with the SEC. In addition, in December 2014 a state securities regulator requested information and starting in June 2016 the Company has had communications with the United States Attorney's Office for the District of New Jersey regarding the same or similar events. The investigations and communications generally involve the restatements included in the Old Hertz Holdings Form 10-K for the year ended December 31, 2014, as filed with the Securities and Exchange Commission ("SEC") on July 16, 2015 (the "Old Hertz Holdings 2014 10-K") and related accounting for prior periods. The Company has and intends to continue to cooperate with all requests related to the foregoing. Due to the stage at which the proceedings are, Hertz is currently unable to predict the likely outcome of the proceedings or estimate the range of reasonably possible losses, which may be material. Among other matters, the restatements included in the Old Hertz Holdings 2014 Form 10-K addressed a variety of accounting matters involving the Company's Brazil vehicle rental operations. The Company has identified certain activities in Brazil that raise issues under the Foreign Corrupt Practices Act and may raise issues under other federal and local laws, which the Company has self-reported to appropriate government entities and the processes with these government entities continue. The Company is continuing

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to investigate these issues. At this time, the Company is unable to predict the outcome of these issues or estimate the range of reasonably possible losses, which could be material.

French Antitrust - In February 2015, the French Competition Authority issued a Statement of Objections claiming that several vehicle rental companies, including the Company and certain of its subsidiaries, violated French competition law by receiving historic market information from twelve French airports relating to the vehicle rental companies operating at those airports and by engaging in a concerted practice relating to train station surcharges. The Company believes that it has valid defenses and intends to vigorously defend against the allegations. At this time, the Company is unable to predict the likely outcome of the proceedings or range of reasonably possible losses, which could be material.

French Road Tax - The French Tax Authority has challenged the historic practice of several vehicle rental companies, including Hertz France, of registering vehicles in jurisdictions where it is established and where the road tax payable with respect to those vehicles is lower than the road tax payable in the jurisdictions where the vehicles will primarily be used. In respect of a period in 2005, the Company has unsuccessfully appealed the French Tax assessment to the highest Administrative court in France. In respect of a period from 2003 to 2005, following an adverse judgment, the Company appealed the French Tax Authority's assessment to the Civil Court of Appeal. This appeal is currently awaiting judgment. In the third quarter of 2015, following an adverse decision against another industry participant involved in a similar action, the Company recorded charges with respect to this matter of approximately \$23 million. In January 2016, the Company made a payment of approximately \$9 million.

The Company has established reserves for matters where the Company believes that losses are probable and can be reasonably estimated. Other than the aggregate reserve established for claims for public liability and property damage, none of those reserves are material. For matters, including certain of those described above, where the Company has not established a reserve, the ultimate outcome or resolution cannot be predicted at this time, or the amount of ultimate loss, if any, cannot be reasonably estimated. Litigation is subject to many uncertainties and the outcome of the individual litigated matters is not predictable with assurance. It is possible that certain of the actions, claims, inquiries or proceedings, including those discussed above, could be decided unfavorably to the Company or any of its subsidiaries involved. Accordingly, it is possible that an adverse outcome from such a proceeding could exceed the amount accrued in an amount that could be material to the Company's consolidated financial condition, results of operations or cash flows in any particular reporting period.

In March 2016, the Company, as plaintiff, received a \$9 million settlement related to a 2013 eminent domain case associated with one of the Company's airport locations. The settlement gain is included in other (income) expense, net in the accompanying condensed consolidated statements of operations.

Separation and Distribution Agreement

As described in Note 3, "Discontinued Operations", Hertz Global entered into the Separation and Distribution Agreement with Herc Holdings, which sets forth the terms agreed to by the parties regarding legal matters and claims relating to pending and threatened litigation and pre Spin-Off liabilities.

Indemnification Obligations

As described in Note 3, "Discontinued Operations", the Separation and Distribution Agreement with Herc Holdings contains mutual indemnification clauses and a customary indemnification provision with respect to liability arising out of or resulting from assumed legal matters.

Other than as described above, there have been no significant changes to the Company's indemnification obligations as compared to those disclosed in Note 16, "Contingencies and Off-Balance Sheet Commitments" of the Notes to consolidated financial statements included in the Old Hertz Holdings 2015 Form 10-K under the caption Item 8, "Financial Statements and Supplementary Data."

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The Company regularly evaluates the probability of having to incur costs associated with indemnification obligations and will accrue for expected losses when they are probable and estimable.

Note 16—Segment Information

The Company has identified three reportable segments, which are organized based on the products and services provided by its operating segments and the geographic areas in which its operating segments conduct business, as follows:

- U.S. Rental Car ("U.S. RAC") - rental of vehicles (cars, crossovers and light trucks), as well as ancillary products and services, in the United States and consists of the Company's United States operating segment;
- International Rental Car ("International RAC") - rental and leasing of vehicles (cars, vans, crossovers and light trucks), as well as ancillary products and services, internationally and consists of the Company's Europe and Other International operating segments, which are aggregated into a reportable segment based primarily upon similar economic characteristics, products and services, customers, delivery methods and general regulatory environments;
- All Other Operations - includes the Company's Donlen operating segment which provides vehicle leasing and fleet management services and is not considered a separate reportable segment in accordance with applicable accounting standards, together with other business activities.

In addition to the above reportable segments, the Company has corporate operations ("Corporate") which includes general corporate assets and expenses and certain interest expense (including net interest on non-vehicle debt).

Adjusted pre-tax income (loss) is calculated as income (loss) from continuing operations before income taxes plus non-cash acquisition accounting charges, debt-related charges relating to the amortization and write-off of debt financing costs and debt discounts and certain one-time charges and non-operational items. Adjusted pre-tax income (loss) is important because it allows management to assess operational performance of its business, exclusive of the items mentioned above. It also allows management to assess the performance of the entire business on the same basis as the segment measure of profitability. Management believes that it is important to investors for the same reasons it is important to management and because it allows them to assess the Company's operational performance on the same basis that management uses internally. When evaluating the Company's operating performance, investors should not consider adjusted pre-tax income (loss) in isolation of, or as a substitute for, measures of the Company's financial performance, such as net income (loss) from continuing operations or income (loss) from continuing operations before income taxes.

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Revenues and adjusted pre-tax income (loss) by segment and the reconciliation to consolidated amounts are summarized below.

| (In millions) | Three Months Ended September 30, | | | |
|--|----------------------------------|----------|--------------------------------|--------|
| | Revenues | | Adjusted Pre-Tax Income (Loss) | |
| | 2016 | 2015 | 2016 | 2015 |
| U.S. Rental Car | \$ 1,707 | \$ 1,739 | \$ 173 | \$ 246 |
| International Rental Car | 683 | 687 | 142 | 151 |
| All Other Operations | 152 | 149 | 19 | 18 |
| Total reportable segments | \$ 2,542 | \$ 2,575 | 334 | 415 |
| Corporate ⁽¹⁾ | | | (122) | (126) |
| Consolidated adjusted pre-tax income (loss) | | | 212 | 289 |
| Adjustments: | | | | |
| Acquisition accounting ⁽²⁾ | | | (16) | (23) |
| Debt-related charges ⁽³⁾ | | | (11) | (14) |
| Loss on extinguishment of debt ⁽⁴⁾ | | | (20) | — |
| Restructuring and restructuring related charges ⁽⁵⁾ | | | (11) | (15) |
| Sale of CAR Inc. common stock ⁽⁶⁾ | | | — | 56 |
| Impairment charges and asset write-downs ⁽⁷⁾ | | | (28) | (6) |
| Finance and information technology transformation costs ⁽⁸⁾ | | | (14) | — |
| Other ⁽⁹⁾ | | | (4) | (31) |
| Income (loss) from continuing operations before income taxes | | | \$ 108 | \$ 256 |

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| (In millions) | Nine Months Ended September 30, | | | |
|--|---------------------------------|-----------------|--------------------------------|---------------|
| | Revenues | | Adjusted Pre-Tax Income (Loss) | |
| | 2016 | 2015 | 2016 | 2015 |
| U.S. Rental Car | \$ 4,697 | \$ 4,873 | \$ 312 | \$ 509 |
| International Rental Car | 1,656 | 1,679 | 179 | 203 |
| All Other Operations | 441 | 439 | 53 | 52 |
| Total reportable segments | <u>\$ 6,794</u> | <u>\$ 6,991</u> | 544 | 764 |
| Corporate ⁽¹⁾ | | | (385) | (396) |
| Consolidated adjusted pre-tax income (loss) | | | 159 | 368 |
| Adjustments: | | | | |
| Acquisition accounting ⁽²⁾ | | | (49) | (66) |
| Debt-related charges ⁽³⁾ | | | (36) | (44) |
| Loss on extinguishment of debt ⁽⁴⁾ | | | (40) | — |
| Restructuring and restructuring related charges ⁽⁵⁾ | | | (41) | (77) |
| Sale of CAR Inc. common stock ⁽⁶⁾ | | | 75 | 56 |
| Impairment charges and asset write-downs ⁽⁷⁾ | | | (31) | (15) |
| Finance and information technology transformation costs ⁽⁸⁾ | | | (40) | — |
| Other ⁽⁹⁾ | | | — | (37) |
| Income (loss) from continuing operations before income taxes | | | <u>\$ (3)</u> | <u>\$ 185</u> |

(1) Represents general corporate expenses, non-vehicle interest expense, as well as other business activities.

(2) Represents incremental expense associated with amortization of other intangible assets and depreciation of property and other equipment relating to acquisition accounting.

(3) Represents debt-related charges relating to the amortization of deferred financing costs and debt discounts and premiums.

(4) Primarily represents the second quarter 2016 write-off of deferred financing costs as a result of paying off the Senior Term Facility and various vehicle debt refinancings and an early redemption premium of \$13 million and the write off of deferred financing costs associated with the redemption of all of the 7.50% Senior Notes during the third quarter 2016.

(5) Represents expenses incurred under restructuring actions as defined in U.S. GAAP. For further information on restructuring costs, see Note 9, "Restructuring." Also represents incremental costs incurred directly supporting business transformation initiatives. Such costs include transition costs incurred in connection with business process outsourcing arrangements and incremental costs incurred to facilitate business process re-engineering initiatives that involve significant organization redesign and extensive operational process changes. Also includes consulting costs and legal fees related to the accounting review and investigation, primarily in 2015.

(6) Represents the pre-tax gain on the sale of CAR Inc. common stock.

(7) In 2016, primarily represents the third quarter impairment of certain assets used in the U.S. Car Rental segment in conjunction with a restructuring program. In 2015, primarily represents an impairment of the former Dollar Thrifty headquarters and a third quarter impairment of a building in the U.S. Car Rental Segment.

(8) Represents external costs associated with the Company's finance and information technology transformation programs, both of which are multi-year initiatives to upgrade and modernize the Company's systems and processes. In the three months ended September 30, 2016, \$2 million was incurred by U.S. RAC and \$12 million was incurred by Corporate and in the nine months ended September 30, 2016, \$11 million was incurred by U.S. RAC and \$29 million was incurred by Corporate.

(9) Includes miscellaneous and non-recurring items including but not limited to acquisition charges, integration charges, and other non-cash items. For the nine months ended September 30, 2016, also includes a settlement gain related to one of our airport locations. In the 2015 periods, also includes a \$24 million charge recorded in our International RAC segment related to a French road tax matter.

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Depreciation of revenue earning vehicles and lease charges, net

| (In millions) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|--------------------------|-------------------------------------|--------|------------------------------------|----------|
| | 2016 | 2015 | 2016 | 2015 |
| U.S. Rental Car | \$ 462 | \$ 399 | \$ 1,298 | \$ 1,200 |
| International Rental Car | 116 | 114 | 300 | 310 |
| All Other Operations | 117 | 118 | 342 | 349 |
| Total | \$ 695 | \$ 631 | \$ 1,940 | \$ 1,859 |

Total assets

| (In millions) | September 30, 2016 | December 31, 2015 |
|-----------------------------------|--------------------|-------------------|
| U.S. Rental Car | \$ 13,035 | \$ 13,614 |
| International Rental Car | 4,493 | 3,002 |
| All Other Operations | 1,608 | 1,520 |
| Corporate | 1,991 | 1,983 |
| Assets of discontinued operations | — | 3,395 |
| Total | \$ 21,127 | \$ 23,514 |

The decrease in total assets for U.S. RAC is primarily due to a decrease in fleet receivables as a result of 2015 program vehicles returned to the original equipment manufacturer. The increase in total assets for International RAC is primarily due to an increase in cash as a result of the proceeds received from the issuance of the 4.125% Senior Notes due October 2021 along with an increase in revenue earning vehicles to meet seasonal demands.

Note 17—Related Party Transactions

Icahn Agreements

On June 30, 2016, Hertz Global entered into a confidentiality agreement (the "Confidentiality Agreement") with Carl C. Icahn and certain related parties (the "Icahn Group"). Pursuant to the Confidentiality Agreement, Vincent J. Intrieri, Samuel Merksamer and Daniel A. Ninivaggi, each of whom was appointed as a director of Hertz Global, are designees of the Icahn Group on the Hertz Global board of directors. Until the date that the Icahn Group no longer has a designee on the Hertz Global board of directors, the Icahn Group agrees to vote all of its shares of common stock of Hertz Global in favor of the election of all of Hertz Global's director nominees at each annual or special meeting of Hertz Global.

In addition, Hertz Global, High River Limited Partnership, Icahn Partners LP and Icahn Partners Master Fund LP entered into a registration rights agreement, dated June 30, 2016 (the "Registration Rights Agreement"). Pursuant to the Registration Rights Agreement, among other things, and subject to certain exceptions, Hertz Global agreed to effect up to two demand registrations with respect to shares of Hertz Global common stock held by members of the Icahn Group. Hertz Global also agreed to provide, with certain exceptions, certain piggyback registration rights with respect to common stock held by members of the Icahn Group.

Note 18—Equity and Earnings (Loss) Per Share

Equity of Old Hertz Holdings

Prior to the Spin-Off, equity of the Company is presented as that of Old Hertz Holdings. At December 31, 2015, there were 200 million shares of Old Hertz Holdings preferred stock authorized, par value \$0.01 per share, 2 billion shares of Old Hertz Holdings common stock authorized, par value \$0.01 per share and 41 million shares of Old Hertz Holdings treasury stock resulting from previous repurchases.

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Equity of Hertz Global Holdings, Inc.

The articles of incorporation for Hertz Global authorized equity issuances commensurate with those of Old Hertz Holdings as adjusted for the one-to-five distribution ratio in the Spin-Off. As of September 30, 2016, there are 40 million shares of Hertz Global preferred stock authorized, par value \$0.01 per share, 400 million shares of Hertz Global common stock authorized, par value \$0.01 per share, and 2 million shares of treasury stock.

Share Repurchase Program

In connection with the Spin-Off, Hertz Global's board of directors approved a share repurchase program that authorizes Hertz Global to purchase up to \$395.4 million of its common stock. In the third quarter of 2016, the Company repurchased 2 million shares for \$100 million under the share repurchase program. This amount is included in treasury stock in the accompanying condensed consolidated balance sheet as of September 30, 2016. See also Part II, Item 2 "Unregistered Sales of Securities and Use of Proceeds."

Earnings (Loss) Per Share

Basic earnings (loss) per share has been computed based upon the weighted average number of common shares outstanding. Diluted earnings (loss) per share has been computed based upon the weighted average number of common shares outstanding plus the effect of all potentially dilutive common stock equivalents, except when the effect would be anti-dilutive.

As described in Note 1, "Background", on June 30, 2016, the distribution date, Old Hertz Holdings stockholders of record as of the close of business on June 22, 2016 received one share of Hertz Global common stock for every five shares of Old Hertz Holdings common stock held as of the record date. Basic and diluted net income (loss) per share for the three and nine months ended September 30, 2015 is calculated using the weighted average number of basic, dilutive and anti-dilutive common shares outstanding during the periods, as adjusted for the one-to-five distribution ratio.

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The following table sets forth the computation of basic and diluted earnings (loss) per share:

| (In millions, except per share data) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|--|-------------------------------------|---------|------------------------------------|---------|
| | 2016 | 2015 | 2016 | 2015 |
| Basic and diluted earnings (loss) per share: | | | | |
| Numerator: | | | | |
| Net income (loss) from continuing operations | \$ 44 | \$ 217 | \$ (36) | \$ 152 |
| Net income (loss) from discontinued operations | (2) | 20 | (15) | 51 |
| Net income (loss), basic | \$ 42 | \$ 237 | \$ (51) | \$ 203 |
| Denominator: | | | | |
| Basic weighted average common shares | 84 | 91 | 85 | 91 |
| Dilutive stock options, RSUs and PSUs | 1 | — | — | 1 |
| Weighted average shares used to calculate diluted earnings per share | 85 | 91 | 85 | 92 |
| Antidilutive stock options, RSUs and PSUs | 1 | 1 | 2 | 1 |
| Earnings (loss) per share: | | | | |
| Basic earnings (loss) per share from continuing operations | \$ 0.52 | \$ 2.38 | \$ (0.42) | \$ 1.67 |
| Basic earnings (loss) per share from discontinued operations | (0.02) | 0.22 | (0.18) | 0.56 |
| Basic earnings (loss) per share | \$ 0.50 | \$ 2.60 | \$ (0.60) | \$ 2.23 |
| Diluted earnings (loss) per share: | | | | |
| Diluted earnings (loss) per share from continuing operations | \$ 0.52 | \$ 2.38 | \$ (0.42) | \$ 1.65 |
| Diluted earnings (loss) per share from discontinued operations | (0.03) | 0.22 | (0.18) | 0.56 |
| Diluted earnings (loss) per share | \$ 0.49 | \$ 2.60 | \$ (0.60) | \$ 2.21 |

Note 19—Subsequent Events

Non-Vehicle Debt

Senior Notes

In October 2016, Hertz redeemed \$800 million in principal amount of its outstanding 6.75% Senior Notes due 2019. In connection with the redemption, Hertz paid a \$14 million early redemption premium and \$26 million for accrued and unpaid interest.

Vehicle Debt

Brazilian Vehicle Financing Facility

In October 2016, the Brazilian Vehicle Financing Facility was repaid in full and terminated.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Management's discussion and analysis ("MD&A") should be read in conjunction with the MD&A presented in the Old Hertz Holdings 2015 Form 10-K filed on February 29, 2016 and the unaudited condensed consolidated financial statements and accompanying notes included in Item 1 of this Report on Form 10-Q, which include additional information about our accounting policies, practices and the transactions underlying our financial results. The preparation of our unaudited condensed consolidated financial statements in conformity with U.S. GAAP requires us to make estimates and assumptions that affect the reported amounts in our unaudited condensed consolidated financial statements and the accompanying notes including vehicle depreciation and various claims and contingencies related to lawsuits, taxes, environmental and other matters arising during the normal course of business. We apply our best judgment, our knowledge of existing facts and circumstances and our knowledge of actions that we may undertake in the future in determining the estimates that will affect our unaudited condensed consolidated financial statements. We evaluate our estimates on an ongoing basis using our historical experience, as well as other factors we believe to be appropriate under the circumstances, such as current economic conditions, and adjust or revise our estimates as circumstances change. As future events and their effects cannot be determined with precision, actual results may differ from these estimates.

In this MD&A we refer to certain key metrics and Non-GAAP measures, including the following:

- *Adjusted Pre-Tax Income* - important to management because it allows management to assess the operational performance of our business, exclusive of certain items and allows management to assess the performance of the entire business on the same basis as the segment measure of profitability. Management believes that it is important to investors for the same reasons it is important to management and because it allows them to assess our operational performance on the same basis that management uses internally.
- *Total Revenue Per Transaction Day ("Total RPD")* - important to management and investors as it represents a measurement of the changes in underlying pricing in the vehicle rental business and encompasses the elements in vehicle rental pricing that management has the ability to control.
- *Revenue Per Available Car Day ("RACD")* - important to management and investors as it represents a measurement of the changes in underlying pricing in the vehicle rental business and provides a measure of revenue production relative to overall capacity.
- *Transaction Days* - important to management and investors as it represents the number of revenue generating days ("volume"). It is used as a component to measure Total RPD and vehicle utilization. Transaction days represent the total number of 24-hour periods, with any partial period counted as one transaction day, that vehicles were on rent (the period between when a rental contract is opened and closed) in a given period. Thus, it is possible for a vehicle to attain more than one transaction day in a 24-hour period. Late in the third quarter of 2015 we fully integrated the Dollar Thrifty and Hertz counter systems and as a result aligned the transaction day calculation in the Hertz system. As a result of this alignment, we determined that there was an impact to the calculation and we estimate that transaction days for the US RAC segment will increase by approximately 1% prospectively relative to historical calculations through the third quarter of 2016. This will also prospectively impact key metrics calculations that utilize transaction days, although to a lesser extent.
- *Vehicle Utilization* - important to management and investors because it is the measurement of the proportion of our vehicles that are being used to generate revenues relative to the total number of vehicles available for rent ("fleet capacity.") Higher vehicle utilization means more vehicles are being utilized to generate revenue.
- *Net Depreciation Per Unit Per Month* - important to management and investors as depreciation of revenue earning vehicles and lease charges, is one of our largest expenses for the vehicle rental business and is driven by the number of vehicles, expected residual values at the time of disposal and expected hold period of the vehicles. Net depreciation per unit per month is reflective of how we are managing the costs of our vehicles and facilitates a comparison with other participants in the vehicle rental industry.

Key metrics and Non-GAAP measures should not be considered in isolation and should not be considered superior to, or a substitute for, financial measures calculated in accordance with U.S. GAAP. The above key metrics and Non-GAAP measures are defined, and the Non-GAAP measures are reconciled to their most comparable U.S. GAAP measure, in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" section of this MD&A.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)****OUR COMPANY**

Hertz and its predecessors have been in the vehicle rental business since 1918. We operate our vehicle rental business globally through the Hertz, Dollar and Thrifty brands from approximately 10,000 corporate and franchisee locations in North America, Europe, Latin America, Africa, Asia, Australia, the Middle East and New Zealand. We are one of the largest worldwide airport general use vehicle rental companies and our Hertz brand name is one of the most recognized in the world, signifying leadership in quality rental services and products. We have an extensive network of rental locations in the United States ("U.S.") and in all major European markets. We believe that we maintain one of the leading airport vehicle rental brand market shares, by overall reported revenues, in the U.S. and at approximately 125 major airports in Europe where data regarding vehicle rental concessionaire activity is available. We are a leading provider of comprehensive, integrated vehicle leasing and fleet management solutions through our Donlen subsidiary.

Equipment Rental Spin-Off

On June 30, 2016, former Hertz Global Holdings, Inc. (for periods on or prior to June 30, 2016, "Old Hertz Holdings" and for periods after June 30, 2016, "Herc Holdings") completed a spin-off (the "Spin-Off") of its global vehicle rental business through a dividend to stockholders of record of Old Hertz Holdings as of the close of business on June 22, 2016, the record date for the distribution, of all of the issued and outstanding common stock of Hertz Rental Car Holding Company, Inc. ("New Hertz"), which was re-named Hertz Global Holdings, Inc. in connection with the Spin-Off ("Hertz Global" or the "Company"), on a one-to-five basis. Hertz Global is now an independent public company and trades on the New York Stock Exchange under the symbol "HTZ". Herc Holdings, which changed its name to Herc Holdings Inc. on June 30, 2016, trades on the New York Stock Exchange under the symbol "HRI".

Despite the fact that this was a reverse spin-off and the Company was spun off from Old Hertz Holdings and was the legal spinnee in the transaction, for accounting purposes, due to the relative significance of New Hertz to Old Hertz Holdings, the Company is considered the spinnor or divesting entity and Herc Holdings is considered the spinnee or divested entity. As a result, New Hertz, or Hertz Global, is the "accounting successor" to Old Hertz Holdings. As such, the historical financial information of the Company reflects the financial information of the equipment rental business and certain parent legal entities as discontinued operations.

Unless noted otherwise, discussion in this MD&A pertains to the Company's vehicle rental and leasing business, its continuing operations.

OVERVIEW OF OUR BUSINESS AND OPERATING ENVIRONMENT

We are engaged principally in the business of renting and leasing vehicles primarily through our Hertz, Dollar and Thrifty brands. In addition to vehicle rental, we provide comprehensive, integrated vehicle leasing and fleet management solutions through our Donlen subsidiary. We have a diversified revenue base and a highly variable cost structure and are able to dynamically manage fleet capacity, the most significant determinant of our costs. Our profitability is primarily a function of the volume, mix and pricing of rental transactions and the utilization of vehicles, the related ownership cost of vehicles and other operating costs. Significant changes in the purchase price or residual values of vehicles or interest rates can have a significant effect on our profitability depending on our ability to adjust pricing for these changes. We continue to balance our mix of non-program and program vehicles based on market conditions. Our business requires significant expenditures for vehicles, and consequently we require substantial liquidity to finance such expenditures. See "Liquidity and Capital Resources" below.

Our strategy includes optimization of our on airport operations, selected openings of new off airport locations, the disciplined evaluation of existing locations and the pursuit of same-store sales growth.

Our total revenues primarily are derived from rental and related charges and consist of:

- Vehicle rental revenues - revenues from all company-operated vehicle rental operations, including charges to customers for the reimbursement of costs incurred relating to airport concession fees and vehicle license fees, the fueling of vehicles and revenues associated with ancillary products associated with vehicle rentals, including

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

the sale of loss or collision damage waivers, liability insurance coverage, parking and other products and fees, ancillary products associated with the retail vehicle sales channel and certain royalty fees from our franchisees (such fees, including initial franchise fees, are less than 2% of total revenues each period);

- All other operations revenues - revenues from vehicle leasing and fleet management services and other business activities.

Our expenses primarily consist of:

- Direct vehicle and operating expenses (primarily wages and related benefits; commissions and concession fees paid to airport authorities, travel agents and others; facility, self-insurance and reservation costs; and other costs relating to the operation and rental of revenue earning vehicles, such as damage, maintenance and fuel costs);
- Depreciation expense and lease charges, net relating to revenue earning vehicles (including net gains or losses on the disposal of such vehicles);
- Selling, general and administrative expenses; and
- Interest expense, net.

Our Business Segments

We have identified three reportable segments, which are organized based on the products and services provided by our operating segments and the geographic areas in which our operating segments conduct business, as follows:

- U.S. Rental Car ("U.S. RAC") - Rental of vehicles (cars, crossovers and light trucks), as well as sales of ancillary products and services, in the U.S.;
- International Rental Car ("International RAC") - Rental and leasing of vehicles (cars, vans, crossovers and light trucks), as well as sales of ancillary products and services, internationally; and
- All Other Operations - Comprised of our Donlen business, which provides vehicle leasing and fleet management services, and other business activities.

In addition to the above reportable segments, we have corporate operations ("Corporate") which includes general corporate assets and expenses and certain interest expense (including net interest on non-vehicle debt). We assess performance and allocate resources based upon the financial information for our operating segments.

Fleet

We periodically review the efficiencies of an optimal mix between program and non-program vehicles in our fleet. Program vehicles generally provide us with flexibility to reduce the size of our fleet by returning vehicles to the manufacturer sooner than originally expected without risk of loss in the event of an economic downturn or to respond to changes in rental demand. When we increase the percentage of program vehicles the average age of our fleet decreases since the average holding period for program vehicles is shorter than for non-program vehicles. We dispose of our non-program vehicles via auction, dealer-direct and our retail locations. Non-program vehicles disposed of through our retail outlets allow us the opportunity for ancillary revenue, such as warranty and financing, during disposition. We adjust the ratio of program and non-program vehicles in our fleet as needed based on contract negotiations and the economic environment pertaining to our industry.

Seasonality

Our vehicle rental operations are a seasonal business, with decreased levels of business in the winter months and heightened activity during the spring and summer. We have the ability to dynamically manage fleet capacity, the most significant portion of our cost structure, to meet market demand. For instance, to accommodate increased demand,

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

we increase our available fleet and staff during the second and third quarters of the year. As demand declines, fleet and staff are decreased accordingly. A number of our other major operating costs, including airport concession fees, commissions and vehicle liability expenses, are directly related to revenues or transaction volumes. In addition, our management expects to utilize enhanced process improvements, including utilization initiatives and the use of our information technology systems, to help manage our variable costs. More than half of our typical annual operating costs represent variable costs, while the remaining costs are fixed or semi-fixed. We also maintain a flexible workforce, with a significant number of part-time and seasonal workers. However, certain operating expenses, including real estate taxes, rent, insurance, utilities, maintenance and other facility-related expenses, the costs of operating our information technology systems and minimum staffing costs, remain fixed and cannot be adjusted for seasonal demand. Revenues related to our vehicle leasing and fleet management services are generally not seasonal.

2016 Operating Overview

The following provides an overview of our business and financial performance and key factors influencing our results:

- The Company successfully completed the previously announced separation of the Old Hertz Holdings vehicle rental business and equipment rental business on June 30, 2016, receiving approximately \$2.0 billion pursuant to the Separation Agreement, which was used to repay outstanding non-vehicle debt;
- Total revenues for U.S. RAC for the third quarter of 2016 decreased by 2% as compared to 2015 driven by a 3% decline in Total RPD, partially offset by a 1% increase in transaction days. Total revenues for U.S. RAC for the nine months ended September 30, 2016 decreased by 4% as compared to 2015 driven by a 7% decline in Total RPD, partially offset by a 3% increase in transaction days;
- Depreciation of revenue earning vehicles and lease charges, net for U.S. RAC increased 16% to \$462 million from \$399 million for the third quarter of 2016 versus 2015 and increased 8% to \$1,298 million from \$1,200 million for the nine months ended September 30, 2016 versus 2015. Net depreciation per unit per month in U.S. RAC increased 14% to \$304 from \$267 for the third quarter of 2016 versus 2015 and increased 10% to \$295 from \$267 for the nine months ended September 30, 2016 versus 2015. The increases are the result of declining residual values on non-program vehicles, a higher mix of non-program vehicles and higher vehicle acquisition costs;
- Total revenues for International RAC decreased 1% for both the third quarter and nine months of 2016 versus 2015. Excluding the impact of foreign currency, total revenues for International RAC increased \$9 million, or 1% for the third quarter 2016 versus 2015, driven by a 2% increase in transaction days, partially offset by a 1% decrease in Total RPD, on a constant currency basis. Excluding the impact of foreign currency, total revenues for International RAC increased \$22 million, or 1% for the nine months ended September 30, 2016 versus 2015, driven by a 2% increase in transaction days and flat Total RPD;
- Depreciation of revenue earning vehicles and lease charges, net for International RAC increased 2% to \$116 million from \$114 million for the third quarter of 2016 versus 2015, due to declining residual values and decreased 3% to \$300 million from \$310 million for the nine months ended September 30, 2016 versus 2015, due to improved vehicle procurement, vehicle mix changes and optimized remarketing channels, partially offset by declining residual values. On a constant currency basis, net depreciation per unit per month for International RAC increased 1% to \$188 from \$187 for the third quarter of 2016 versus 2015 and decreased 3% to \$187 from \$193 for the nine months ended September 30, 2016 versus 2015;
- The Company realized cost savings of approximately \$90 million in the third quarter 2016 and \$260 million for the nine months ended September 30, 2016. In addition to vehicle related initiatives, consolidated unit costs for the Company, defined as consolidated direct vehicle and operating and selling, general and administrative expenses per transaction day, were flat as compared to the third quarter of 2015 and decreased \$1.31, or 4%, as compared to the nine months ended September 30, 2015.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

- During the third quarter 2016, we paid a \$13 million early redemption premium associated with the redemption of the 7.50% Senior Notes and wrote-off \$7 million of deferred financing costs as a result of the redemption of the 7.50% Senior Notes and other debt terminations. In addition to the third quarter 2016 activity, during the nine months of 2016 we wrote-off \$20 million of deferred financing costs as a result of paying off our Senior Term Facility and various vehicle debt refinancings;
- Recorded \$28 million of net impairments and asset write-downs during the third quarter of 2016 compared to \$6 million in 2015. Recorded \$31 million of net impairments and asset write-downs during the nine months ended September 30, 2016 compared to \$26 million during the nine months ended September 30, 2015;
- The Company terminated its Senior Credit Facilities, executed new financings and amended and extended the maturities of several existing financing arrangements such that the maturities of our non-vehicle debt through 2019 were reduced from approximately \$4.3 billion at December 31, 2015 to approximately \$700 million after taking into account the October 2016 redemption of our 6.75% Senior Notes;
- Recorded \$14 million and \$40 million in finance and information technology transformation costs during the third quarter and nine months ended September 30, 2016, respectively, with no comparable costs in the third quarter and nine months ended September 30, 2015;
- International RAC's public liability and property damage ("PLPD") expense increased \$8 million in the third quarter 2016 as compared to 2015 and increased \$31 million for the nine months 2016 as compared to 2015. The increase is due to case development and adverse experience on claims, including an unanticipated charge of \$20 million in the second quarter 2016 to increase the amount accrued for this liability due to case development of claims in the United Kingdom. While the company cannot be assured that additional exposure may not materialize in future quarters, the company has proactively addressed the root cause of the impact from claims in the United Kingdom and changed its business practices accordingly;
- Recorded \$11 million in restructuring and restructuring related expenses during the third quarter of 2016 compared to \$15 million during the third quarter of 2015. Recorded \$41 million in restructuring and restructuring related expenses during the nine months ended September 30, 2016 compared to \$77 million in 2015. Included in these amounts were \$7 million in consulting, audit and legal costs associated with the restatement and investigation activities during the nine months ended September 30, 2016, compared to \$9 million and \$32 million during the three and nine months ended September 30, 2015, respectively. There were no amounts recorded in the third quarter of 2016 associated with these costs;
- The Company sold 204 million shares of common stock of CAR Inc., a publicly traded company on the Hong Kong Stock Exchange, in the first quarter of 2016 for net proceeds of approximately \$233 million, recognizing a pre-tax gain of \$75 million. During the third quarter of 2015, we sold approximately 60 million shares of common stock of CAR Inc. for net proceeds of approximately \$100 million, recognizing a pre-tax gain of \$56 million;
- The Company recognized \$6 million and \$14 million of other income from its equity investment in CAR Inc. in the third quarter and nine months ended September 30, 2015, respectively. As a result of monetizing the investment in late 2015 and early 2016, the Company recognized only \$6 million from this investment in the nine months ended September 30, 2016;
- During the third quarter 2016, we repurchased approximately 2 million shares of our common stock at an aggregate purchase price of approximately \$100 million under our share repurchase program;
- In an effort to focus its resources on continuing to grow the Hertz, Dollar and Thrifty brands, the Company substantially transitioned its Firefly operations to its Thrifty brand in the U.S. market during the second quarter of 2016; and

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
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(CONTINUED)**

- The Company continues to invest in its information technology transformation which will increase the customer experience and back-office efficiency and effectiveness, as well as pursue strategic investments in the new mobility space through its investments.

For more information on the above highlights, see the discussion of our results on a consolidated basis and by segment that follows herein.

CONSOLIDATED RESULTS OF OPERATIONS

| (\$ in millions) | Three Months Ended September 30, | | Percent Increase/(Decrease) | Nine Months Ended September 30, | | Percent Increase/(Decrease) |
|---|-------------------------------------|----------|--------------------------------|------------------------------------|----------|--------------------------------|
| | 2016 | 2015 | | 2016 | 2015 | |
| Total revenues | \$ 2,542 | \$ 2,575 | (1)% | \$ 6,794 | \$ 6,991 | (3)% |
| Direct vehicle and operating expenses | 1,353 | 1,345 | 1 | 3,778 | 3,838 | (2) |
| Depreciation of revenue earning vehicles and lease charges, net | 695 | 631 | 10 | 1,940 | 1,859 | 4 |
| Selling, general and administrative expenses | 227 | 218 | 4 | 685 | 692 | (1) |
| Interest expense, net: | | | | | | |
| Vehicle | 72 | 65 | 11 | 211 | 189 | 12 |
| Non-vehicle | 84 | 88 | (5) | 269 | 258 | 4 |
| Interest expense, net | 156 | 153 | 2 | 480 | 447 | 7 |
| Other (income) expense, net | 3 | (28) | NM | (86) | (30) | 187 |
| Income (loss) from continuing operations, before income taxes | 108 | 256 | (58) | (3) | 185 | NM |
| (Provision) benefit for taxes on income (loss) of continuing operations | (64) | (39) | 64 | (33) | (33) | — |
| Net income (loss) from continuing operations | 44 | 217 | (80) | (36) | 152 | NM |
| Net income (loss) from discontinued operations | (2) | 20 | NM | (15) | 51 | NM |
| Net income (loss) | \$ 42 | \$ 237 | (82) | \$ (51) | \$ 203 | NM |
| Adjusted pre-tax income (loss) ^(a) | \$ 212 | \$ 289 | (27) | \$ 159 | \$ 368 | (57) |

Footnotes to the table above are shown in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" section of this MD&A.

NM - Not meaningful

Three Months Ended September 30, 2016 Compared with Three Months Ended September 30, 2015

Total revenues decreased \$33 million, or 1%, primarily due to a decrease in U.S. RAC revenues of \$32 million and a decrease in International RAC revenues of \$4 million. Lower U.S. RAC revenues were predominantly the result of lower rental rates, partially offset by an increase in transaction days. The impact of transaction days counting methodology related to the integration of Dollar and Thrifty to the Hertz counter system and non-rental related declines in areas such as fuel-related ancillary revenue had an unfavorable impact on U.S. RAC pricing year over year. Volume in our U.S. RAC segment was flat in our airport business and increased 4% in our off-airport business versus 2015. Excluding the impact of foreign currency, revenues for International RAC increased \$9 million period over period.

The increase in direct vehicle and operating expenses of \$8 million, or 1% year over year, was primarily due to an increase in our International RAC segment of \$8 million, as a result of an \$8 million increase in PLPD expense as a result of adverse experience and case development, a \$7 million increase in commissions expense resulting from additional broker contracts and a \$5 million increase in vehicle damage expense. The increases are partially offset by a \$5 million decrease in bad debt and facilities expenses and a \$4 million decrease in fuel related expenses. Excluding an \$11 million impact of foreign currency, International RAC's direct vehicle and operating expenses increased

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

approximately \$19 million, or 6%. Direct vehicle and operating expenses in our U.S. RAC segment were flat due to a \$22 million increase in other direct vehicle and operating expenses primarily due to \$28 million in impairment charges and asset write-downs related to restructuring programs initiated in the third quarter of 2016, offset by a \$20 million decrease in transaction variable expenses.

Depreciation of revenue earning vehicles and lease charges, net in the third quarter 2016 increased \$64 million compared to the third quarter of 2015 primarily due to a \$63 million increase in the U.S. RAC segment, driven by declining residual values on non-program vehicles, a higher mix of non-program vehicles and higher vehicle acquisition costs year over year.

Selling, general and administrative expenses ("SG&A") increased \$9 million, or 4%, in the third quarter of 2016 versus 2015 primarily due to a \$7 million increase in our U.S. RAC segment due to increased advertising and information technology transformation costs related to initiatives that began in 2016. Despite \$12 million of finance and information technology transformation costs, our Corporate SG&A expense was down slightly as a result of \$9 million of consulting, audit and legal costs charged in the third quarter 2015 associated with the Company's restatement and investigation activities which did not recur in the third quarter 2016 and a \$7 million decrease in incentive compensation.

Vehicle interest expense, net increased \$7 million, or 11%, primarily due to an increase in interest expense of \$11 million largely driven by higher rates and \$1 million of write-offs of deferred financing costs associated with the termination of HVFII commitments under the Series 2014-A Notes during the third quarter 2016, partially offset by a reduction in interest expense from lower outstanding obligations.

Non-vehicle interest expense, net decreased \$4 million, or 5%, primarily due to a \$31 million reduction in interest expense from lower outstanding obligations mostly driven by the repayment and termination of the Senior Term Facility at the time of the Spin-Off, partially offset by an \$9 million increase from higher rates, a \$13 million premium associated with the early redemption of all of the 7.50% Senior Notes and \$6 million of write-offs of deferred financing costs as a result of the redemption and other non-vehicle debt terminations during the third quarter 2016.

We had other income of \$3 million in the third quarter 2016 as compared to other expense of \$28 million in the third quarter of 2015, which was primarily comprised of a \$24 million charge recorded in the third quarter 2015 in our International RAC segment related to a French road tax matter.

The effective tax rate for the third quarter of 2016 was 59% as compared to 15% in the third quarter of 2015. The effective tax rate for the full fiscal year 2016 is expected to be approximately 16%. The Company recorded a tax provision of \$64 million in the third quarter 2016, as compared to a provision of \$39 million in the third quarter 2015. The provision for the three months ended September 30, 2015 included a one-time benefit of \$23 million resulting from the release of a foreign valuation allowance and a benefit from a transfer pricing adjustment.

The Company completed the Spin-Off of its global equipment rental business on June 30, 2016, therefore, there are no pre-tax discontinued operations during the third quarter 2016. See Note 3, "Discontinued Operations," for additional information.

We had adjusted pre-tax income of \$212 million in the third quarter 2016 compared with adjusted pre-tax income of \$289 million in the third quarter 2015. See footnote (a) in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" for a summary and description of reconciling adjustments on a consolidated basis.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)****Nine Months Ended September 30, 2016 Compared with Nine Months Ended September 30, 2015**

Total revenues decreased \$197 million, or 3%, due primarily to decreases in U.S. RAC and International RAC revenues of \$176 million and \$23 million, respectively. Total RPD in our U.S. RAC segment declined 7% driven predominantly by lower rental rates, partially offset by a 3% increase in transaction days. The impact of transaction days counting methodology related to the integration of Dollar and Thrifty to the Hertz counter system and non-rental related declines in areas such as fuel-related ancillary revenue had an unfavorable impact on U.S. RAC pricing year over year. Volume in our U.S. RAC segment increased 3% in our airport business and increased 4% in our off-airport business versus 2015. Excluding a \$45 million impact of foreign currency, revenues in our International RAC segment increased \$22 million, or 1% during the nine months of 2016.

The decrease in direct vehicle and operating expenses of \$60 million, or 2%, was primarily due to a decrease in our U.S. RAC segment of \$84 million comprised of a \$38 million decrease in transaction variable expense, a \$22 million decrease in vehicle related expenses, a \$22 million decrease in personnel related expenses and a decrease in other direct vehicle expenses of \$2 million as compared to the nine months of 2015. Partially offsetting the decrease is an increase in International RAC of \$29 million primarily due to an increase in PLPD expense of \$31 million as a result of adverse experience and case development, a \$13 million increase in vehicle damage expense and due to the favorable impact of \$16 million in 2015 resulting from non-recurring items. These were partially offset by a \$19 million decrease in bad debt, facilities, computer, commissions and reservation expenses and a \$7 million decrease in fuel related expense. Excluding the \$35 million impact of foreign currency, direct vehicle and operating expenses for International RAC increased \$64 million, or 7%.

Depreciation of revenue earning vehicles and lease charges, net increased \$81 million, or 4%, due to a \$98 million increase in our U.S. RAC segment due to declining residual values on non-program vehicles, a higher mix of non-program vehicles and higher vehicle acquisition costs year over year, partially offset by a decrease of \$10 million in our International RAC segment driven by improved vehicle procurement, vehicle mix changes and optimized remarketing channels, partially offset by a decline in residual values.

Selling, general and administrative expenses ("SG&A") decreased \$7 million, or 1%, in the nine months of 2016 compared with 2015. The decrease was due to a \$16 million decrease in SG&A expense in our International RAC segment primarily due to \$9 million of accruals, expenses, charges, and write-downs recorded in the second quarter of 2015 in connection with the termination of a contract with no comparable charges in 2016. Our Corporate SG&A expenses decreased \$16 million due to a \$15 million decrease in general consulting costs, a \$25 million decrease in consulting, audit and legal costs associated with the restatement and investigation activities and a \$7 million reduction in incentive compensation, partially offset by \$29 million of finance and information technology transformation costs which are related to initiatives that began in 2016. The decreases in International RAC and Corporate were partially offset by an \$18 million increase in SG&A in our U.S. RAC segment driven by finance and information technology transformation costs for the segment of \$11 million as well as increased advertising and administrative expenses.

Vehicle interest expense, net increased \$22 million, or 12%, primarily due to an increase in interest expense of \$31 million largely driven by higher rates and \$7 million of write-offs of deferred financing costs associated with the termination and refinancing of various vehicle debt during the nine months 2016, partially offset by a \$13 million reduction in amortization of deferred financing costs and other debt related charges.

Non-vehicle interest expense, net increased \$11 million, or 4%, primarily due to a \$22 million increase from higher rates, a \$13 million premium associated with the early redemption of all of the 7.50% Senior Notes and \$20 million of write-offs of deferred financing costs associated with the redemption as well as the termination of the Senior Term Facility at the time of the Spin-Off, partially offset by a \$45 million reduction in interest expense from lower outstanding obligations mostly driven by the repayment and termination of the Senior Term Facility.

Other income of \$86 million for the nine months of 2016 was primarily comprised of a \$75 million gain on the sale of common stock of CAR Inc. and a \$9 million settlement gain related to an eminent domain case at one of our U.S. airport locations. Other income of \$30 million for the nine months of 2015 was primarily comprised of a \$56 million

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

gain on the sale of common stock of CAR Inc., partially offset by a \$24 million charge in our International RAC segment related to a French road tax matter.

The effective tax rate for the nine months of 2016 was (1,100)% as compared to 18% in the nine months of 2015. The effective tax rate for the full fiscal year 2016 is expected to be approximately 16%. The effective tax rate for the nine months of 2016 is not meaningful because of the correlation of the tax expense to the entities with a pre-tax loss for which no benefit is recognized. There was a tax provision of \$33 million for each of the nine months of 2016 and 2015.

Due to the Spin-Off, the results for discontinued operations in the nine months of 2016 are not comparable to the discontinued operations in the nine months of 2015.

We had adjusted pre-tax income of \$159 million in the nine months of 2016 compared with adjusted pre-tax income of \$368 million in the nine months of 2015. See footnote (a) in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" for a summary and description of adjustments on a consolidated basis.

RESULTS OF OPERATIONS AND SELECTED OPERATING DATA BY SEGMENT
U.S. Rental Car

| (\$ in millions, except as noted) | Three Months Ended September 30, | | Percent Increase/(Decrease) | Nine Months Ended September 30, | | Percent Increase/(Decrease) |
|---|-------------------------------------|----------|--------------------------------|------------------------------------|----------|--------------------------------|
| | 2016 | 2015 | | 2016 | 2015 | |
| Total revenues | \$ 1,707 | \$ 1,739 | (2)% | \$ 4,697 | \$ 4,873 | (4)% |
| Direct vehicle and operating expenses | \$ 986 | \$ 988 | — | \$ 2,772 | \$ 2,856 | (3) |
| Depreciation of revenue earning vehicles and lease charges, net | \$ 462 | \$ 399 | 16 | \$ 1,298 | \$ 1,200 | 8 |
| Income (loss) before income taxes | \$ 124 | \$ 212 | (42) | \$ 207 | \$ 399 | (48) |
| Adjusted pre-tax income (loss) ^(a) | \$ 173 | \$ 246 | (30) | \$ 312 | \$ 509 | (39) |
| Transaction days (in thousands) ^(b) | 38,280 | 37,946 | 1 | 108,212 | 104,960 | 3 |
| Total RPD (in whole dollars) ^(c) | \$ 44.10 | \$ 45.41 | (3) | \$ 42.89 | \$ 46.04 | (7) |
| Average vehicles ^(d) | 505,800 | 497,700 | 2 | 488,700 | 499,600 | (2) |
| Vehicle utilization ^(d) | 82% | 83% | (60) bps | 81% | 77% | 390 bps |
| Revenue per available car day (in whole dollars) ^(e) | \$ 36.27 | \$ 37.63 | (4) | \$ 34.66 | \$ 35.43 | (2) |
| Net depreciation per unit per month (in whole dollars) ^(f) | \$ 304 | \$ 267 | 14 | \$ 295 | \$ 267 | 10 |
| Program vehicles as a percentage of average vehicles at period end | 8% | 28% | N/A | 8% | 28% | N/A |

Footnotes to the table above are shown in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" section of this MD&A.

N/A - Not Applicable

Three Months Ended September 30, 2016 Compared with Three Months Ended September 30, 2015

Total U.S. RAC revenues were \$1.7 billion in the third quarter of 2016, a decrease of 2% from the third quarter of 2015. A 3% decrease in Total RPD, driven primarily by lower rental rates due in part to an increase in weekly versus daily rentals, was partially offset by a 1% increase in transaction days during the quarter. The impact of transaction days

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counting methodology related to the integration of Dollar and Thrifty to the Hertz counter system and non-rental related declines in areas such as fuel-related ancillary revenue had an approximately 200 basis point unfavorable impact on pricing year over year. Volume was flat in our U.S. RAC airport business and increased 4% in our off-airport business versus 2015 due primarily to increases in the number of insurance replacement rentals due to vehicle damage as a result of severe weather conditions during the quarter. Off airport revenues comprised 26% of total rental revenues for the segment in the third quarter of 2016 as compared to 24% in the third quarter of 2015.

Direct vehicle and operating expenses for U.S. RAC were virtually flat period over period, primarily due to the following:

- Vehicle related expenses increased slightly year over year primarily due to:
 - Increased gross collision expense of \$10 million primarily due to severe weather activity, offset by a \$7 million improvement in customer damage collections and improvements from short term maintenance expense of \$4 million driven primarily by a reduction in the number of program vehicles returned to the manufacturer in the third quarter of 2016 versus 2015;
 - Severe weather also drove a slight increase in transportation expense as an abnormal level of fleet activity was required to rebalance fleet levels in those affected markets.
- Personnel expense was comparable with the third quarter of 2015.
- Transaction variable expense decreased \$20 million due to decreased concessions and credit card expense of \$12 million as a result of lower airport revenues and lower fuel expenses of \$9 million primarily due to lower fuel prices, partially offset by increased optional insurance liability expense of \$3 million;
- Other direct vehicle and operating expenses increased \$22 million from the third quarter of 2015, primarily driven by \$28 million in impairment charges and asset write-downs related to restructuring programs initiated in the third quarter of 2016, partially offset by information technology cost savings of \$7 million.

Depreciation rates are reviewed on a quarterly basis based on management's routine review of present and estimated future market conditions and their effect on residual values at the time of disposal. During the three months ended September 30, 2016 and 2015, depreciation rates being used to compute the provision for depreciation of revenue earning vehicles were adjusted on certain vehicles in our rental operations to reflect changes in the estimated residual values to be realized when revenue earning vehicles are sold. These depreciation rate changes in our U.S. RAC operations resulted in a net increase in depreciation expense of \$39 million and \$11 million based on the reviews completed during the third quarter of 2016 and 2015, respectively. The rate changes reflect declining residual values of the vehicles.

Depreciation of revenue earning vehicles and lease charges, net for U.S. RAC increased \$63 million, or 16% when compared with the third quarter of 2015. The increases year over year are primarily the result of declining residual values on non-program vehicles, a higher mix of non-program vehicles and higher vehicle acquisition costs year over year. Net depreciation per unit per month increased to \$304 in the third quarter of 2016 compared to \$267 in the third quarter of 2015, and average vehicles increased 2% over the same period. Vehicle utilization declined by 60 basis points primarily driven by an increase in out of service vehicles as a result of manufacturer recalls.

U.S. RAC had income before income taxes of \$124 million in the third quarter of 2016, compared to income before income taxes of \$212 million in the prior year period. The decrease was driven by the impact of lower revenues and increased depreciation expense as discussed above, as well as a \$7 million increase in SG&A expense due to increased advertising and information technology transformation costs related to initiatives that began in 2016, partially offset by a \$7 million decrease in interest expense, net and a \$5 million decrease in other expenses.

U.S. RAC had adjusted pre-tax income of \$173 million in the third quarter of 2016, compared to adjusted pre-tax income of \$246 million in the third quarter of 2015. See footnote (a) in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" for a summary and description of reconciling adjustments on a consolidated basis.

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**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)****Nine Months Ended September 30, 2016 Compared with Nine Months Ended September 30, 2015**

Total U.S. RAC revenues were \$4.7 billion in the nine months of 2016, a decrease of 4% from the nine months of 2015. Total RPD declined 7% driven predominantly by lower rental rates due in part to an increase in weekly versus daily rentals, partially offset by a 3% increase in transaction days. The impact of transaction days counting methodology related to the integration of Dollar and Thrifty to the Hertz counter system and non-rental related declines in areas such as fuel-related ancillary revenue had an approximately 230 basis point unfavorable impact on pricing year over year.

Volume for U.S. RAC increased 3% in our airport business and increased 4% in our off-airport business versus 2015 due primarily to increases in the number of insurance replacement rentals due to vehicle damage as a result of severe weather conditions and due to manufacturers' recalls during the nine months of 2016, partially offset by the impact of airport rental volume declines and off-airport store closures in the nine months of 2015. Off airport revenues comprised 26% of total revenues for the segment in the nine months of 2016 and 24% for 2015.

Direct vehicle and operating expenses for U.S. RAC decreased \$84 million, or 3%, primarily due to the following:

- Vehicle related expenses decreased \$22 million year over year primarily due to:
 - Decreased collision and short term maintenance expense of \$15 million driven primarily by \$17 million of process improvements leading to increased customer collections on damage claims and an \$8 million decrease in the costs to prepare vehicles for turn-back due to a reduction in the number of program vehicles returned to the manufacturer year over year, partially offset by a \$11 million increase in collision expense driven by storm related activity and a higher number of collisions year over year;
 - Decreased maintenance costs of \$11 million primarily due to a reduction in the average age of our revenue earning vehicles, which requires less maintenance as compared to 2015 and improved pricing through parts and supplier sourcing;
 - Severe weather also drove a slight increase in transportation expense as an abnormal level of fleet activity was required to rebalance fleet levels in those affected markets.
- Personnel related expenses decreased \$22 million as compared to the nine months of 2015, primarily due to a \$13 million improvement in benefits expense, resulting from a decrease in worker's compensation reserves based on experience, and a \$5 million decrease in incentive compensation.
- Transaction variable expenses decreased \$38 million due to decreased concessions and credit card expense of \$28 million as a result of lower revenues and lower fuel expense of \$29 million from the nine months of 2015 primarily due to lower fuel prices, partially offset by an increase in optional insurance liability expense of \$20 million.
- Other direct vehicle and operating expenses decreased \$2 million primarily due to a net \$22 million of information technology cost savings resulting from the previously announced initiatives, offset by \$19 million increase in restructuring expenses.

Depreciation rates are reviewed on a quarterly basis based on management's routine review of present and estimated future market conditions and their effect on residual values at the time of disposal. During the nine months of 2016 and 2015, depreciation rates being used to compute the provision for depreciation of revenue earning vehicles were adjusted on certain vehicles in our rental operations to reflect changes in the estimated residual values to be realized when revenue earning vehicles are sold. Based on the quarterly reviews completed during the nine months of 2016 and 2015, depreciation rate changes in our U.S. RAC operations resulted in a net increase in depreciation expense of \$88 million and \$83 million, respectively. The rate changes reflect declining residual values and a reduction in the planned hold period of certain vehicles.

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**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

Depreciation of revenue earning vehicles and lease charges, net for U.S. RAC increased by \$98 million, or 8% when compared with the nine months of 2015. The increases year over year are primarily the result of declining residual values on non-program vehicles, a higher mix of non-program vehicles and higher vehicle acquisition costs year over year. Net depreciation per unit per month increased to \$295 in the nine months of 2016 as compared to \$267 in the nine months of 2015, partially offset by a 400 basis point improvement in vehicle utilization driven primarily by disciplined capacity and vehicle management that enabled a 2% year over year decline in US RAC average vehicles for the period.

Income before income taxes for U.S. RAC decreased \$192 million, or 48%, from the nine months of 2015 due primarily to the impact of lower revenues and increased depreciation expense on our revenue earning vehicles, partially offset by decreased direct vehicle and operating expenses as discussed above.

U.S. RAC had adjusted pre-tax income of \$312 million in the nine months of 2016, compared to \$509 million in the nine months of 2015. See footnote (a) in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" for a summary and description of these adjustments on a consolidated basis.

International Rental Car

| (\$ in millions, except as noted) | Three Months Ended September 30, | | Percent Increase/(Decrease) | Nine Months Ended September 30, | | Percent Increase/(Decrease) |
|---|----------------------------------|----------|-----------------------------|---------------------------------|----------|-----------------------------|
| | 2016 | 2015 | | 2016 | 2015 | |
| Total revenues | \$ 683 | \$ 687 | (1)% | \$ 1,656 | \$ 1,679 | (1)% |
| Direct vehicle and operating expenses | \$ 359 | \$ 351 | 2 | \$ 979 | \$ 950 | 3 |
| Depreciation of revenue earning vehicles and lease charges, net | \$ 116 | \$ 114 | 2 | \$ 300 | \$ 310 | (3) |
| Income (loss) before income taxes | \$ 134 | \$ 121 | 11 | \$ 162 | \$ 159 | 2 |
| Adjusted pre-tax income (loss) ^(a) | \$ 142 | \$ 151 | (6) | \$ 179 | \$ 203 | (12) |
| Transaction days (in thousands) ^(b) | 15,133 | 14,814 | 2 | 37,747 | 37,112 | 2 |
| Total RPD (in whole dollars) ^(c) | \$ 44.80 | \$ 45.23 | (1) | \$ 43.39 | \$ 43.60 | — |
| Average vehicles ^(d) | 204,100 | 198,200 | 3 | 176,900 | 171,900 | 3 |
| Vehicle utilization ^(d) | 81% | 81% | (70) bps | 78% | 79% | (120) bps |
| Revenue per available car day (in whole dollars) ^(e) | \$ 36.11 | \$ 36.74 | (2) | \$ 33.79 | \$ 34.48 | (2) |
| Net depreciation per unit per month (in whole dollars) ^(f) | \$ 188 | \$ 187 | 1 | \$ 187 | \$ 193 | (3) |
| Program vehicles as a percentage of average vehicles at period end | 43% | 44% | N/A | 43% | 44% | N/A |

Footnotes to the table above are shown in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" section of this MD&A.
N/A - Not Applicable

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)****Three Months Ended September 30, 2016 Compared with Three Months Ended September 30, 2015**

Total revenues for International RAC decreased \$4 million, or 1%, when compared with the prior-year period. Excluding a \$13 million impact of foreign currency, total revenues increased \$9 million, or 1%, driven by a 2% increase in transaction days, partially offset by a 1% decrease in Total RPD, on a constant currency basis, resulting from lower rental rates due to brand mix and lower than expected demand from our long haul business following the recent terrorist attacks in Europe.

Direct vehicle and operating expenses for International RAC increased \$8 million, or 2%, from the prior year, primarily due to an \$8 million increase in PLPD expense due to case development, a \$7 million increase in commissions expense resulting from additional broker contracts and a \$5 million increase in vehicle damage expense. The increases are partially offset by a \$5 million decrease in bad debt and facilities expenses and a \$4 million decrease in fuel related expenses. Excluding an \$11 million impact of foreign currency, direct vehicle and operating expenses increased approximately \$19 million, or 6%.

Depreciation of revenue earning vehicles and lease charges, net for International RAC increased \$2 million, or 2%, from the third quarter of 2015, primarily due to a decline in residual values. Excluding the \$3 million impact of foreign currency, depreciation of revenue earning vehicles and lease charges, net increased \$5 million, or 5%. Net depreciation per unit per month increased 1% to \$188 from \$187 year over year, excluding currency effects on a constant currency basis.

International RAC had income before income taxes of \$134 million in the third quarter 2016 as compared to income of \$121 million in 2015 due to a \$24 million decrease in other expense driven by charges recorded in the third quarter 2015 related to a French road tax matter with no comparable charges in third quarter 2016, partially offset by the factors discussed above.

Adjusted pre-tax income was \$142 million for International RAC in the third quarter of 2016 as compared to \$151 million in the third quarter of 2015. See footnote (a) in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" for a summary and description of reconciling adjustments on a consolidated basis.

Nine Months Ended September 30, 2016 Compared with Nine Months Ended September 30, 2015

Total revenues for International RAC decreased \$23 million, or 1%, as compared with the prior-year period. Excluding a \$45 million impact of foreign currency, revenues increased \$22 million, or 1% during the nine months of 2016, driven by a 2% increase in transaction days while Total RPD for the segment, on a constant currency basis, was flat. Nine month 2016 revenues were negatively impacted by the recent terror attacks in Europe.

Direct vehicle and operating expenses for International RAC increased \$29 million, or 3%, from the prior year period, primarily due to an increase in PLPD expense of \$31 million as a result of adverse experience and case development, a \$13 million increase in vehicle damage expense and due to the favorable impact of \$16 million in 2015 resulting from non-recurring items. These were partially offset by a \$19 million decrease in bad debt, facilities, computer, commissions and reservation expenses and a \$7 million decrease in fuel related expense. Excluding the \$35 million impact of foreign currency, direct vehicle and operating expenses increased approximately \$64 million, or 7%.

Depreciation of revenue earning vehicles and lease charges, net for International RAC decreased \$10 million, or 3% from the nine months of 2015, due to improved vehicle procurement, vehicle mix changes and optimized remarketing channels, partially offset by a decline in residual values. Excluding the \$9 million impact of foreign currency, depreciation of revenue earning vehicles and lease charges, net decreased \$1 million. Net depreciation per unit per month decreased 3% to \$187 from \$193 year over year, excluding currency effects on a constant currency basis.

Income before income taxes for International RAC was \$162 million in the nine months of 2016 as compared to \$159 million in 2015 due to the decrease in depreciation discussed above, a \$24 million decrease in other expense driven by charges recorded in the third quarter 2015 related to a French road tax matter and a \$16 million decrease in SG&A expense in 2016, primarily resulting from \$9 million of accruals, expenses, charges, and write-downs recorded in the

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(CONTINUED)**

second quarter of 2015 in connection with the termination of a contract. Partially offsetting these decreases are lower revenues and higher direct vehicle and operating expenses as discussed above.

Adjusted pre-tax income for International RAC was \$179 million in the nine months of 2016 as compared to \$203 million in the nine months of 2015. See footnote (a) in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" for a summary and description of reconciling adjustments on a consolidated basis.

The terror attacks in Europe in 2016 are having a negative impact on the travel sector and particularly international inbound travel into Europe. Specifically, we had negative volume growth in our European operations of 6% in our inbound leisure business in the third quarter 2016 as compared to the third quarter of 2015, following a similar decline in Q2, while we grew at 10% year over year in the first quarter of 2016 and 13% in the full year 2015. The resulting volume decline has led to over-fleeting in Europe and a negative impact on revenue per day. We expect the impact to continue in the fourth quarter 2016, and negatively impact our full year 2016 operating results for Europe by approximately \$10 million to \$15 million, on a constant currency basis. Additionally, while it is too early to determine what, if any, impact, the United Kingdom's vote in June 2016 to leave the European Union will have on our business, we have seen no material impact to date and will continue to monitor the situation.

All Other Operations

| (\$ in millions) | Three Months Ended September 30, | | Percent Increase/(Decrease) | Nine Months Ended September 30, | | Percent Increase/(Decrease) |
|---|----------------------------------|---------|-----------------------------|---------------------------------|---------|-----------------------------|
| | 2016 | 2015 | | 2016 | 2015 | |
| Total revenues | \$ 152 | \$ 149 | 2 % | \$ 441 | \$ 439 | — % |
| Direct vehicle and operating expenses | \$ 6 | \$ 6 | — | \$ 17 | \$ 17 | — |
| Depreciation of revenue earning vehicles and lease charges, net | \$ 117 | \$ 118 | (1) | \$ 342 | \$ 349 | (2) |
| Income (loss) before income taxes | \$ 12 | \$ 14 | (14) | \$ 42 | \$ 42 | — |
| Adjusted pre-tax income (loss) ^(a) | \$ 19 | \$ 18 | 6 | \$ 53 | \$ 52 | 2 |
| Average vehicles - Donlen | 173,300 | 160,500 | 8 | 167,600 | 164,900 | 2 |

Footnotes to the table above are shown in the "Footnotes to the Results of Operations and Selected Operating Data by Segment Tables" section of this MD&A.

The results of our Donlen operations for the three and nine months ended September 30, 2016 were comparable to the same periods in 2015. In the third quarter 2016, there was an increase in the fleet size that Donlen manages due to additional vehicles acquired by customers.

Footnotes to the Results of Operations and Selected Operating Data by Segment Tables

- (a) Adjusted pre-tax income (loss) is a Non-GAAP measure that is calculated as income (loss) from continuing operations before income taxes plus certain non-cash purchase accounting charges, debt-related charges relating to the amortization and write-off of debt financing costs and debt discounts and certain one-time charges and nonoperational items. Adjusted pre-tax income (loss) is important to management because it allows management to assess operational performance of our business, exclusive of the items mentioned above. It also allows management to assess the performance of the entire business on the same basis as the segment measure of profitability. Management believes that it is important to investors for the same reasons it is important to management and because it allows them to assess our operational performance on the same basis that management uses internally. When evaluating our operating performance, investors should not consider adjusted pre-tax income (loss) in isolation of, or as a substitute for, measures of our financial performance, such as net income (loss) from continuing operations or income (loss) from continuing operations before income tax. The contribution of our reportable segments to adjusted pre-tax income and reconciliation to the most comparable consolidated GAAP measure are presented below:

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(CONTINUED)**

| (In millions) | Three Months Ended September 30, | | Nine Months Ended September 30, | |
|--|-------------------------------------|--------|------------------------------------|--------|
| | 2016 | 2015 | 2016 | 2015 |
| Adjusted pre-tax income (loss): | | | | |
| U.S. Rental Car | \$ 173 | \$ 246 | \$ 312 | \$ 509 |
| International Rental Car | 142 | 151 | 179 | 203 |
| All Other Operations | 19 | 18 | 53 | 52 |
| Total reportable segments | 334 | 415 | 544 | 764 |
| Corporate ⁽¹⁾ | (122) | (126) | (385) | (396) |
| Consolidated adjusted pre-tax income (loss) | 212 | 289 | 159 | 368 |
| Adjustments: | | | | |
| Acquisition accounting ⁽²⁾ | (16) | (23) | (49) | (66) |
| Debt-related charges ⁽³⁾ | (11) | (14) | (36) | (44) |
| Loss on extinguishment of debt ⁽⁴⁾ | (20) | — | (40) | — |
| Restructuring and restructuring related charges ⁽⁵⁾ | (11) | (15) | (41) | (77) |
| Sale of CAR Inc. common stock ⁽⁶⁾ | — | 56 | 75 | 56 |
| Impairment charges and asset write-downs ⁽⁷⁾ | (28) | (6) | (31) | (15) |
| Finance and information technology transformation costs ⁽⁸⁾ | (14) | — | (40) | — |
| Other ⁽⁹⁾ | (4) | (31) | — | (37) |
| Income (loss) from continuing operations before income taxes | \$ 108 | \$ 256 | \$ (3) | \$ 185 |

(1) Represents general corporate expenses, non-vehicle interest expense, as well as other business activities.

(2) Represents incremental expense associated with amortization of other intangible assets and depreciation of property and other equipment relating to acquisition accounting.

(3) Represents debt-related charges relating to the amortization of deferred financing costs and debt discounts and premiums.

(4) Primarily represents the second quarter 2016 write-off of deferred financing costs as a result of paying off the Senior Term Facility and various vehicle debt refinancings and an early redemption premium of \$13 million and the write off of deferred financing costs associated with the redemption of all of the 7.50% Senior Notes during the third quarter 2016.

(5) Represents expenses incurred under restructuring actions as defined in U.S. GAAP. For further information on restructuring costs, see Note 9, "Restructuring." Also represents incremental costs incurred directly supporting business transformation initiatives. Such costs include transition costs incurred in connection with business process outsourcing arrangements and incremental costs incurred to facilitate business process re-engineering initiatives that involve significant organization redesign and extensive operational process changes. Also includes consulting costs and legal fees related to the accounting review and investigation, primarily in 2015.

(6) Represents the pre-tax gain on the sale of CAR Inc. common stock.

(7) In 2016, primarily represents the third quarter impairment of certain assets used in the U.S. Car Rental segment in conjunction with a restructuring program. In 2015, primarily represents an impairment of the former Dollar Thrifty headquarters and a third quarter impairment of a building in the U.S. Car Rental Segment.

(8) Represents external costs associated with the Company's finance and information technology transformation programs, both of which are multi-year initiatives to upgrade and modernize the Company's systems and processes. In the three months ended September 30, 2016, \$2 million was incurred by U.S. RAC and \$12 million was incurred by Corporate and in the nine months ended September 30, 2016, \$11 million was incurred by U.S. RAC and \$29 million was incurred by Corporate.

(9) Includes miscellaneous and non-recurring items including but not limited to acquisition charges, integration charges, and other non-cash items. For the nine months ended September 30, 2016, also includes a settlement gain related to one of our airport locations. In the 2015 periods, also includes a \$24 million charge recorded in our International RAC segment related to a French road tax matter.

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(CONTINUED)**

(b) Transaction days represent the total number of 24-hour periods, with any partial period counted as one transaction day, that vehicles were on rent (the period between when a rental contract is opened and closed) in a given period. Thus, it is possible for a vehicle to attain more than one transaction day in a 24-hour period. Late in the third quarter of 2015 the Company fully integrated the Dollar Thrifty and Hertz counter systems and as a result aligned the transaction day calculation in the Hertz system. As a result of this alignment, Hertz determined that there was an impact to the calculation. Hertz expects that transaction days for the U.S. RAC segment will increase by approximately 1% prospectively relative to the historic calculations through the third quarter of 2016.

(c) Total RPD is a Non-GAAP measure that is calculated as total revenue less ancillary retail vehicle sales revenue, divided by the total number of transaction days, with all periods adjusted to eliminate the effect of fluctuations in foreign currency. Our management believes eliminating the effect of fluctuations in foreign currency is useful in analyzing underlying trends. This statistic is important to our management and investors as it represents a measurement of the changes in underlying pricing in the vehicle rental business and encompasses the elements in vehicle rental pricing that management has the ability to control.

The following tables reconcile our rental car segment revenues to our total rental revenue and total revenue per transaction day (based on December 31, 2015 foreign exchange rates) for the three and nine months ended September 30, 2016 and 2015 (\$ in millions, except for Total RPD):

| (\$ in millions, except as noted) | U.S. Rental Car | | International Rental Car | |
|--|----------------------------------|----------|--------------------------|----------|
| | Three Months Ended September 30, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Revenues | \$ 1,707 | \$ 1,739 | \$ 683 | \$ 687 |
| Ancillary retail vehicle sales revenue | (19) | (16) | — | — |
| Foreign currency adjustment | — | — | (5) | (17) |
| Total rental revenue | \$ 1,688 | \$ 1,723 | \$ 678 | \$ 670 |
| Transaction days (in thousands) | 38,280 | 37,946 | 15,133 | 14,814 |
| Total RPD (in whole dollars) | \$ 44.10 | \$ 45.41 | \$ 44.80 | \$ 45.23 |

| (\$ in millions, except as noted) | U.S. Rental Car | | International Rental Car | |
|--|---------------------------------|----------|--------------------------|----------|
| | Nine Months Ended September 30, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Revenues | \$ 4,697 | \$ 4,873 | \$ 1,656 | \$ 1,679 |
| Ancillary retail vehicle sales revenue | (56) | (41) | — | — |
| Foreign currency adjustment | — | — | (18) | (61) |
| Total rental revenue | \$ 4,641 | \$ 4,832 | \$ 1,638 | \$ 1,618 |
| Transaction days (in thousands) | 108,212 | 104,960 | 37,747 | 37,112 |
| Total RPD (in whole dollars) | \$ 42.89 | \$ 46.04 | \$ 43.39 | \$ 43.60 |

(d) Average vehicles is determined using a simple average of the number of vehicles at the beginning and end of a given period. Among other things, average vehicles is used to calculate our vehicle utilization which represents the portion of our vehicles that are being utilized to generate revenue. Vehicle utilization is calculated by dividing total transaction days by available car days.

| | U.S. Rental Car | | International Rental Car | |
|-----------------------------------|----------------------------------|---------|--------------------------|---------|
| | Three Months Ended September 30, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Transaction days (in thousands) | 38,280 | 37,946 | 15,133 | 14,814 |
| Average vehicles | 505,800 | 497,700 | 204,100 | 198,200 |
| Number of days in period | 92 | 92 | 92 | 92 |
| Available car days (in thousands) | 46,534 | 45,788 | 18,777 | 18,234 |
| Vehicle utilization | 82% | 83% | 81% | 81% |

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(CONTINUED)**

| | U.S. Rental Car | | International Rental Car | |
|-----------------------------------|---------------------------------|---------|--------------------------|---------|
| | Nine Months Ended September 30, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Transaction days (in thousands) | 108,212 | 104,960 | 37,747 | 37,112 |
| Average vehicles | 488,700 | 499,600 | 176,900 | 171,900 |
| Number of days in period | 274 | 273 | 274 | 273 |
| Available car days (in thousands) | 133,904 | 136,391 | 48,471 | 46,929 |
| Vehicle utilization | 81% | 77% | 78% | 79% |

- (e) Revenue per available car day is calculated as total revenues less ancillary retail vehicle sales revenue, divided by available car days, with all periods adjusted to eliminate the effect of fluctuations in foreign currency. Our management believes eliminating the effect of fluctuations in foreign currency is appropriate so as not to affect the comparability of underlying trends. This metric is important to our management and investors as it represents a measurement of the changes in underlying pricing in the vehicle rental business and provides a measure of revenue production relative to overall capacity.

The following tables reconcile our rental car segments' total rental revenues to our revenue per available car day (based on December 31, 2015 foreign exchange rates) for the three and nine months ended September 30, 2016 and 2015:

| (\$ in millions, except as noted) | U.S. Rental Car | | International Rental Car | |
|--|------------------------------|----------|--------------------------|----------|
| | Three Months Ended March 31, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Total rental revenue | \$ 1,688 | \$ 1,723 | \$ 678 | \$ 670 |
| Available car days (in thousands) | 46,534 | 45,788 | 18,777 | 18,234 |
| Revenue per available car day (in whole dollars) | \$ 36.27 | \$ 37.63 | \$ 36.11 | \$ 36.74 |

| (\$ in millions, except as noted) | U.S. Rental Car | | International Rental Car | |
|--|---------------------------------|----------|--------------------------|----------|
| | Nine Months Ended September 30, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Total rental revenue | \$ 4,641 | \$ 4,832 | \$ 1,638 | \$ 1,618 |
| Available car days (in thousands) | 133,904 | 136,391 | 48,471 | 46,929 |
| Revenue per available car day (in whole dollars) | \$ 34.66 | \$ 35.43 | \$ 33.79 | \$ 34.48 |

- (f) Net depreciation per unit per month is a non-GAAP measure that is calculated by dividing depreciation of revenue earning vehicles and lease charges, net by the average vehicles in each period and then dividing by the number of months in the period reported, with all periods adjusted to eliminate the effect of fluctuations in foreign currency. Our management believes eliminating the effect of fluctuations in foreign currency is useful in analyzing underlying trends. Net depreciation per unit per month represents the amount of average depreciation expense and lease charges, net per vehicle per month. The tables below reconcile this non-GAAP measure to its most comparable GAAP measure, which is depreciation of revenue earning vehicles and lease charges, net, (based on December 31, 2015 foreign exchange rates) for the periods shown:

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

| (\$ in millions, except as noted) | U.S. Rental Car | | International Rental Car | |
|---|----------------------------------|---------|--------------------------|---------|
| | Three Months Ended September 30, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Depreciation of revenue earning vehicles and lease charges | \$ 462 | \$ 399 | \$ 116 | \$ 114 |
| Foreign currency adjustment | — | — | (1) | (3) |
| Adjusted depreciation of revenue earning vehicles and lease charges, net | \$ 462 | \$ 399 | \$ 115 | \$ 111 |
| Average vehicles | 505,800 | 497,700 | 204,100 | 198,200 |
| Adjusted depreciation of revenue earning vehicles and lease charges, net divided by average vehicles (in whole dollars) | \$ 913 | \$ 802 | \$ 563 | \$ 560 |
| Number of months in period | 3 | 3 | 3 | 3 |
| Net depreciation per unit per month (in whole dollars) | \$ 304 | \$ 267 | \$ 188 | \$ 187 |

| (\$ in millions, except as noted) | U.S. Rental Car | | International Rental Car | |
|---|---------------------------------|----------|--------------------------|----------|
| | Nine Months Ended September 30, | | | |
| | 2016 | 2015 | 2016 | 2015 |
| Depreciation of revenue earning vehicles and lease charges | \$ 1,298 | \$ 1,200 | \$ 300 | \$ 310 |
| Foreign currency adjustment | — | — | (3) | (11) |
| Adjusted depreciation of revenue earning vehicles and lease charges, net | \$ 1,298 | \$ 1,200 | \$ 297 | \$ 299 |
| Average vehicles | 488,700 | 499,600 | 176,900 | 171,900 |
| Adjusted depreciation of revenue earning vehicles and lease charges, net divided by average vehicles (in whole dollars) | \$ 2,656 | \$ 2,402 | \$ 1,679 | \$ 1,739 |
| Number of months in period | 9 | 9 | 9 | 9 |
| Net depreciation per unit per month (in whole dollars) | \$ 295 | \$ 267 | \$ 187 | \$ 193 |

LIQUIDITY AND CAPITAL RESOURCES

Our U.S. and international operations are funded by cash provided by operating activities and by extensive financing arrangements maintained by us in the U.S. and internationally.

As of September 30, 2016, we had \$1.4 billion of cash and cash equivalents, of which a portion was used in October 2016 to repay \$800 million in principal amount of the 6.75% Senior Notes. As of September 30, 2016, we had \$324 million of restricted cash. Of these amounts as of September 30, 2016, \$408 million of cash and cash equivalents and \$62 million of restricted cash was held by our subsidiaries outside of the United States, Canada and Puerto Rico. Repatriation of some of these funds under current regulatory and tax law for use in domestic operations would expose us to additional taxes. Except for repatriation of some income previously taxed in the U.S., we consider this cash to be permanently reinvested. In the second quarter of 2016, we changed our assertion with respect to previously taxed income and made a distribution of income previously taxed in the U.S. which resulted in minimal tax impact from foreign exchange.

We believe that cash and cash equivalents generated by our U.S. operations, cash received on the disposal of vehicles, together with amounts available under various liquidity facilities and refinancing options available to us in the U.S. capital markets, will be sufficient to fund operating requirements in the U.S. for the foreseeable future.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)****Cash Flows**

As of September 30, 2016, we had cash and cash equivalents of \$1.4 billion, an increase of \$956 million from \$474 million as of December 31, 2015. The following table summarizes the net change in cash and cash equivalents for the periods shown:

| (In millions) | Nine Months Ended September 30, | | \$ Change |
|---|------------------------------------|--------------|---------------|
| | 2016 | 2015 | |
| Cash provided by (used in): | | | |
| Operating activities | \$ 2,051 | \$ 2,265 | \$ (214) |
| Investing activities | (2,139) | (2,648) | 509 |
| Financing activities | 1,034 | 433 | 601 |
| Effect of exchange rate changes | 10 | (19) | 29 |
| Net change in cash and cash equivalents | <u>\$ 956</u> | <u>\$ 31</u> | <u>\$ 925</u> |

During the nine months ended September 30, 2016, we generated \$214 million less cash from operating activities compared with the same period in 2015. The decrease was primarily related to a \$100 million reduction in net income from continuing operations excluding non-cash items, and a \$114 million change in working capital period over period.

Our primary use of cash in investing activities is for the acquisition of revenue earning vehicles, see "Capital Expenditures" below. During the nine months ended September 30, 2016, we used \$509 million less cash for investing activities compared with the same period in 2015 primarily due to a decrease in revenue earning vehicle expenditures of \$228 million and an increase in proceeds from disposals of revenue earning vehicles of \$294 million due to earlier defleeting in the U.S. following the peak season year over year and a reduction in the number of program vehicles during the period. There was also a decrease of \$84 million in non-vehicle capital asset expenditures which was largely driven by the expenditures in 2015 related to construction of our corporate headquarters in Estero. Additionally, we received \$233 million during the nine months ended September 30, 2016 compared with \$100 million in the same period in 2015 from the sale of common stock of CAR Inc, see Note 4, "Acquisitions and Divestitures." The above were partially offset by a \$269 million net change in restricted cash.

During the nine months ended September 30, 2016, cash provided by financing activities increased by \$601 million compared with the same period in 2015. The increase was primarily due to transfers from discontinued entities of \$2.1 billion as a result of the Spin-Off and a \$162 million decrease in purchases of treasury shares, offset by a \$1.7 billion decrease in net borrowings primarily due to the repayment of the Senior Term Facility.

The effect of exchange rates on our cash during the nine months ended September 30, 2016 was an increase in cash of \$10 million as compared to a reduction in cash of \$19 million during the nine months ended September 30, 2015.

Financing

Our primary liquidity needs include servicing of vehicle and non-vehicle debt, the payment of operating expenses and capital projects and purchases of revenue earning vehicles to be used in our operations. Our primary sources of funding are operating cash flows, cash received on the disposal of revenue earning vehicles, borrowings under our revolving credit facilities and access to the credit markets.

As of September 30, 2016, we had \$14,863 million of total indebtedness outstanding. Cash paid for interest during the nine months ended September 30, 2016, was \$183 million for interest on vehicle debt and \$218 million for interest on non-vehicle debt. Accordingly, we are highly leveraged and a substantial portion of our liquidity needs arise from debt service on our indebtedness and from the funding of our costs of operations, capital expenditures and acquisitions. Substantially all of our revenue earning vehicles and certain related assets are owned by special purpose entities, or are encumbered in favor of our lenders under our various credit facilities, other secured financings and asset-backed securities programs. None of such assets are available to satisfy the claims of our general creditors. For further

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

information on our indebtedness, see Note 6, "Debt," to the Notes to our condensed consolidated financial statements included in this Report on Form 10-Q for more information.

Our liquidity as of September 30, 2016 consisted of cash and cash equivalents, unused commitments under our Senior RCF and unused commitments under our vehicle debt, see "Borrowing Capacity and Availability" below. The Company's practice is to maintain sufficient liquidity through cash from operations, credit facilities and other financing arrangements, to mitigate any adverse effect on its operations resulting from adverse financial market conditions. Approximately \$3.2 billion of vehicle debt will mature within the next twelve months and the Company will need to refinance a portion of the debt. The Company has reviewed the credit facilities that will mature within the next twelve months and determined that it is probable that the Company will be able, and has the intent, to refinance the credit facilities before the expiration of such facilities.

We believe that cash generated from operations, cash received on the disposal of vehicles, together with amounts available under various liquidity facilities and refinancing options available to us, will be adequate to permit us to meet our debt maturities over the next twelve months.

2016 Financing Activities

During the nine months ended September 30, 2016 we had the following financing activities which are more fully disclosed in Note 6, "Debt," to the Notes to our condensed consolidated financial statements included in this Report:

Non-Vehicle Debt**Senior Credit Facilities**

In June 2016, in connection with the Spin-Off, the Senior Term Facility and the Senior ABL Facility were repaid in full and terminated.

Senior Facilities

In June 2016, in connection with the Spin-Off, Hertz entered into the Senior Term Loan, with a \$700 million initial principal balance, and the Senior RCF, a \$1.7 billion revolving credit facility.

The proceeds from the Senior Term Loan, together with available cash, were used to redeem Hertz's 7.50% Senior Notes in July 2016. The proceeds from the Senior RCF will be used to finance the Company's operations. As of September 30, 2016, no amounts were outstanding under the Senior RCF.

Senior Notes

In September 2016, Hertz issued \$800 million in aggregate principal amount of 5.50% Senior Notes due 2024. The proceeds of this issuance, together with available cash, were used to redeem \$800 million of the 6.75% Senior Notes due 2019 in October 2016, see Note 19, "Subsequent Events."

In July 2016, Hertz completed the redemption of all its outstanding 7.50% Senior Notes due 2018 using proceeds received from the issuance of the Senior Term Loan and available cash to fund the redemption.

As disclosed in Note 19, "Subsequent Events," in October 2016, we redeemed \$800 million in principal amount of the 6.75% Senior Notes, which reduced our outstanding balance of the Senior Notes from \$4.0 billion to \$3.2 billion. In connection with the redemption, we paid \$26 million for accrued and unpaid interest through the date of redemption and an early redemption premium of \$14 million.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)*****Vehicle Debt***HVF II U.S. Vehicle Variable Funding Notes

In August 2016, HVF II terminated \$500 million of commitments under the HVF II Series 2014-A Class A Notes and \$20 million of commitments under the HVF II Series 2014-A Class B Notes, which commitments would have otherwise terminated as previously scheduled in October 2016. In connection with such terminations, HVF II repaid approximately \$330 million of the outstanding principal amount of the HVF II Series 2014-A, Class A Notes and \$20 million of the outstanding principal amount of the HVF II Series 2014-A, Class B Notes. There are no HVF II Series 2014-A Notes outstanding at September 30, 2016.

In June 2016, HVF II terminated \$1.8 billion of commitments under the HVF II Series 2014-A Notes, terminated \$20 million of commitments under the HVF II Series 2013-B Notes and transitioned approximately \$500 million of commitments available under the HVF II Series 2013-B Notes to the HVF II Series 2013-A Notes.

The net proceeds from the sale of the HVF II Series 2016-3 Notes and HVF II Series 2016-4 Notes as further described below, together with available cash, were used to repay approximately \$820 million of the outstanding principal amount of the HVF II Series 2014-A Notes.

The net proceeds from the issuance of the HVF II Series 2016-1 Notes and HVF II Series 2016-2 Notes as further described below, together with available cash, were used to repay approximately \$741 million of the outstanding principal amount of the HVF II Series 2014-A Notes and approximately \$264 million of the outstanding principal amount of the HVF II Series 2013-A Notes.

HVF II U.S. Vehicle Medium Term Notes

In June 2016, HVF II issued the HVF II Series 2016-3 Notes and the HVF II Series 2016-4 Notes in an aggregate principal amount of approximately \$848 million. An affiliate of HVF II purchased the Class D Notes of each such series, and as a result approximately \$48 million of the aggregate principal amount is eliminated in consolidation.

In February 2016, HVF II issued HVF II Series 2016-1 Notes and HVF II Series 2016-2 Notes in an aggregate principal amount of approximately \$1.1 billion. An affiliate of HVF II purchased the Class D Notes of each such series, and as a result approximately \$61 million of the aggregate principal amount is eliminated in consolidation.

HFLF Variable Funding Notes

In September 2016, HFLF entered into an agreement pursuant to which the maturity of the HFLF Series 2013-2 Notes was extended from September 2017 to September 2018.

HFLF Medium Term Notes

In April 2016, HFLF issued the HFLF Series 2016-1 Notes in an aggregate principal amount of \$400 million. An affiliate of HFLF purchased the Class E Notes of such series, and as a result approximately \$15 million of the aggregate principal amount is eliminated in consolidation.

The net proceeds from the issuance of the HFLF Series 2016-1 Notes, together with available cash, were used to repay \$400 million of amounts then-outstanding under the HFLF Series 2013-2 Notes.

U.S. Vehicle Revolving Credit Facility

In June 2016, in connection with the Spin-Off, Hertz executed the \$200 million U.S. Vehicle RCF. The proceeds will be used to finance certain of Hertz's operations and replenish the funds used to pay-off Hertz's U.S. Vehicle Financing Facility.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**U.S. Vehicle Financing Facility

In June 2016, in anticipation of the Spin-Off, the U.S. Vehicle Financing Facility was terminated. Vehicles that, prior to the Spin-Off, would have been financed under the U.S. Vehicle Financing Facility will be financed under the U.S. Vehicle RCF or the HVF II U.S. ABS Program going forward, as applicable.

European Revolving Credit Facility

In June 2016, HHN BV, an indirect wholly-owned subsidiary of Hertz, amended the European Revolving Credit Facility to provide for aggregate maximum borrowings of up to €340 million during the peak season, for a seasonal commitment period through December 2016. Following the expiration of the seasonal commitment period, aggregate maximum borrowings available under the European Revolving Credit Facility will revert to up to €250 million.

European Vehicle Notes

In September 2016, HHN BV issued 4.125% Senior Notes due October 2021 in an aggregate original principal amount of €225 million. Proceeds of the issuance of such notes, together with available cash, were used to repay amounts outstanding under the European Revolving Credit Facility and to finance European fleet operations.

European Securitization

In June 2016, we amended certain terms of the European Securitization to provide for, among other things, aggregate maximum borrowings (subject to asset availability) of up to €460 million and an extension of the maturity from October 2017 to October 2018.

Australian Securitization

In July 2016, HA Fleet Pty Limited, an indirect wholly-owned subsidiary of Hertz, entered into an agreement pursuant to which the maturity of the Australian Securitization was extended from December 2016 to July 2018.

Brazilian Vehicle Financing Facility

In April 2016, we entered into an agreement pursuant to which the maturity of the Brazilian Vehicle Financing Facility was extended from April 2016 to October 2016.

Capitalized Leases-U.K. Leveraged Financing

In June 2016, the U.K. Leveraged Financing was amended to provide for aggregate maximum leasing capacity (subject to asset availability) of up to £300 million during the peak season, for a seasonal commitment period through October 2016. Following the expiration of the seasonal commitment period, aggregate maximum borrowings available under the U.K. Leveraged Financing will revert up to £250 million (subject to asset availability).

New Zealand Revolving Credit Facility

In September 2016, Hertz New Zealand Holdings Limited, an indirect wholly-owned subsidiary of Hertz, entered into a credit agreement that provides for aggregate maximum borrowings of NZD 60 million (subject to asset availability) on a revolving basis under an asset-based revolving credit facility (the "New Zealand RCF").

As disclosed in Note 19, "Subsequent Events," In October 2016, the Brazilian Vehicle Financing Facility was repaid in full and terminated.

Due to the changes to our aggregate indebtedness at September 30, 2016 as compared to December 31, 2015, primarily resulting from the Spin-Off, we have provided later in this MD&A an update to the contractual obligations from

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

those reported in Part II Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Old Hertz Holdings 2015 Form 10-K.

In July 2016, Moody's Investors Service ("Moody's") published a request for comment regarding proposed changes to its methodology for rating rental fleet securitizations. If Moody's implements the changes as proposed, one or more senior tranches of our outstanding series of HVF II U.S. Vehicle Medium Term Notes and/or HVF U.S. Vehicle Medium Term Notes could be downgraded by Moody's as a result of Moody's application of its new methodology to such outstanding series of notes. To the extent Moody's, in its sole discretion, downgrades any such tranches of notes, the Company does not have any contractual obligation under the documentation governing such notes to take any actions. Notwithstanding the foregoing, after evaluating the impact of the application of Moody's final published changes to its methodology, the Company may, based upon the best information available to it at the time, decide to take actions to restore the ratings to their prior levels, including causing an increase in the credit enhancement, cash collateral, and/or other liquid reserves relating to such notes. The aforementioned potential rating actions relate solely to certain of our securitization debt and not our corporate ratings or ratings on any of our non-vehicle debt.

Borrowing Capacity and Availability

Our borrowing capacity and availability comes from our "revolving credit facilities," which are a combination of variable funding asset-backed securitization facilities, cash-flow-based revolving credit facilities and asset-based revolving credit facilities. Creditors under each such asset-backed securitization facility and asset-based revolving credit facility have a claim on a specific pool of assets as collateral. Our ability to borrow under each such asset-backed securitization facility and asset-based revolving credit facility is a function of, among other things, the value of the assets in the relevant collateral pool. With respect to each such asset-backed securitization facility and asset-based revolving credit facility, we refer to the amount of debt we can borrow given a certain pool of assets as the borrowing base.

We refer to "Remaining Capacity" as the maximum principal amount of debt permitted to be outstanding under the respective facility (i.e., with respect to a variable funding asset-backed securitization facility or asset-based revolving credit facility, the amount of debt we could borrow assuming we possessed sufficient assets as collateral) less the principal amount of debt then-outstanding under such facility. With respect to a variable funding asset-backed securitization facility or asset-based revolving credit facility, we refer to "Availability Under Borrowing Base Limitation" as the lower of Remaining Capacity or the borrowing base less the principal amount of debt then-outstanding under such facility (i.e., the amount of debt that can be borrowed given the collateral possessed at such time). With respect to the Senior RCF, "Availability Under Borrowing Base Limitation" is the same as "Remaining Capacity" since borrowings under the Senior RCF are not subject to a borrowing base.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)

As of September 30, 2016, the following facilities were available to us:

| <u>(In millions)</u> | Remaining Capacity | Availability Under Borrowing Base Limitation |
|--|-----------------------|--|
| <i>Non-Vehicle Debt</i> | | |
| Senior RCF | \$ 1,100 | \$ 1,100 |
| Total Non-Vehicle Debt | 1,100 | 1,100 |
| <i>Vehicle Debt</i> | | |
| U.S. Vehicle RCF | — | 4 |
| HVF II U.S. Vehicle Variable Funding Notes | 1,036 | 4 |
| HFLF Variable Funding Notes | 200 | — |
| European Revolving Credit Facility | — | — |
| European Securitization | 42 | 3 |
| Canadian Securitization | — | — |
| Australian Securitization | 72 | — |
| Capitalized Leases | 64 | — |
| New Zealand RCF | 12 | 6 |
| Total Vehicle Debt | 1,426 | 17 |
| Total | \$ 2,526 | \$ 1,117 |

Letters of Credit

As of September 30, 2016, there were outstanding standby letters of credit totaling \$614 million. Such letters of credit have been issued primarily to support the Company's vehicle rental concessions and leaseholds and its insurance programs as well as to provide credit enhancement for its asset-backed securitization facilities. Of this amount \$600 million was issued under the Senior RCF, which has a \$1.0 billion letter of credit sublimit, resulting in \$400 million of availability under such sublimit. As of September 30, 2016, none of the letters of credit have been drawn upon.

Covenants

We refer to Hertz and its subsidiaries as the Hertz credit group. The indentures for the Senior Notes contain covenants that, among other things, limit or restrict the ability of the Hertz credit group to incur additional indebtedness, incur guarantee obligations, prepay certain indebtedness, make certain restricted payments (including paying dividends, redeeming stock or making other distributions to parent entities of Hertz and other persons outside of the Hertz credit group), make investments, create liens, transfer or sell assets, merge or consolidate, or enter into certain transactions with Hertz's affiliates that are not members of the Hertz credit group.

Certain of our other debt instruments and credit facilities (including the Senior Facilities) contain a number of covenants that, among other things, limit or restrict the ability of the borrowers and the guarantors to dispose of assets, incur additional indebtedness, incur guarantee obligations, prepay certain indebtedness, make certain restricted payments (including paying dividends, share repurchases or making other distributions), create liens, make investments, make acquisitions, engage in mergers, fundamentally change the nature of their business, make capital expenditures, or engage in certain transactions with certain affiliates.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**

The Senior RCF contains a financial maintenance covenant that is only applicable to the Senior RCF. This financial covenant and related components of its computation are defined in the credit agreement related to the Senior RCF, which is included as an exhibit to our Current Report on Form 8-K, dated July 7, 2016 (the "Senior RCF Credit Agreement"). The financial covenant provides that Hertz's consolidated total net corporate leverage ratio, as defined in the Senior RCF Credit Agreement, as of the last day of any fiscal quarter (the "Covenant Leverage Ratio"), commencing with September 30, 2016, may not exceed the ratios indicated below:

| Fiscal Quarter(s) Ending | Maximum Ratio |
|--|---------------|
| September 30, 2016 | 5.25 to 1.00 |
| December 31, 2016 through March 31, 2017 | 4.75 to 1.00 |
| June 30, 2017 through September 30, 2017 | 5.25 to 1.00 |
| December 31, 2017 | 4.75 to 1.00 |
| March 31, 2018 | 4.50 to 1.00 |
| June 30, 2018 through September 30, 2018 | 5.00 to 1.00 |
| December 31, 2018 through March 31, 2019 | 4.50 to 1.00 |
| June 30, 2019 through September 30, 2019 | 5.00 to 1.00 |
| December 31, 2019 through March 31, 2020 | 4.50 to 1.00 |
| June 30, 2020 through September 30, 2020 | 5.00 to 1.00 |
| December 31, 2020 through March 31, 2021 | 4.50 to 1.00 |

At September 30, 2016, Hertz was in compliance with the Covenant Leverage Ratio with a ratio of 4.53 to 1.00, as calculated in accordance with the Senior RCF Credit Agreement. Consolidated EBITDA, as defined in the Senior RCF Credit Agreement, is a component of the calculation of the Covenant Leverage Ratio and is a non-GAAP financial measure that is presented not as a measure of operating results, but instead as a measure used to determine compliance with the Covenant Leverage Ratio under the Senior RCF Credit Agreement. Consolidated EBITDA is generally defined in the Senior RCF Credit Agreement as consolidated net income plus the sum of income taxes, interest expense, depreciation and amortization expense, and non-cash charges or losses, as adjusted for certain pro forma adjustments for prospective cost savings and/or earning of acquired entities.

We are in compliance with our covenants as of September 30, 2016 and expect to continue to be in compliance for at least the next 12 months. For a discussion of the risks associated with our significant indebtedness, see those previously disclosed in Item 1A, "Risk Factors" in our second quarter 2016 Form 10-Q filed with the SEC on August 8, 2016.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**
Capital Expenditures

The table below sets forth the revenue earning vehicles and capital asset expenditures and related disposal proceeds for the periods shown:

| Cash inflow (cash outflow)(In millions) | Revenue Earning Vehicles | | | Capital Assets, Non-Vehicle | | |
|---|--------------------------|-------------------|--------------------------|-----------------------------|-------------------|--------------------------|
| | Capital Expenditures | Disposal Proceeds | Net Capital Expenditures | Capital Expenditures | Disposal Proceeds | Net Capital Expenditures |
| 2016 | | | | | | |
| First Quarter | \$ (3,590) | \$ 2,967 | \$ (623) | \$ (46) | \$ 19 | \$ (27) |
| Second Quarter | (3,678) | 2,201 | (1,477) | (26) | 20 | (6) |
| Third Quarter | (1,982) | 1,792 | (190) | (27) | 14 | (13) |
| Total | \$ (9,250) | \$ 6,960 | \$ (2,290) | \$ (99) | \$ 53 | \$ (46) |
| 2015 | | | | | | |
| First Quarter | \$ (3,317) | \$ 2,227 | \$ (1,090) | \$ (66) | \$ 18 | \$ (48) |
| Second Quarter | (4,322) | 2,589 | (1,733) | (55) | 26 | (29) |
| Third Quarter | (1,839) | 1,850 | 11 | (62) | 20 | (42) |
| Total | \$ (9,478) | \$ 6,666 | \$ (2,812) | \$ (183) | \$ 64 | \$ (119) |

The table below sets forth net capital expenditures for revenue earning vehicles by segment for the periods shown:

| (In millions) | Nine Months Ended September 30, | | | |
|---|------------------------------------|------------|-----------|----------|
| | 2016 | 2015 | \$ Change | % Change |
| Revenue earning vehicle expenditures, net | | | | |
| U.S. Rental Car | \$ (899) | \$ (1,390) | \$ 491 | (35)% |
| International Rental Car | (1,014) | (995) | (19) | 2 |
| All Other Operations | (377) | (427) | 50 | (12) |
| Total | \$ (2,290) | \$ (2,812) | \$ 522 | (19) |

The table below sets forth capital asset expenditures net of disposal proceeds, by segment for the periods shown:

| (In millions) | Nine Months Ended September 30, | | | |
|--|------------------------------------|----------|-----------|----------|
| | 2016 | 2015 | \$ Change | % Change |
| Capital asset expenditures, non-vehicle, net | | | | |
| U.S. Rental Car | \$ (24) | \$ (46) | \$ 22 | (48)% |
| International Rental Car | (10) | (23) | 13 | (57) |
| All Other Operations | (7) | (3) | (4) | 133 |
| Corporate | (5) | (47) | 42 | (89) |
| Total | \$ (46) | \$ (119) | \$ 73 | (61) |

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES
**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)**
Share Repurchase Program

In connection with the Spin-Off on June 30, 2016, Hertz Global's Board approved a share repurchase program that authorizes Hertz Global to repurchase approximately \$395 million worth of shares of its common stock, which represents the amount remaining under the Old Hertz Holdings share repurchase programs as of the Spin-Off. As of September 30, 2016, 2.0 million shares have been repurchased under this program for \$100 million. The approximate dollar value of shares that may yet be purchased under this program is \$295 million. See Note 18, "Equity and Earnings (Loss) Per Share" and Part II, Item 2 "Unregistered Sales of Securities and Use of Proceeds."

CONTRACTUAL OBLIGATIONS

Material changes to our aggregate indebtedness, primarily resulting from the Spin-Off, are described in Part I, Item I, Note 6, "Debt," to the Notes to our condensed consolidated financial statements included in this Report. These changes result in contractual obligations at September 30, 2016 for debt and related interest as follows:

| (in millions) | Total | Payments Due by Period | | | |
|---------------------------------|------------------|------------------------|-----------------|-----------------|-----------------|
| | | 2016 | 2017 to 2018 | 2019 to 2020 | After 2020 |
| Vehicle: | | | | | |
| Debt obligation ^(a) | \$ 10,213 | \$ 241 | \$ 5,752 | \$ 2,414 | \$ 1,806 |
| Interest on debt ^(b) | 652 | 64 | 380 | 187 | 21 |
| Non-Vehicle: | | | | | |
| Debt obligation ^(a) | 4,736 | 802 ^(c) | 273 | 1,164 | 2,497 |
| Interest on debt ^(b) | 1,171 | 70 ^(d) | 434 | 363 | 304 |
| Total | \$ 16,772 | \$ 1,177 | \$ 6,839 | \$ 4,128 | \$ 4,628 |

(a) Amounts represent nominal value of debt obligations. See Note 6, "Debt," to the Notes to our condensed consolidated financial statements included in this Report.

(b) Amounts represent the estimated commitment fees and interest payments based on the principal amounts, minimum non-cancelable maturity dates and applicable interest rates on the debt at September 30, 2016.

(c) Amount includes \$800 million principal related to the 6.75% Senior Notes due April 2019 that were repaid in October 2016 as further described in Note 19 "Subsequent Events," to the Notes to our condensed consolidated financial statements included in this Report.

(d) Amount includes early redemption premium of \$14 million related to the 6.75% Senior Notes due April 2019.

As of September 30, 2016, there have been no other material changes outside of the ordinary course of business to our other known contractual obligations as set forth in the Contractual Obligations table included in Part II Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in the Old Hertz Holdings 2015 Form 10-K.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
(CONTINUED)****OFF-BALANCE SHEET COMMITMENTS AND ARRANGEMENTS****Indemnification Obligations**

As described in Note 3, "Discontinued Operations", the Separation and Distribution Agreement with Herc Holdings contains mutual indemnification clauses and a customary indemnification provision with respect to liability arising out of or resulting from assumed legal matters.

Other than as described above, there have been no significant changes to our indemnification obligations as compared to those disclosed in Note 16, "Contingencies and Off-Balance Sheet Commitments" of the Notes to our consolidated financial statements included in the Old Hertz Holdings 2015 Form 10-K under the caption Item 8, "Financial Statements and Supplementary Data."

The Company regularly evaluates the probability of having to incur costs associated with indemnification obligations and will accrue for expected losses when they are probable and estimable.

RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

For a discussion of recent accounting pronouncements, see Note 2, "Basis of Presentation and Recently Issued Accounting Pronouncements," to the Notes to our condensed consolidated financial statements included in this Report on Form 10-Q under the caption Item 1, "Condensed Consolidated Financial Statements (Unaudited)."

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

Certain statements contained or incorporated by reference in this Report and in reports we subsequently file with the United States Securities and Exchange Commission ("SEC") on Forms 10-K and 10-Q and file or furnish on Form 8-K, and in related comments by our management, include "forward-looking statements." Forward-looking statements include information concerning our liquidity and our possible or assumed future results of operations, including descriptions of our business strategies. These statements often include words such as "believe," "expect," "project," "potential," "anticipate," "intend," "plan," "estimate," "seek," "will," "may," "would," "should," "could," "forecasts" or similar expressions. These statements are based on certain assumptions that we have made in light of our experience in the industry as well as our perceptions of historical trends, current conditions, expected future developments and other factors we believe are appropriate in these circumstances. We believe these judgments are reasonable, but you should understand that these statements are not guarantees of performance or results, and our actual results could differ materially from those expressed in the forward-looking statements due to a variety of important factors, both positive and negative, that may be revised or supplemented in subsequent reports on Forms 10-K, 10-Q and 8-K.

Important factors that could affect our actual results and cause them to differ materially from those expressed in forward-looking statements include, among others, those that may be disclosed from time to time in subsequent reports filed with the SEC and those described under "Item 1A—Risk Factors" included in our second quarter 2016 Form 10-Q filed with the SEC on August 8, 2016. Some of the factors that we believe could affect our results include without limitation:

- *any claims, investigations or proceedings arising as a result of the restatement of our previously issued financial results;*
- *our ability to remediate the material weaknesses in our internal controls over financial reporting;*
- *levels of travel demand, particularly with respect to airline passenger traffic in the United States and in global markets;*
- *the effect of our separation of our vehicle and equipment rental businesses, any failure by Herc Holdings Inc. to comply with the agreements entered into in connection with the separation and our ability to obtain the expected benefits of the separation;*

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED)

- *significant changes in the competitive environment, including as a result of industry consolidation, and the effect of competition in our markets on rental volume and pricing, including on our pricing policies or use of incentives;*
- *increased vehicle costs due to declines in the value of our non-program vehicles;*
- *occurrences that disrupt rental activity during our peak periods;*
- *our ability to purchase adequate supplies of competitively priced vehicles and risks relating to increases in the cost of the vehicles we purchase;*
- *our ability to accurately estimate future levels of rental activity and adjust the number and mix of vehicles used in our rental operations accordingly;*
- *our ability to maintain sufficient liquidity and the availability to us of additional or continued sources of financing for our revenue earning vehicles and to refinance our existing indebtedness;*
- *our ability to adequately respond to changes in technology and customer demands;*
- *our ability to maintain access to third-party distribution channels, including current or favorable prices, commission structures and transaction volumes;*
- *an increase in our vehicle costs or disruption to our rental activity, particularly during our peak periods, due to safety recalls by the manufacturers of our vehicles;*
- *a major disruption in our communication or centralized information networks;*
- *financial instability of the manufacturers of our vehicles;*
- *any impact on us from the actions of our franchisees, dealers and independent contractors;*
- *our ability to maintain profitability during adverse economic cycles and unfavorable external events (including war, terrorist acts, natural disasters and epidemic disease);*
- *shortages of fuel and increases or volatility in fuel costs;*
- *our ability to successfully integrate acquisitions and complete dispositions;*
- *our ability to maintain favorable brand recognition;*
- *costs and risks associated with litigation and investigations;*
- *risks related to our indebtedness, including our substantial amount of debt, our ability to incur substantially more debt, the fact that substantially all of our consolidated assets secure certain of our outstanding indebtedness and increases in interest rates or in our borrowing margins;*
- *our ability to meet the financial and other covenants contained in our Senior Facilities, our outstanding unsecured Senior Notes and certain asset-backed and asset-based arrangements;*
- *changes in accounting principles, or their application or interpretation, and our ability to make accurate estimates and the assumptions underlying the estimates, which could have an effect on earnings;*
- *risks associated with operating in many different countries, including the risk of a violation or alleged violation of applicable anticorruption or antibribery laws;*
- *our ability to successfully outsource a significant portion of our information technology services or other activities;*
- *changes in the existing, or the adoption of new laws, regulations, policies or other activities of governments, agencies and similar organizations where such actions may affect our operations, the cost thereof or applicable tax rates;*
- *changes to our senior management team and the dependence of our business operations on our senior management team;*
- *the effect of tangible and intangible asset impairment charges;*

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED)**

- *our exposure to uninsured claims in excess of historical levels;*
- *fluctuations in interest rates and commodity prices;*
- *our exposure to fluctuations in foreign exchange rates; and*
- *other risks described from time to time in periodic and current reports that we file with the SEC.*

You should not place undue reliance on forward-looking statements. All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the foregoing cautionary statements. All such statements speak only as of the date made, and we undertake no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to a variety of market risks, including the effects of changes in interest rates (including credit spreads), foreign currency exchange rates and fluctuations in fuel prices. We manage our exposure to these market risks through our regular operating and financing activities and, when deemed appropriate, through the use of derivative financial instruments. Derivative financial instruments are viewed as risk management tools and have not been used for speculative or trading purposes. In addition, derivative financial instruments are entered into with a diversified group of major financial institutions in order to manage our exposure to counterparty nonperformance on such instruments.

There is no material change in the information reported under Part II Item 7A, "Quantitative and Qualitative Disclosures About Market Risk," included in the Old Hertz Holdings 2015 Form 10-K.

ITEM 4. CONTROLS AND PROCEDURES**Evaluation of Disclosure Controls and Procedures**

Our senior management has evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined under Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this Quarterly Report on Form 10-Q. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that as of September 30, 2016, due to the identification of material weaknesses in our internal control over financial reporting, as further described in Item 9A of the Old Hertz Holdings 2015 Form 10-K/A, our disclosure controls and procedures were not effective to provide reasonable assurance that the information required to be disclosed by us in the reports that we file or submit under the Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Control over Financial Reporting

Our remediation efforts were ongoing during the period ended September 30, 2016.

In May 2016, we signed an agreement to outsource certain functions related to our global accounts payable process to a third party service provider. The Company began the training and transition process during the second quarter of 2016 and substantially completed the transition as of September 2016.

In order to remediate our existing material weaknesses, we require additional time to complete the implementation of our remediation plans and demonstrate the effectiveness of our remediation efforts. The material weaknesses cannot be considered remediated until the applicable remedial controls operate for a sufficient period of time and management has concluded, through testing, that these controls are operating effectively. During 2016, the Company has taken actions to remediate the material weakness associated with the risk assessment process. Specifically, management implemented and enhanced internal controls over certain business processes including our period end financial reporting process of our Brazilian subsidiary.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

ITEM 4. CONTROLS AND PROCEDURES (CONTINUED)

Other than those items noted above, there were no other material changes in our internal control over financial reporting that occurred during the three months ended September 30, 2016 that materially affected, or that are reasonably likely to materially affect our internal control over financial reporting.

PART II—OTHER INFORMATION**HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES****ITEM 1. LEGAL PROCEEDINGS**

For a description of certain pending legal proceedings see Part I, Item I, Note 15, "Contingencies and Off-Balance Sheet Commitments."

ITEM 1A. RISK FACTORS

Our business, financial condition and operations are subject to a number of factors, risks and uncertainties, including those previously disclosed under Part I. Item 1A "Risk Factors" of our second quarter 2016 Form 10-Q filed with the SEC on August 8, 2016, as well as any amendments thereto or additions and changes thereto contained in any subsequent filings of quarterly reports on Form 10-Q or current reports on Form 8-K. The disclosures in our second quarter 2016 Form 10-Q and our subsequent reports and filings are not necessarily a definitive list of all factors that may affect our business, financial condition and future results of operations. There have been no material changes to the risk factors previously reported.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table provides information relating to Hertz Global's repurchase of common stock during the three months ended September 30, 2016.

| Period | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Program | Approximate Dollar Value of Shares that May Yet Be Purchased Under the Program* |
|--------------------------------------|----------------------------------|------------------------------|--|---|
| July 1, 2016–July 31, 2016 | — | \$ — | — | \$ 395,400,000 |
| August 1, 2016–August 31, 2016 | 1,728,032 | 49.20 | 1,728,032 | 310,383,751 |
| September 1, 2016–September 30, 2016 | 300,900 | 49.79 | 300,900 | 295,401,815 |
| Total | <u>2,028,932</u> | \$ 49.29 | <u>2,028,932</u> | |

* In connection with the Spin-Off, Hertz Global's board of directors approved a share repurchase program that authorizes Hertz Global to purchase up to \$395.4 million of its common stock. The share repurchase program permits Hertz Global to purchase shares through a variety of methods, including in the open market or through privately negotiated transactions, in accordance with applicable securities laws. It does not obligate Hertz Global to make any repurchases at any specific time or situation. The timing and extent to which Hertz Global repurchases its shares will depend upon, among other things, market conditions, share price, liquidity targets and other factors. Share repurchases may be commenced or suspended at any time or from time to time without prior notice. This table does not include shares tendered to satisfy the exercise price in connection with cashless exercises of employee stock options or shares tendered to satisfy tax withholding obligations in connection with employee equity awards.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

ITEM 5. OTHER INFORMATION

None.

ITEM 6. EXHIBITS

(a) Exhibits:

The attached list of exhibits in the "Exhibit Index" immediately following the signature page to this Report is filed as part of this Form 10-Q and is incorporated herein by reference in response to this item.

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 7, 2016

HERTZ GLOBAL HOLDINGS, INC.
(Registrant)

By: /s/ THOMAS C. KENNEDY

Thomas C. Kennedy
Senior Executive Vice President and Chief Financial Officer

HERTZ GLOBAL HOLDINGS, INC. AND SUBSIDIARIES

EXHIBIT INDEX

| Exhibit Number | Description |
|----------------|--|
| 4.16.1 | Indenture, dated as of September 22, 2016, among The Hertz Corporation, as Issuer, the Subsidiary Guarantors from time to time parties thereto, and Wells Fargo Bank, National Association, as Trustee, providing for the issuance of notes in series (Incorporated by reference to Exhibit 4.1 to the Current Report on Form 8-K of Hertz Global Holdings, Inc. (File No. 001-37665), as filed on September 27, 2016). |
| 4.16.2 | First Supplemental Indenture, dated as of September 22, 2016, among The Hertz Corporation, as Issuer, the Subsidiary Guarantors from time to time parties thereto, and Wells Fargo Bank, National Association, as Trustee, relating to the 5.50% Senior Notes due 2024 (Incorporated by reference to Exhibit 4.2 to the Current Report on Form 8-K of Hertz Global Holdings, Inc. (File No. 001-37665), as filed on September 27, 2016). |
| 31.1–31.2 | Rule 13a-14(a)/15d-14(a) Certifications of Chief Executive Officer and Chief Financial Officer* |
| 32.1–32.2 | 18 U.S.C. Section 1350 Certifications of Chief Executive Officer and Chief Financial Officer* |
| 101.INS | XBRL Instance Document* |
| 101.SCH | XBRL Taxonomy Extension Schema Document* |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document* |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document* |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document* |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document* |

*Furnished herewith

Note: Certain instruments with respect to various additional obligations, which could be considered as long-term debt, have not been filed as exhibits to this Report because the total amount of securities authorized under any such instrument does not exceed 10% of our total assets on a consolidated basis. We agree to furnish to the SEC upon request a copy of any such instrument defining the rights of the holders of such long-term debt.

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER
PURSUANT TO RULE 13a-14(a)/15d-14(a)**

I, John P. Tague, certify that:

1. I have reviewed this quarterly report on Form 10-Q for the quarter ended September 30, 2016 of Hertz Global Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 7, 2016

By: /s/ JOHN P. TAGUE

John P. Tague

Chief Executive Officer and Director

**CERTIFICATION OF CHIEF FINANCIAL OFFICER
PURSUANT TO RULE 13a-14(a)/15d-14(a)**

I, Thomas C. Kennedy, certify that:

1. I have reviewed this quarterly report on Form 10-Q for the quarter ended September 30, 2016 of Hertz Global Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 7, 2016

By: /s/ THOMAS C. KENNEDY
Thomas C. Kennedy
Senior Executive Vice President and Chief Financial Officer

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER
PURSUANT TO 18 U.S.C. SECTION 1350**

In connection with the quarterly report of Hertz Global Holdings, Inc. (the "Company") on Form 10-Q for the period ending September 30, 2016 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John P. Tague, Chief Executive Officer and Director of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) the Report, to which this statement is furnished as an Exhibit, fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 7, 2016

By: /s/ JOHN P. TAGUE

John P. Tague
Chief Executive Officer and Director

**CERTIFICATION OF CHIEF FINANCIAL OFFICER
PURSUANT TO 18 U.S.C. SECTION 1350**

In connection with the quarterly report of Hertz Global Holdings, Inc. (the "Company") on Form 10-Q for the period ending September 30, 2016 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Thomas C. Kennedy, Senior Executive Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) the Report, to which this statement is furnished as an Exhibit, fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 7, 2016

By: /s/ THOMAS C. KENNEDY

Thomas C. Kennedy
Senior Executive Vice President and Chief Financial Officer